



ASSMANG
IRON ORE

BEESHOEK MINE

LEANO LA BODIREDI JWA BAAGI

MOEPO WA BEESHOEK IRON ORE

2019 - 2024

E neetswe go tshegetsa ditlhokego jaaka di tlhagisitswe mo Molawana wa 46 wa Molao wa Tsweletso ya Dirašwa tsa Dimenerale le Petoroliamo, 2002 (Molao wa 28 wa 2008) Molawana wa Leano la Bodiredi jwa Baagi wa 46(a) go ya go (f)

Leano la Bodiredi jwa Baagi

Tsebe i



DINTLHA TSA SEKOROBOTO SA TSHATA YA MATLAAFATSO A IKONOMI-LOAGO E E ANAMENG YA INTASETERI YA MEEPO MO AFORIKABORWA

TLHALOSO	SEIKAELELWA SA DINGWAGA DI LE 5		MOLAWANA	KAROLO
Tsweletso ya Badiri				
A setlamo se neetse modiri mongwe le mongwe tshono ya go kgona go buisa le go kwala gammogo le go itse bala dipalo ka ngwaga wa 2005 le gore a badiri ba rutiwa?	Ee ✓		Nnyaya	46 (b) (i) 2
A setlamo se tsentse-tirisong mosele wa boiphediso go badiri ba HDP go akaretse le maano a tsweletso ya dikgono?	Ee ✓		Nnyaya	46 (b) (ii) 5
A setlamo se tshamile dithulaganyo tse dithopha tsa maatlafatso di ka kaelwang tsela ka tsona?	Ee ✓		Nnyaya	46 (b) (iii) 6
Tekatekano ya Bothapi				
A setlamo se phasaladitse leano la sona la tekatekano ya go thapiwa le go bega ka kgatelopele ya ngwaga mo go fitlheleleng leano?	Ee ✓		Nnyaya	46 (b) (v) 8
Setlamo se tlaa tlhoma leano la go fitlhelela seikaelelwa sa go tsaya karolo mo HDP: Botsamaisi Bogolwane 60 % le 25% basadi Botsamaisigare 60% le 25% Basadi, Botsamaisipotlana 70% le 30% Basadi Dikgonothito 60% le 1.5% ya bathapiwa botlhe ba PWD mo dingwageng tse tlhano.	Ee ✓		Nnyaya	46 (b) (v) 10
A setlamo se supile sefalana sa ditalente le gore a se ithaganedisa kgolo ya tsona?	Ee ✓		Nnyaya	46 (b) (i) 2
Badiri ba Bafudugedi				
A setlamo se inaakantse le ditumelano tsa puso le intaseteri go netefatsa fa go sena go tshaola badiri ba bafudugedi ba ba tswang kwa ntle?	Ee ✓		Nnyaya	46 (a) 1
Baagi ba mo Meepong le Tsweletso ya Metsemagae				
A setlamo se nnile le tirisano mmogo mo go tshameng maano a a gokaganeng le gore setlamo se inaakantse le puso mo go diragatseng manaane a mo baaging ba mo moepong le mafelo a kwa bontsi ba badiri ba romelwang teng?	Ee ✓		Nnyaya	46 (c) (iii) 13
A go nnile le maiteko mo letlhakoreng la setlamo go buisana le baagi ba mo moepong le ba kwa bontsi ba badiri ba tswang teng? Ditlamo di tlaa tlamega go bontsha mokgwa o puisano e dirilweng ka teng, go supiwa madi a ditshenyegelo le go bontsha leano la teng.	Ee ✓		Nnyaya	46 (c) (iii) 13

Leano la Bodiredi jwa Baagi

Tsebe ii



TLHALOSO	SEIKAELWA SA DINGWAGA DI LE 5		MOLAWANA	KAROLO	
Maemo a Matlo le Bonno					
Mabapi le matlo a a tlametsweng ke setlamo, a moepo (o buisane le banna-seabe) o tthamile mekgwa ya go tokafatsa maemo a bonno - go akaretsa go tokafatsa dihosetele, go fetola dihosetele go nna madulo a balelapa le go etleeletsa go ka ithopela go nna beng ba matlo ga badiri ba moepo? Ditlamo di tlaa tlhoka go bontsha gore di dirile eng go tlhabolola tsa bonno, lenaane la go tsweletsa seno mo tsamaong ya nako, le gore ba le tsenya jang mo tirisong.	Ee ✓		Nnyaya	46 (c) (iv)	14
Mabapi le dijo tse di tlametsweng ke setlamo, a moepo o tthomile mekgwa ya go tokafatsa dijo tsa badiri ba moepo? Ditlamo di tlaa tshwanelwa ke go bontsha gore di dirile eng go tokafatsa tsa phepo, lenaane go gatelopele ka seno mo tsamaong ya nako, le gore di tsenya jang lenaane leo mo tirisong.	Ee ✓		Nnyaya	46 (c) (v)	15
Tshenkelo					
A setlamo sa moepo se neetse moabeladitirelo maemo a BEE a ba a batlang?	Ee ✓		Nnyaya	46 (c) (vi)	16
A setlamo sa moepo se supile maemo a gajaana a tshenkelo a go tswa go ditlamo tsa BEE mabapi le dithoto tsa kapetlele, tse di jegang le ditirelo?	Ee ✓		Nnyaya	46 (c) (vi)	16
A setlamo sa moepo se bontshitse go itlama mo kgatelopele ya tshenkelo go tswa mo ditlamong tsa BEE mo pakeng ya dingwaga tse 3-5 mabapi le dithoto tsa kapetlele, tse di jegang le ditirelo? Maitlamo a, a diragaditswe go le kae?	Ee ✓		Nnyaya	46 (c) (vi)	16
Neelo ya dipegelo					
A setlamo se begetse (ka ngwaga) kgatelopele ya go fitlhelela maitlamo a a mo pegelong ya sona ya ngwaga?	Ee		Nnyaya	Ga e maleba go fitlha ngwaga morago ga gore e fetolwe.	



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DIAKERONIMI LE DIKHUTSHWAFATSO

Fa tlase fa ke Lenaane la diakeronimi le dikhutshwafatso tse di dirisitsweng mo pegelong e.

Diakeronimi / Dikhutshwafatso	Tlhaloso
AET	Thuto Katiso ya Bagolo
BBBEE	Maatlafatso ya Seikonomi e e Anameng e e Theetsweng mo Bantshong
BEE	Maatlafatso ya Seikonomi mo Bantshong
Beeshoek	Moepo wa Beeshoek Iron Ore
FET	Katiso ya ThutoTswेतso
GDP	Palogotlhe ya Boleng jwa Dikuno tsa Naga
GET	Katiso ya Thuto Kakaretso
HDP	Batho ba pele ba neng ba Timilwe Ditšhono
HET	Thuto-Kgolwane le Katiso
HR	Lephata la Tsa Badiri
HRD	Tswेतso ya Badiri
IDPs	Leanotsweletso le le Lotaneng
IDPs	Maano Tswेतso a Batho ka nosi
LED	Tswेतso ya Ikonomi Selegae
LRA	Molao wa Dikamano tsa Badiri
MPRDA	Molao wa Tswेतso ya Dirašwa tsa Petoroliamo le Dimenerale
MQA	Bothati jwa Borutegela Meepo
NQF	Lethomeso la Borutegela Meepo
SAQA	Bothati jwa Borutegela Meepo jwa Aforikaborwa
SEIA	Tshekatsheko ya Kutlwalo ya Ikonomi-Seloago
SETA	Bothati jwa Karolo ya Katiso Thutong
SLP	Leano la Bodiredi jwa Baagi
SMME	Dikgwebo tse Potlana-Gare le tse Kgolo
TLM	Mmasepala wa Selegae wa Tsantsabane
ZFMDM	Mmasepala wa Kgaolo ya ZF Mgcawu



1. MATSENO

1.1 Neelo ya Leano la Bodiredi jwa Baagi

Leano la Bodiredi jwa Baagi (SLP), le e leng tlhokego ya Mineral and Petroleum Resources Development Act (28/2002) (MPRDA), ke leano le le tlhaotsweng la diporogerama tsa seloago le bodiredi le le tshwanelwang ke go nna gona mo botshelong jo bo setseng jwa tshwanelo nngwe le nngwe ya moepo¹. Maitlthomo a SLP (karolwana 41 ya Melawana) ke go:

- rotloetsa bodiri le go tiisa katlaatlheloloago ya ikonomi le loago go Maaforikaborwa otlhe;
- go nna le kabelo mo diphetogong tsa intaseteri ya meepo; le
- go netefatsa fa batshola-ditshwanelo tsa meepo ba nna le kabelo go ya mo tswelatsong ya ikonomi-seloago ya lefelo le ba dirang mo go lona.

SLP e, e neelwa ke Moepo wa Beeshoek Iron Ore (Beeshoek) ka go tshegetsatsa laesense ya bona e e tswelatseng ya go epa. SLP e, ke ya paka ya dingwaga di le 3 go tloga ka Phukwi 2019 go ya go Seetebosigo 2024.

Kgatelopele mabapi le diporogerama tse di thadisitsweng mo SLP mabapi le tswelatseng ya badiri, tswelatseng ya ikonomi-seloago le tsamaiso ya phokotsopalo le kgaolotirong di tshwanetse go begwa mo dipegelong tsa ngwaga tsa SLP mme di neelwe go Lefapha la Dirašwa tsa Diminerale (DMR) le le maleba mo kgaolong.

1.2 Go Epa ga Moepo wa Beeshoek Iron Ore

Beeshoek ke moepo wa pele gareng ga meepo ya ditirelo tsa tshipi le manya (Iron and Ore) ya Assmang, e mo nakong e kgolo e ntshang tshipi le manya tse di rekisiwang mo mmarakeng wa mo gae. Tshipi le manya tsa kwa Beeshoek di na le dipharologantsho tse di kgatlhisang tsa popego le sekhemikhale tse di dirang gore di bogege go ka dirisiwa mo go tswakanyeng tshipi e e dirisiwang mo difeneseng tse di thuthuntshiwang fa go dirwa tshipi.

¹ Go etswe tlhoko gore SLP e mo tirisong go fitlha setifikeiti sa go tswalwa ga moepo (mo karolwaneng ya 43 ya Molao wa Tswelatseng ya Dirašwa tsa Petoroliamo le Diminerale šš(2002))



Beeshoek ke bodirelo jo bo itshetlegileng tota jo bo simolotsweng ke Assmang. Bodirelo le ditiro tsa teng di simolotse ka 1964 ka tirelo ya motheo ya go tlhopha ka letsogo, ba epa mo dirisefeng tse kgolwane tsa tshipi le manya gaufi le Postmasburg kwa porofenseng ya Kapa Bokone mo Aforikaborwa. Ka 1975, go ne ga tsenngwa polante e e feletseng e e tlhatswang le go sekaseka dirašwa mme ntshodikuno ya oketsega go feta ka ditone di le milione ka ngwaga. Fa dingwaga di ntse di ya, ntshodikuno e ne ya golela go dimilione di le 6.2 tsa ditone ka ngwaga. Tekanyetsokabo e e neng e beetswe ntshodikuno go tswa mo polanteng ka ngwaga wa ditšhelete wa 2019 (Phukwi 2018 - Seetebosigo 2019) ke dimilione tsa ditone di le 3.5 tsa ntshodikuno, tse di rafilweng go tswa go dimilione tsa ditone di le 5.62 tsa manya mo polanteng.

Bareki e ne e le Acelor Mittal South Africa fela, ba reka palogotlhe ya ditone tsa dimilione di le 3.5 ka ngwaga ka konteraka. Beeshoek e dirile tekanyetsokabo ya gore dikilotone di le 500 tsa kuno di rekisiwe mo mmarakeng.

Botshelo jwa gajaana jwa moepo bo begilwe mo dingwageng di le lesome, tse di tsayang ntshodikuno ka seelo sa dimilione tsa ditone di le 3.5 ka ngwaga.

Setshwantsho 1: Tebo go tswa godimo ya Moepo wa Beeshoek Iron Ore



Karolo 2

Leano la Bodiredi jwa Baagi

Tsebe 2



1.2.1 Lefelo

Beeshoek e mo lefelong le le gaufi le Postmasburg e bile e gaufi le Mmasepala wa Selegae wa Tsantsabane (TLM) mo Porofenseng ya Kapa Bokone mo Aforikaborwa mo latitšhutu ya 28° 17' 46.63" S le lonkitšhutu ya 23° 0' 11.51" E, ka palogare ya thhatloso ya dimetara di le 1330 AMSL. Moepo o mo lefelong le le lekanyetswang go dikilometara di le 60 kwa borwa jwa moepo wa Khumani, gaufi le toropo ya Postmasburg, mo Porofenseng ya Kapa Bokone ya Aforikaborwa.

Lefatshe le le dikologileng moepo o, le tsewa jaaka 'Mediterranean Scrubland', mme le dirwa ke lefatshe le le bonolo, le bulegileng le le dirisetswang phulo ya dikgomo

Setshwantsho 2: Mmepa Selegae wa Moepo wa Beeshoek Iron Ore



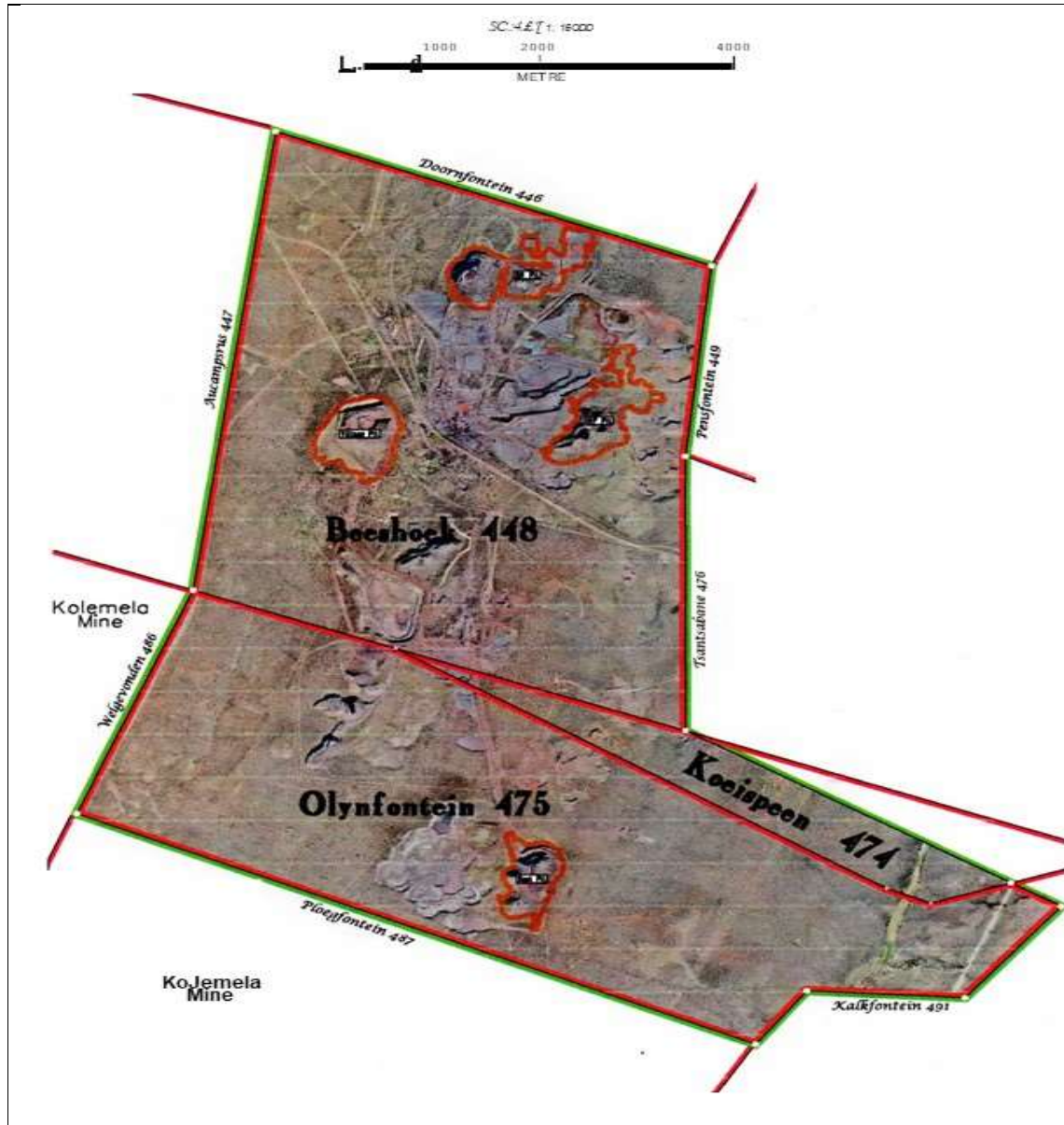
Karolo 2

Leano la Bodiredi jwa Baagi

Tsebe 3



Setshwantsho 3: Lefelo le Moepo wa Beeshoek Iron Ore o Epang mo go Iona



Karolo 2

Leano la Bodiredi jwa Baagi

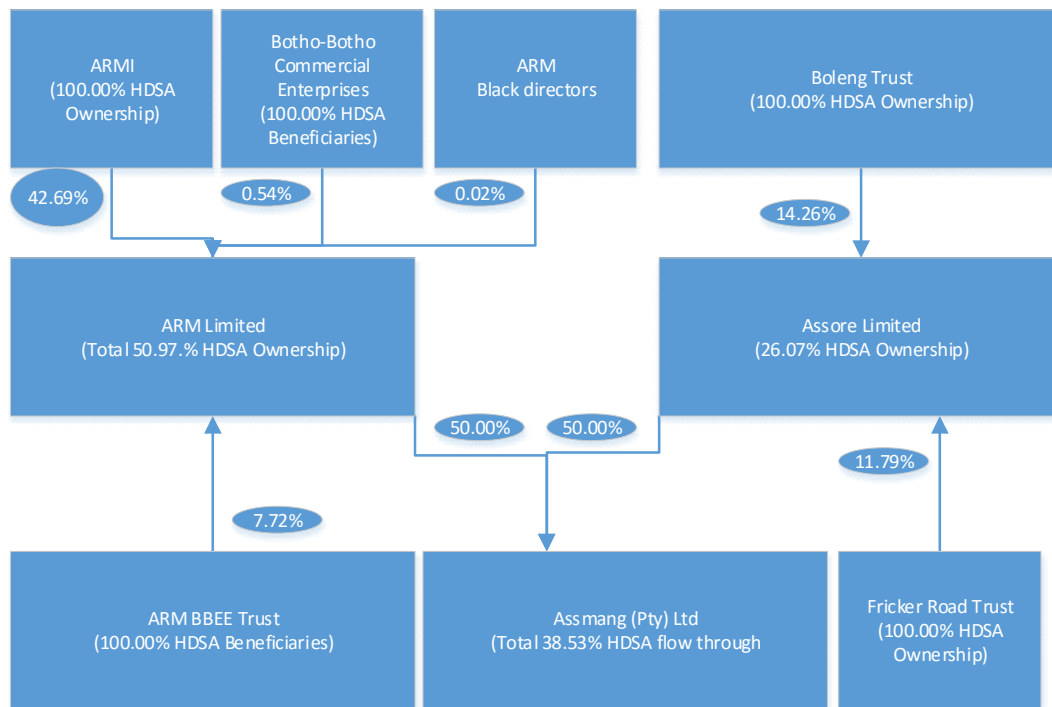
Tsebe 4



1.3 Sebopego sa Botsholadiabe le Thulaganyo ya Botsamaisi ba Moepo wa Beeshoek Iron Ore

Setshwantsho 4

Setshwantsho 4: Batsholadiabe ba Moepo wa Beeshoek Iron Ore



ARM ke beng ba Assmang ka 50% mme Assore le yona ke beng ka 50%. Maemo a Maatlafatso ya Ikonomi ya Bantsho (BEE) ya Assmang e netefaleditswe ka go tlhatlhoba maemo a BEE a batsholadiabe ba babedi ba. ARM e na le motheo o o nonofileng wa 50.97% ya beng ba e leng Maaforikaborwa a go ya ka Hisetori ba neng ba timiwa Ditšhono, ba ba akaretsang African Rainbow Minerals & Exploration Investments Proprietary Limited (ARMI) e le beng ba 42.69%, Botho-Botho Commercial Enterprises (Pty) Ltd BEE e elela go tswa go ARM go ya go Assmang ka jalo ke 25.49% $((7.72+42.69+0.54+0.02) / 2)$.



Assore e na le fela 26.07% ya Batho ba pele ba neng ba Timowa Ditshono (HDP) mme motheo wa beng o na le Boleng Trust e na le 14.28% le Fricker Road Trust e na le 11.79%. Kelelo ya BEE e e elelang go tswa go Assore go ya go Assmang ke 13.04% $((14.28+11.79)/2)$. Palogotlhe ya HDP e elela go tswa go ARM le Assore go ya go Assmang ka jalo ke 38.53%. Ke tshwanelo gore go tsewe tsiya gape gore Assmang ga e ise e rekisetse baamogela-ditshiamelo ba yona thoto epe. Ga ena gape le diESOP go badiri ba yona, le ga le, e na le sekema sa madi a a seatleng.

1.4 Ditiro tsa gajaana kwa Moepong wa Beeshoek Iron Ore

1.5 Matseno-tlhaloso

Leina la Setlamo	Assmang Pty Ltd
Leina la Moepo:	Beeshoek Iron Ore Mine
Aterese ya Bonno:	Beeshoek Mine Postmasburg 8420
Aterese ya Poso:	Private Bag X 3002 Postmasburg 8420
Nomere ya Mogala:	+27 53 311 6600
Nomere ya Fekese:	+27 53 311 4642
Lefelo la Moepo:	Beeshoek
Dikuno:	Tshipi le Manya - Go Dimmaraka tsa Selegae le tsa Boditšhaba ka bobedi ba tsona
Botshelo jwa Moepo:	Dingwaga di le 7 go ikaegilwe ka diresefe tsa gajaana
Ngwaga wa Ditšhelete:	Phukwi – Seetebosigo

1.6 Bogolo le Sebopego sa badiri

Lenaane 1Lenaane 3Lenaane 6

Lenaane 1: Bogolo jwa Badiri, Bong le Lotso ka la 31 Motsheganong 2018 - Moepo wa Assmang Beeshoek Iron Ore²

Bong	Moaforika	Ba Mmala	Molntia	Mosweu	Palo Gotlhe
BADIRI BA BEESHOEK					
Basadi	93	33	1	22	149
Banna	417	131	0	69	617
Gotlhe	510	164	1	91	766
BADIRI BAGOLO BA DIKONTERAKA					
Basadi	1	1	0	2	4
Banna	133	41	0	29	203
Gotlhe	134	42	0	31	207
PALOGOTLHE YA BADIRI BA MOEPO WA ASSMANG BEESHOEK IRON ORE					
Basadi	94	34	1	24	153
Banna	550	172	0	98	820
Palo Gotlhe	644	206	1	122	973



**Lenaane 3: Tshobokanyo ya badiri - mafelothomelo a badiri ba Beeshoek ka la
31 Motsheganong 2018**

Mafelothomelo a Badiri (Porofense/Naga)	Mafelothomelo a Badiri (Toropo)	Palo ya Badiri kwa Moepong	Palogotlhe ya Badiri go ya ka Porofense nngwe le nngwe	Phesente ya Badiri go ya ka Porofense nngwe le nngwe
Kapa Bothaba	Amahlati	1	28	3.7%
	Buffalo City MM	3		
	Enoch Mgijima	1		
	Ingquaza Hills	1		
	Intsika Yetu	1		
	Inxuba Yethemba	1		
	King Sabata Dalindyebo	3		
	Kouga	2		
	Matatiele	2		
	Mbizana	2		
	Nelson Mandela MM	3		
	Oudtshoorn	1		
	Port St Johns	1		
	Senqu	4		
Umzimvubu	2			
Free State	Letsemeng	1	34	4.4%
	Mangaung MM	3		
	Mantsopa	2		
	Matjhabeng	14		
	Metsimaholo	3		
	Mohokare	2		
	Moluti A Phofung	1		
	Moqhaka	2		
	Nala	2		
	Ngwathe	4		
Gauteng	City of Johannesburg MM	12	30	3.9%
	Ekurhuleni Mm	4		
	Emfuleni	7		
	Mogale City	1		
	Rand West City	1		
	Tshwane Mm	5		
KwaZulu Nata	Alfred Duma	2	8	1.0%
	eThekwini MM	3		
	Newcastle	1		
	Nongoma	1		
	Okhahlamba	1		

Karolo 2

Leano la Bodiredi jwa Baagi

Tsebe 7



Mafelotlhomelo a Badiri (Porofense/Naga)	Mafelotlhomelo a Badiri (Toropo)	Palo ya Badiri kwa Moepong	Palogotlhe ya Badiri go ya ka Porofense nngwe le nngwe	Phesente ya Badiri go ya ka Porofense nngwe le nngwe
Limpopo	Blouberg	1	22	2.9%
	Greater Giyani	2		
	Greater Tsubatse	1		
	Makhado	2		
	Makhuduthama	2		
	Musina	1		
	Polokwane	6		
	Thukamela	7		
Mpumalanga	Bushbuckridge	2	17	2.2%
	Emalahleni	2		
	Govan Mbeki	4		
	Govin Mbeki	2		
	Greater Tsubatse	1		
	Lekwa	1		
	Mbombela	2		
	Steve Tshwete	2		
	Victor Khanye	1		
Bokone Bophirima	City of Matlosana	4	116	15.1%
	Ditsobotla	4		
	Greater Taung	34		
	Kagisano-Molopo	13		
	Kudumane	1		
	Lekwa-Teemane	2		
	Madibeng	2		
	Mahikeng	16		
	Mamusa	4		
	Maquassi Hills	6		
	Nala	2		
	Naledi	19		
	Ramotshere Moiloa	1		
	Rustenbrg	1		
	Rustenburg	4		
	Tswaing	2		
Willome	1			



Mafelotlhomelo a Badiri (Porofense/Naga)	Mafelotlhomelo a Badiri (Toropo)	Palo ya Badiri kwa Moepong	Palogotlhe ya Badiri go ya ka Porofense nngwe le nngwe	Phesente ya Badiri go ya ka Porofense nngwe le nngwe
Kapa Bokone	!Kheis	1	476	62.1%
	Dawid Kruiper- Khara Huis	23		
	Dikatlong	2		
	Dikgatlong	7		
	Emathanjeni	5		
	Gamagara	3		
	Ga-Segonyana	145		
	Hantam	1		
	Kai !Garib	5		
	Kareeburg	1		
	Kgatelopela	1		
	Kgatelopele	8		
	Khai-Ma	2		
	Magareng	4		
	Nama Khoi	17		
	Namaqualand	1		
	Phokwane	8		
	Richtersveld	1		
	Siyancuma	8		
	Siyathemba	11		
Sol Plaatjie	34			
Thembelihle	4			
Tsantsabane	183			
Usombomvu	1			
Kapa Bophirima	Breede Valley	2	28	3.7%
	City of Cape Town MM	10		
	Drakenstein	3		
	Langeberg	1		
	Matzikama	6		
	Saldanah Bay	1		
	Swartland	3		
	Witzenberg	1		
	Worcester	1		
TSE DI SA ITSEWENG	Unknown	1	1	0.1%
TSE DINGWE	Namibia	4	4	0.5%
	Botswana	1	1	0.1%
	Zimbabwe	1	1	0.1%
Palo Gotlhe		766	766	100%



**Lenaane 4: Tshobokanyo ya mafelothomelo a Badiri ba Booyesen Bore ka la
31 Motsheganong 2018**

Mafelothomelo a Badiri (Porofense/Naga)	Mafelothomelo a Badiri (Toropo)	Palo ya Badiri kwa Moepong	Palogotlhe ya Badiri go ya ka Porofense nngwe le nngwe	Phesente ya Badiri go ya ka Porofense nngwe le nngwe
Free State	Manguang MM	1	1	1.1%
Gauteng	Tshwane Mm	1	1	1.1%
Limpopo	Mogala Kwena	1	2	2.1%
	Polokwane	1		
Bokone Bophirima	Greater Taung	2	6	6.4%
	Naledi	2		
	Tsantsabane	1		
	Ventersdorp/Tlokwe	1		
Kapa Bokone	Ga-Segonyana	27	83	88.3%
	Joe Morolong	1		
	Kgatelopele	1		
	Naledi	4		
	Siyancuma	1		
	Sol Plaatje	2		
	Tsantsabane	40		
	Dikgatlong	1		
	Gamagara	2		
	Phokwane	1		
	Siyathemba	1		
	Dawid Kruiper- Khara Huis	2		
Tse dingwe	Namibia	1	1	1.1%
Gotlhe		94	94	100.0%



**Lenaane 5: Tshobokanyo ya mafelothomelo a Badiri ba Lenfield ka la
31 Motsheganong 2018**

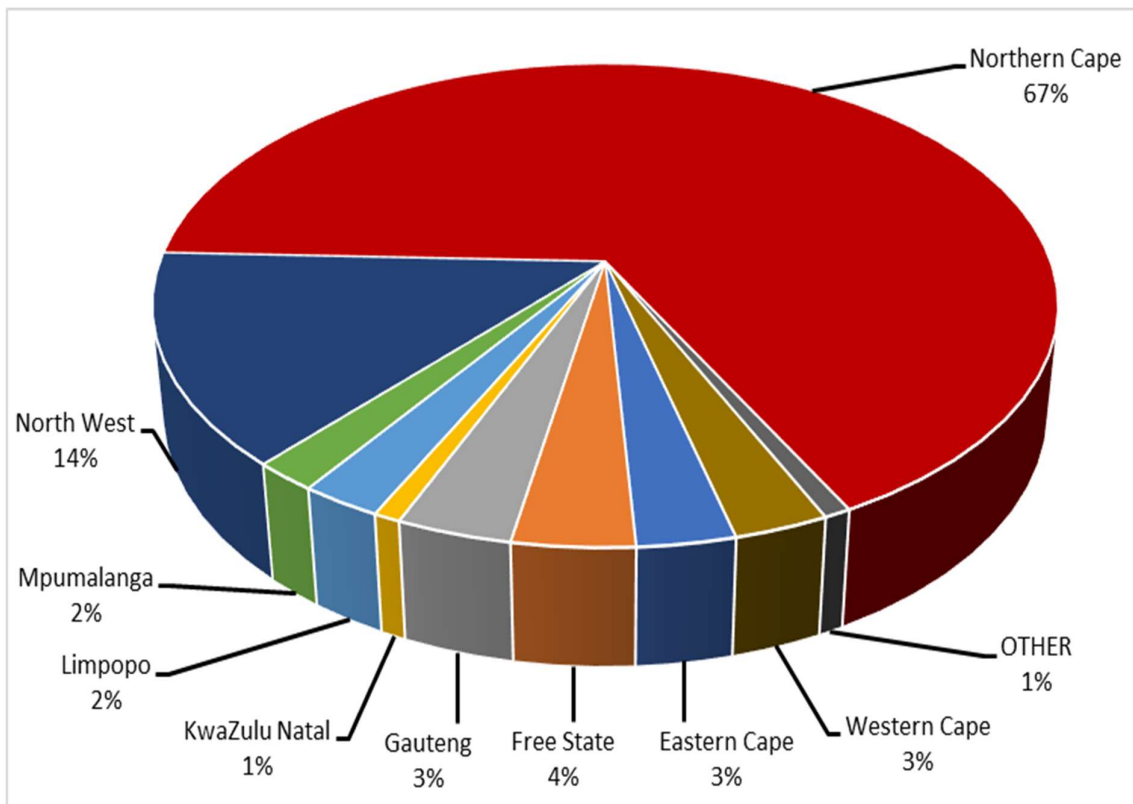
Mafelothomelo a Badiri (Porofense/Naga)	Mafelothomelo a Badiri (Toropo)	Mafelothomelo a Badiri (Toropo)	Palo ya Badiri kwa Moepong	Palogotlhe ya Badiri go ya ka Porofense nngwe le nngwe
Free State	Matjhabeng	1	1	1.2%
Gauteng	Toropokgolo ya Gauteng	1	3	3.5%
	Emfuleni	1		
	Tshwane Mm	1		
Bokone Bophirima	Greater Taung	3	12	14.0%
	Mahikeng	1		
	Mamusa	1		
	Maquassi Hills	3		
	Naledi	3		
	Rustenburg	1		
Kapa Bokone	Dikgalong	2	70	81.4%
	Gamagara	28		
	Ga-Segonyana	8		
	Joe Morolong	1		
	Kgatelopele	15		
	Nama Khoi	1		
	Phokwane	2		
	Siyancuma	3		
	Siyathemba	2		
	Sol Plaatje	8		
Gotlhe		86	86	100.0%

Lenaane 6: Tshobokanyo ya mafelothomelo a Badiri ba Sasol ka la 31 Motsheganong 2018

Mafelothomelo a Badiri (Porofense/Naga)	Mafelothomelo a Badiri (Toropo)	Mafelothomelo a Badiri (Toropo)	Palo ya Badiri kwa Moepong	Palogotlhe ya Badiri go ya ka Porofense nngwe le nngwe
Kapa Botlhaba	Uzimvuba	1	1	3.7%
Mpumalanga	Lekwa	1	2	7.4%
	Greater Tubatse	1		
Bokone Bophirima	Greater Taung	3	3	11.1%
Kapa Bokone	Tsantsabane	15	21	77.8%
	Ga-Segonyana	5		
	Sol Plaatje	1		
Gotlhe		27	27	100.0%



Setshwantsho 5: Tshobokanyo ya Mafelo a Thomelo ya Badiri go Badiri Botlhe ba Moepo wa Assmang Beeshoek Iron Ore ka la 31 Motsheganong 2018



2. POROGERAMO YA TSWELETSO YA BADIRI

2.1 Matseno

Go ya ka Leano la Tsweletso la Bosetšhaba, thuto, katiso le boitshimololeli ke dintlhakgolo go tsweliso ya pakatelele ya Aforikaborwa. Ke dielemente tse kgolo mo go khutliseng bohuma, go fokotsa bothokatiro, tekatekano le go dira jaaka metheo ya setšhaba se se lekalekanang, se se tswelitseng pele jaaka go kaiwa mo Molaotheo wa naga. Thuto e matlaafatsa batho go itlhalosa gore ke bomang, ba nne le taolo mo matshelong a bona, ba godise bana le malapa a a itekanetseng, ba tseye karolo ka go itshepa mo tswelitsong ya setšhaba se se lolameng le go nna le seabe mo dipolotiking le tsamaiso ya merafe ya bona.

Togamaano ya Tsweletso ya Badiri ya Beeshoek (HRD) e ikaeletse go matlaafatsa le go neela badiri ditšhono mo setlamong le go abela gape le merafe e e mo tlhokomelong ya bona. Ba tlaa abela gape le mo mafelothomelong a magolo a badiri ditšhono tsa go tokafatsa dikgono tsa bona le kitso gore ba tle ba kgone go tseega bonolo mo ikonoming.

Togamaano ya rona ya HRD ka jalo e tsamaisiwa segolo ke tse moepo wa rona o di tlhokang gammogo le ditlhokego le taelo ya bosetšhaba jaaka e akareditswe mo MPRDA le mo Tšhata ya Meepo.

Maitlhommo a porogerama ya HRD ya setlamo a neetswe fa tlase fa:

- Go netefatsa tsweliso ya dikgono tse di tlhokegang mabapi le Thutelatirong, dibasari (tsa dikgono tse kgolo le tsa bothokwatlhokwa), badira-ka-diatla, le ditiro tse dingwe tsa katiso tse di bontshang demokerafi jaaka e tlhalosiwa mo Tšhata ya Meepo.
- Go neela go ya go tsweliso ya badiri ba Batho Bantsho ka bojotlhe jwa bona le go lepalepanya se le maitlhommo a setlamo, ponelopele le dingwao tse gape di lebaneng le maikaelelo a Tekatekano ya Badiri.
- Go obamela Molao wa Tsweletso ya Dikgono le melawana yotlhe e e maleba.
- Go neela mabapi le go tsholetsa le go tswelitsa dikgono tsa badiri (barutwana ba 18.1), merafe ya selegae le e megolo e e romelang badiri (barutwana ba 18.2) ka thutokatiso le tsweliso ya boitshimololeli
- Ka tsweliso ya dikgono go tlamelana ka tsweliso ya seloago ya badiri le go tshola merafe
- Go tlhokomela dikgono tse di tlhokwang le tsa bothokwa



2.2 Leano la Tsweletso ya Dikgono (Molawana wa 46 (b) (i))

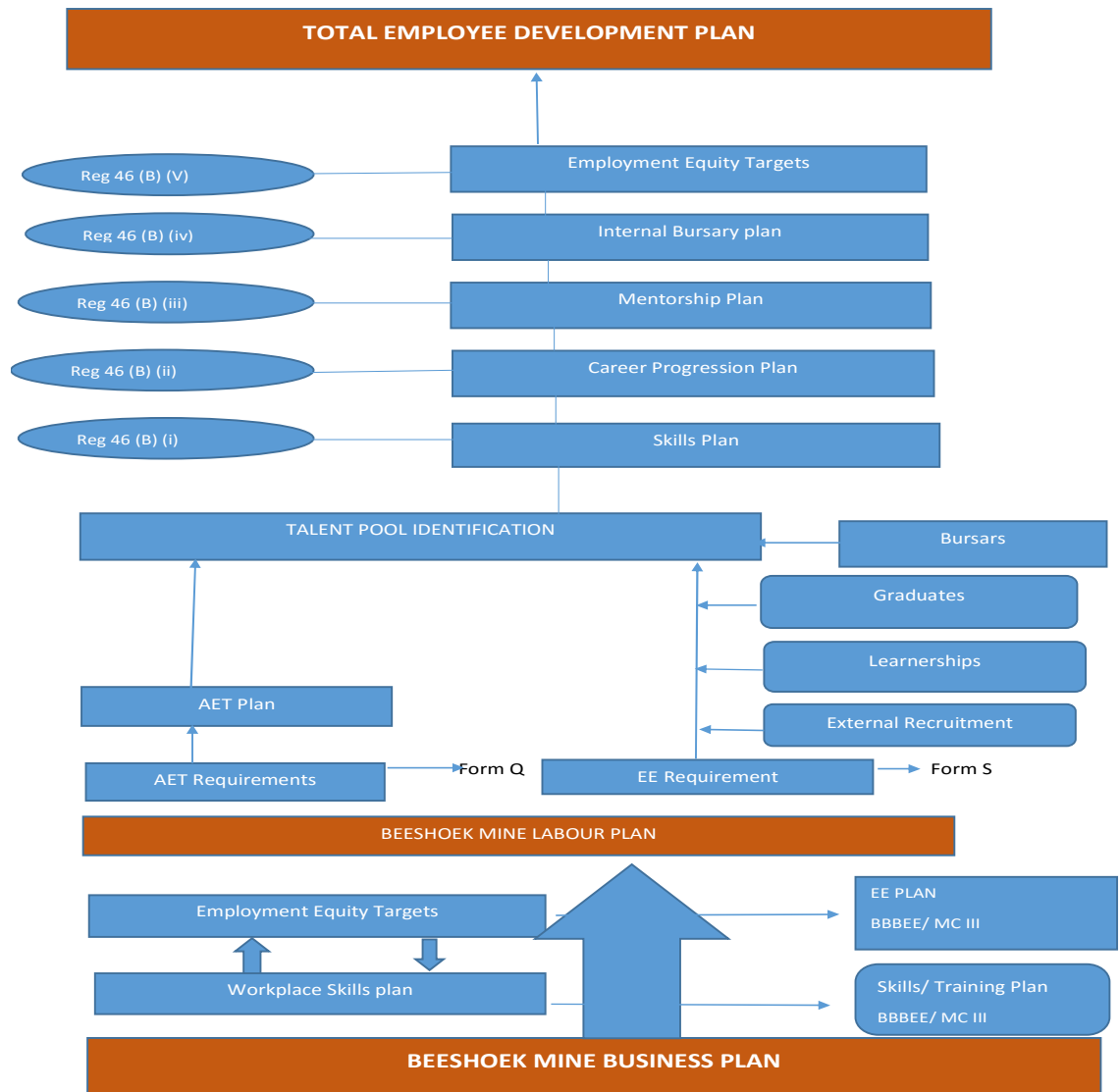
2.2.1 Matseno

Moepo wa Beeshoek Iron Ore o itlamile go tihabolola dithulaganyo le manaane a a tlaa letlang molebo o o lomaganeng mo ditirelong tsa ona tsa Badiri, moo ditlhokego tsa ditlamelwana tsa moepo di nyalangwang kgathhanong le go nna teng ga dikgono le katiso le tsweletso ya tse di tlhokegang, tse di supiwang ke se. Molebo o o tlaa tlaleletsa ditlhokego jaaka di kailwe ka botlalo mo Karolo 46 ya MPRDA e e thadisang ka ga go tlhokomela mabaka a a latelang:

- Go thatlosa bodiri le tswelletsopole ya katlaatlololoago le ikononi go Maaforikaborwa otlhe
- Go abela mo diphetogong tsa intaseteri ya meepo
- Go abela mo tswelletsong ya ikononi-seloago ya mafelo a moepo o dirang mo go ona gammogo le mafelo a bontsi wao badiri bo tswaang kwa go ona.



Setshwantsho 6: Molebo Tomagano go Ditiro tsa Badiri7 kwa Moepong wa Beeshoek Iron Ore



2.2.2 Go obamela Molao wa Tlhabololo ya Dikgono

Moepo wa Beeshoek o kwadisitswe le Bothati jwa Borutegi jwa Meepo (Mining Qualifications Authority (MQA)) mme o tlaa neela WSP ya ona ya ngwaga ka Seetebosigo wa ngwaga nngwe le nngwe. Karolo e ya Leano la Bodiredi jwa Baagi le rulagantswe go ya ka Molawana wa 46 (b) o o thadisiwang fa tlase fa:

Molawana 46 (b) (i)	Leano la Tsweletso ya Dikgono
Molawana 46 (b) (ii)	Leano la Kgatelopele ya Boiphediso le tiriso ya lona go ya ka Leano la Tsweletso ya Dikgono
Molawana 46 (b) (iii)	Leano la Phatlhoso le tiriso ya lona go ya ka Leano la Tsweletso ya Dikgono le tse di tlhokwang ke ditlhopho tse di matlaafadiwang
Molawana 46 (b) (iv)	Leano la Boiphediso le Basari le tiriso ya lona go ya ka Leano la Tsweletso ya Dikgono
Molawana 46 (b) (v)	Dipalopalo tsa Tekatekano ya Badiri le leano la moepo go fitlhelela diikaelelwa tse di latelang ka moepo mongwe le mongwe go ya ka Tshata ya Meepo ya III: Maemo a Boto - 50% ya botsayakarolo jwa baHDP jo 20% e leng basadi Khuduthamaga ya Botsamaisi- 50% ya botsayakarolo jwa baHDP jo 20% e leng basadi Botsamaisi Bogolwane - 60% ya botsayakarolo jwa baHDP jo 25% e leng basadi Botsamaisi-Gare - 60% ya botsayakarolo jwa baHDP jo 25% e leng basadi Botsamaisi Potlana - 70% ya botsayakarolo jwa baHDP jo 30% e leng basadi Badiri ba ba Tshelang ka Bogole - 1.5 % ya botsayakarolo Dikgonothito – Botsayakarolo jwa 60% jwa baHDP

Leano le le Lotaneng la tsweletso ya badiri le tlaa godisa bokgoni ba go ka dira ga badiri ba ba thapilweng ke Moepo wa Beeshoek ka go dirisa manaanetiragatso a a di latelang, a a akaretsang, Leano la dingwaga tse tlhano la Tsweletso ya Dikgono; Leano la dingwaga tse tlhano la Phatlhoso; Leano la dingwaga di le tlhano tsa Boithutelatirong le la Basari; leano la dingwaga di le tlhano la Dialogane le Dibasari; Leano la dingwaga tse tlhano la Tsweletso ya mong (Individual Development Plans (IDP)); Leano la dingwaga tse tlhano la Dikgono tse di fetisegang; **Leano la dingwaga tse tlhano la Mophato wa 12 & AET**, Botsamaisi ba dikonteraka (Dikonteraka tse Kgolo tsa Meepo) le Leano la dingwaga tse tlhano la Tekatekano ya Bothapiwa (Employment Equity (EE)).

Go itebaganya le tsweletso ya dikgono go tlaa ikaelela go neela bogolo go tlamela bokgoni ba setegeniki go fitlhelela maitlamo a dikungwelo le dithekiso; Se se potlana go se, e tlaa nna maikaelelo a go tlamela ditshono tsa go bona dikgono tse di beilweng pele le go tshegetsa kgatelopele mo makaleng a a rileng a thuto; mme kwa bokhutlong e tlaa nna go tlamela dikgono tse di fetisegang.

2.2.2.1 Leano la Dikgono tsa Badiri (WSP) le Pegelo ya Katiso ya Ngwaga (ATR)

Go obamela Molao le Tsweletso Dikgono, setlamo se neela pegelo ka ngwaga ya Leano la Dikgono mo Tirong (WSP) le Pegelo ya Katiso ya Ngwaga (ATR), e e kanwang ka ngwaga go buisanwe le Badiri ba ba lpopileng le go itepatepanya le Leano la HRD la setlamo. Lona le fetisediwa go Bathati ba Borutegi jwa Moepo (MQA), pele ga 30 Moranang ngwaga mongwe le mongwe.



Lenaane 6: Kobamelo ya Peomolao ya Tsweliso ya Dikgono7

Nomoro-ikwadiso le SETA	LO80704960
Netefaliso ya go thapiwa ga Monolofatsi wa Tsweliso ya Dikgono	MQA
Sesupo sa leano la dikgono tsa mo tirong le letlha la neelo	30 Moranang
Monolofatsi wa Tsweliso ya Dikgono	Ms Thembeke Makhoba

Fa tlase ke dintlha tsa leano la tsweliso ya dikgono le le tthalosang ka mo moepo le tiragatso ya dikungwa di neelang badiri tsweliso ya dikgono tse di batlegang malebana le boithutlotirong, bathusi ba badira-ka-diatla, badira-ka-diatla, bokatso ba tiro e e rileng le dikatso tse dingwe.

2.2.3 Maano a Kgatelopele ya Boiphediso (Molawana 46 (b) (ii))

Leano la boiphediso kwa Beeshoek le tsamaiswa ka thulaganyo ya botsamaisi ba boithutledi jo bo tshegediwang ke tsweliso ya dikgono tsa gajaana le tsa isago go netefatsa gore moepo o fitlhelela togamaano ya maikaelelo. Ditheo tse di theileng thulaganyo di akaretsa:

- Go tsaya karolo ga badiri go netefatsa gore ba itse gore boiphediso bo lebile kae le se se batlegang go fitlhelela bokgoni bo bo batlegang malebana le kgonagalo ya maemo mo isagong;
- Mesele ya tllhaletsano e e bulegileng magareng ga badiri le botsamaisi ka dipuisano tse di tthalosang ditlhokego tsa tiro ka tllhamalalo le maikarabelo a tsona;
- Maemo a a letlelelang go neela pegelo go badiri mabapi le dikeletso tse di kgonagalang tsa boithutledi, go fedisiwa dikeletso tse di sa kgonagaleng le maswabi go ya ka kgolo mo boithutledi le go tllhatlosiwa mo tirong;
- Go neela tshedimosetso ya boiphediso mo setlamong mmogo le go tshegetsa dithulaganyo le didiriswa tse di tllhokegang go akaretsa le maitemogelo mo tirong, katso, borutegi le phatlhoso;
- Go babalela ka tllhoko thulaganyo ya rekoto e e neelang tshedimosetso e e nepagetseng mabapi le kgodiso le tsweliso ya modiri;
- Go ntshwafatsa maano a tsweliso ya boiphediso ka go sa emise jaaka maikaelelo a a rileng a fitlheletswe kgotsa fa ditllhatlosotirong di dirwa;



Ithopheloboiphediso kwa Beehoek e na le tse di latelang:

- Go supa ditlhokego tsa dikgonothito tsa moepo le ditiro tsa go di utolola;
- Go neela badiri (le bathapiwa ba bašwa) tshedimosetso ka ga boithopheloboiphediso jo bo beilweng;
- Go netefatsa gore dithulaganyo di teng gore badiri ba ka tlhatloga mo ditselaneng tsa go ithophela boiphediso, kgotsa go fetoga go tswa go boemo bongwe go ya go jo bongwe mo mofameng o o rileng. Motsamao o ka nna mo boemong jo bo lekalekanang kgotsa mo boemong jo bo kwa godingwana.

Diokanokeramo tsa Beeshoek di neela ditshupo tse di bonalang tsa mesele ya boiphediso le go neela tshegetso go mesele ya go ithuta. Diokanokeramo di supa ditšhono tsa go rotloetsa dikgono tsa bona le mothamo wa lotseno le go neela ka tlhamalalo se se tlhokegang mabapi le go ya pele mo Beeshoek, go ikaegilwe ka togamaano ya moepo.

Diabe tse di tlhalositsweng mo go ithopheleng boiphediso di gokaganntswe le ditlhaloso tsa tiro tse di akaretsang se se lebeletsweng mo modiring. Ditlhaloso tsa diabe tse, di neela tshedimosetso e e mabapi le maemo a seabe, tshedimosetso ka kakaretso ka ga lefapha, mokgwa wa go thapiwa, maemo, tlhaloso ya porofaele, dikgono tse di tlhokegang, dipholo tsa go dira tiro, matshwatshupo a tiro, ditlhaloso tsa ditiro, ditshwetso tsa maemo le dikamano tsa go neela dipegelo, gammogo le dipono-tshenolo tsa ka fa teng le tsa ka kwa ntle le dikamano tsa tsona le diabe tse di dirwang.

Go feta moo, thulaganyo ya Tsamaiso ya Tiragatso ya Tiro e mo go yona badiri botlhe ba nang le tshwanelo ya go tsaya karolo go ba tlamela ka tšhono ya go buisana ka ga ditšhono tsa tseweletsopele mo lefapheng kgotsa mo uniting e modiri a thapilweng mo go yona. Maikaelelo ke go oketsa bokgoni jwa badiri; le go tlhama leano la tsewetso ya bokgoni go tiisa bokgoni le go dira ga badiri ka go tshegetsa leano la kgwebo la Beeshoek/ maitlhomo a ngwaga o o tlang, ka jalo go netefatsa gore ba diKPA botlhe ba fitlhelwa le go tlaleletsa diphithelole tsa maitlhomo a togamaano ya Beeshoek.

Fa thulaganyo ya tsamaiso ya go dira e le selo se se tsewelelang, go diragala gangwe le gape gammogo le sebaka sa dipuisano ka ga tekolo ya tiragatso ya tiro di tlaa ikaega ka maemo a tseweletsopele le ditlhokego tsa teng mo badiring.

Thulaganyo ya gajaana ya go aba badiri ka maemo le okanokeramo ya Beeshoek di tlamelana ka tsela ya kgatelopele ya boiphediso jo bo tsalegang mo mefameng e e farologaneng mo moepong. Lenaane la 7 le supa mefama e e farologaneng le ditiro/maemo a a tsamaelaneng le tsona. Lenaane 8

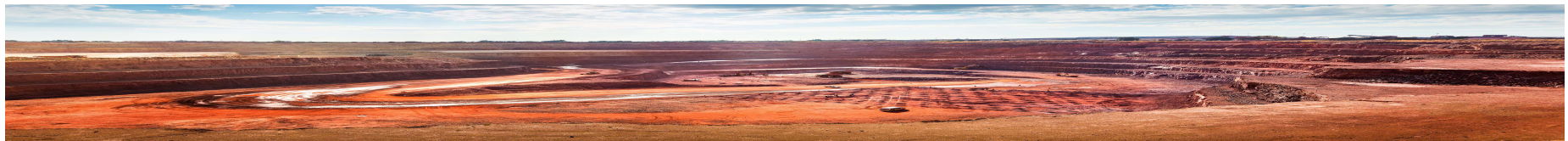


Lenaane 8: Mefamakakaretso ya Ditiro le Maemo a a Tsamaelanang le yona kwa Moepong wa Beeshoek Iron Ore

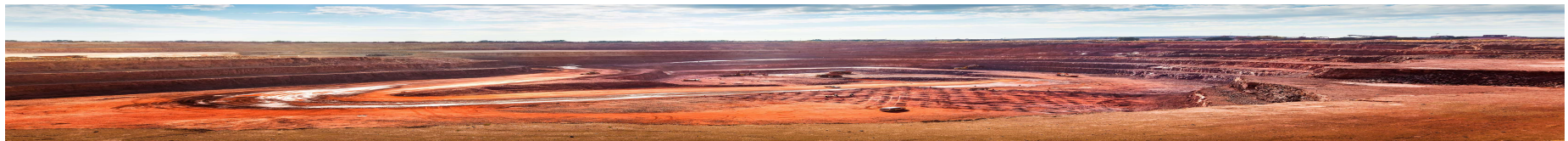
KEREITI	TSAMAIISO	LEPHATA LA TSA BADIRI	TSA MOEPO	DITIRELO	BOENJENERE	DITIRELO TSA SETEGENIKI	TSHIRELETSO
EU	Motsamaisi-Kakaretso wa Moepo						
EL	Molaodi Tsamaiso	Motsamaisi wa Tsa Badiri	Motsamaisi wa Dikuno tsa Moepo	Motsamaisi wa Tsa Ditirelo	Motsamaisi wa Tsa Boenjenere	Motsamaisi wa Ditirelo tsa Setegeniki	
D4			Motsamaisi-Tsamaiso ya Dirašwa				
			Bodirelo Jwa Boenjenere				
D3	Tsamaiso ya Tsa Matlotlo	Motsamaisi wa Ditirelo Tsa Badiri	Boenjenere Jwa Meepo	Bagolwane ba Badira-ka-Materiale wa Dirašwa	Moenjenere wa Karolo	Molekanyalefatshe Mogolo	Motsamaisi wa SHERQ
	Motsamaisi wa Mokolokotheleso & Tsweletso ya Kgwebo	Motsamaisi wa Tsa Badiri			Ditirelo tsa Boenjenere		
D2	Mookamedi wa Kgwebo & Tsweletso ya tsa Thekiso		Mothokamedi wa Moepo		Dithulaganyo tsa Taolo ya tsa Boitseanape	Mookamedi wa Boleng jwa Dikuno	
	Mookamedi wa Tsweletso ya Seikonomi-Loago					Mookamedi wa tsa Boitekanelo jwa Katsetsopholo	
D1	Mmalatloto wa Moepo	Mookamedi wa tsa Botsalano le Badiri	Moithutapopego ya Lefatshe	Mookamedi wa Thulaganyo ya Ntshokuno	Morulaganyimogolo	Mookamedi wa Ditirelo tsa Tikologo	Mothankedimogolo wa Tshireletso
		Mookamedi wa badiri ba Ditiro tsa tshoganyetso					
		Mookamedi wa EE & Diphetogo	GES wa Semotšhini		Ditirelo tsa Boenjenere		
	Mookamedi wa Katiso				GES wa Semotšhini		



KEREITI	TSAMAISO	LEPHATA LA TSA BADIRI	TSA MOEPO	DITIRELO	BOENJENERE	DITIRELO TSA SETEGENIKI	TSHIRELETSO
C5	Mothankedi wa Dipattisiso	Mothankelamogolo wa Tsa Badiri	Mothokemedi wa SHERWQ ya Meepo le Jeoloji	Mothokomedi wa Balaisi	Foromane wa Baagi	Mothokomedi wa Karolo	
	Mothokemedi wa Tsa Thekenoloji	Mogokaganyi wa Dithulaganyo tsa HRD	Mothokomedi wa SHERQ TMM		Mothokomedi wa Boenjere jwa SHERQ	Mothankedimogolo wa Boleng	
	Mothokomedimogolo wa Bobolokelo	Motseanape wa OD & Tsamaelano ya HRD	Mothokomela-Kepo le Thuthuntsho		Tielereke ya Ditiro	Mookamedi wa tsa Boitekanelo	
			Foromane wa Didiriswa tse di Sutang		Motlamedi wa Morulaganyi		
					Foromane wa tsa motlakase		
					Foromane wa tiriso ya didiriswa		
					Mothekenišene-mogolo wa Didiriso		
					Foromane wa tsa Semotšhini		
C4 KEREITI		Mothankedi Katiso wa tsa Badira-ka-Materiale wa Dirašwa	Mothankedi wa tsa Thulaganyo ya Moepo	Mothokomedi wa Sethopha sa Bathatswi le Basekaseki	Mothekenišene wa Tsa Didiriso	Mothokomedi wa Laboratori	Mothankedi wa SHERQ
		Mothankedi wa ER					
		Mothankedi Katiso wa Boenjenerere	Mothokemedi wa Thefosanotiro	Mothokomedi wa Sethopha sa Dikaelametšhini ya Dirašwa		Mothankedi wa tsa Tikologo	
		Mothankedi Katiso wa Moepo				Mothankedi wa Tsa Boitekanelotrong	
		Mothankedi wa Dithulaganyo tsa HRD				Molekanyalefatshe	



KEREITI	TSAMAIISO	LEPHATA LA TSA BADIRI	TSA MOEPO	DITIRELO	BOENJENERE	DITIRELO TSA SETEGENIKI	TSHIRELETSO
C3	Moitseanape wa Tsa Thekenoloji	Mothhankedi wa Tsamaiso ya Dithulaganyo tsa HR	Didiriswa tse di Sutang tse di tšhatshiwang ka Letsogo	Mothhokomedi wa Sethlopha sa Balaisi	Mothusaforomane wa Dipompo	Mothhokomedi wa boleng jwa Dikuno	
	Dikonteraka tsa Bareki	Moitseanape wa Tsweletso ya Setlamo			Mothusaforomane wa tsa Motlakase		
	Moreki-Mogolo				Mothekenišiene-mmotlana wa Didiriso		
					Mothusaforomane wa Semotšhini		
C2	Tiereke ya Tsa Dituelo	Mothhankedi wa Mothusa-Moraopa Badiri	Mosekaseki wa Tsa Dikuno	Molaodi Tsamaisothulaganyo	Sealogane sa Mokatisiwa	Motsamaisa Dithulaganyo	
	Tielerekemogolwane wa Dikanyetso tsa Dithothwa	Mothusa-Katisong ya Motlhankedi wa Modira-ka-Materiale wa Dirašwa	Mothusa-Mookamedi wa Thefosanotiro		Moenjenere wa Mothaladipolane	Molekanyetsalefatshe wa Mothaladipolane	
	Mokwaledi-kakaretso wa Motsamaisi wa Moepo	Mothusa Katisong ya Motlhankedi wa Moenjenere	Mothusa-Mookamedi wa Thefosanotiro (Go gopa metsi)		Mothhokomedi wa disekefole	Lephata la Balekanyetsalefatshe	
	Mothhokomedi wa Tlelapa	Mothusamokatisi wa Motlhankedi Thupiso	Mosekaseki wa Dikuno tsa Dimenerale		Modirapedisi		
	Mothekenišiene wa tsa Tshedimosetso ka Thekenoloji		Mothusa-Moithutapopego ya Lefatshe		Mokopanyi		
	Moreki		Makheneke wa Tsa Tisele		Ramotlakase		
	Tielereke-mogolwane wa Bobolokelo		Molomaganyaditshipi		Mothekenišiene wa Ditsidifatsi		
	Moitseanape wa Tsweletso ya Seikonomi-Loago		Motlakase-ltiriso				
			Makheneke wa Tsa Tisele				
C1	Tielereke ya Dithoto tse di thomamisitsweng	Morwala-maikarabelo wa Kgaolo wa NUM	Mosekaseki wa Letsapa mo Badiring	Mogokaganyi wa Badira-ka-Materiale wa Dirašwa	Mothhokomedi wa Bagkweetsi	Mosekaseki	
			Molaola Boleng	Motsamaisi wa Tsa Ditirelo		Mothhankedi wa Ditirelo tsa Molelo le tsa Tshoganyetso	
				Mothhokomedi wa Tsa Phephafatso		Mothhankedi wa Tsa Tlhokomelo ya Boitekanelo ka tsa HIV	
				<i>Thulaganyo ya Taolo ya go Thuba matlapa</i> <i>Mothusa Motlhokomedi</i>			



KEREITI	TSAMAISO	LEPHATA LA TSA BADIRI	TSA MOEPO	DITIRELO	BOENJENERE	DITIRELO TSA SETEGENIKI	TSHIRELETSO
B5	Tlelereke ya tsa Ditshupatloto	Mothusa-Mogokaganyi wa Badiri le Matlo	Mogokaganyi tsa Ntshodikuno	Molaola Karolo		Mosekaseka Thefosanotiro	Moemedi wa tsa Pholo wa Nako e e Tletseng le Tshireletso
	Tlelereke ya tshatshobo ya Baagi	Motsamaisi wa HR		Molaodi wa Karolo ya Dikaelametshini ya Dirašwa			
	Tlelereke ya Ditshenkelo						
	Motsamaisa DataKgolo						
B4		Kwadiso ya Tlelereke ya Konteraka	Tlelereke ya Dikuno tsa Moepo		Mokwaledi wa Boenjenerere	Morulaganyimogolo wa Disampole	
		Mogokaganyi Katiso wa Moepo	Mothusa-Mogokaganyi wa Ntshodikuno		Motsamaisi wa Dithulaganyo		
		Tlelereke ya Phithhelelo ya Dithulaganyo	Modirisi wa Selaisetsa ka kwa Pele				
		Mogokaganyi Katiso	Mokgweetsa Seepammu				
			Mothusa-Molaola Boleng				
B3	Mabolokelo a Dikhaontara-tshekeletsa	Tsamaiso ya Tlelereke ya HR	Mokwala-Dinewa tsa Jeoloji ya kwa Meepong	Tlelereke ya tsa Ditiro	Mokgweetsa Dipalangwa	Mosekaseki wa Tsa Tlwaelo	
	Dineelwa ke Tlelereke	Tlelereke ya Tsamaiso ya nakwana	Modirisa DikgonoNtsi	Modirisi wa Selaisetsa ka kwa Pele	Mokgweetsa Digweregwere	Mothusa Molekanyetsalefatshe	
	Tlelereke ya Kamogelo ya Bakgweetsa Ditheraka		Motshola-Didiriswa Dikgonontsi	Mokgweetsi wa Terena	Mokgweetsa Ditherakapotlana		
	Tlelereke e e Amogelang			Mokgweetsa-Balaisi	Motshola-Didiriswa Dikgonontsi		



KEREITI	TSAMAIISO	LEPHATA LA TSA BADIRI	TSA MOEPO	DITIRELO	BOENJENERE	DITIRELO TSA SETEGENIKI	TSHIRELETSO
B2	Ramogala	Moemedi wa Badiri wa NUM	Modiri Kakaretso	Mokgweetsa Dikolotsana	Modira ka Disampole	Tlelereke ya Botsamaisi ya Nakwana	
	Tlereke ya Botsamaisi	Tlereke ya Botsamaisi	Molebaledi	Molaodi wa Didiriswa			
	Motshola-Materiale		Moithutela-Modirisa DikgonoNtsi	Disekerini tsa yo o Thusang			
			Moithutela-Molebaledi				
			Mothusa-Modirisa DikgonoNtsi				
		Molaola Polante ya go Thatswa					
B1		Modulasetulo wa Leruri wa NUM		Mothusi wa Lebanta	Mothusi wa Serori (Go kereita)		
				Molaodi wa Leborogo la go Kala			
				Mothusa-go-laisa			
AA	Mokatsiwa wa Botsamaisi			Mokatsiwa wa Tsamaiso	Mokatsiwa wa Boenjenere	Mokatsiwa wa Bodira-ka-Disampole	
				Mokatsiwa wa tsa Tikologo			
				Mokatsiwa wa Boitekanelo jwa Katisetsopholo			
				Mokatsiwa wa Mokakoba Lefatshe			
				Mokatsiwa wa Khemiseteri ya Kanoko			



Leano la Tatelanotirong

Ka leano la tatelano, Moepo wa Beeshoek o ikaelela go fetisetsa dikgono tse di bothokwa le kitso, go tsweletsa diphetogo, go tsweletsa kgatelopele ya boiphediso jwa badiri le go netefatsa tswelelo ya isago ya kgwebo ka go netefatsa go nna teng ga dikgono tse di tlhokegang.

Thulaganyo ya Leano la Tatelano e kgontsha setlamo go swetsa fa se na le talente e e tlhokegang go diragatsa maikaelelo a togamaano ya sona a gajaana le a isago. Se, se rotloetsa setlamo go tlhama mosele wa ditالente o baithuti ba ka thwalwang go tswa mo go ona go nna le seabe mo diphatlhatiro tsa gajaana le tsa isago. Se, se ka oketsa nonofo ya tiro ya go thapa mme ditshwetso tse di jalo di nepagetse tota fa baithuti ba tswa mo teng ga setlamo.

Kgolo ya talente e a nolofatswa mme ka go rialo, e tlamela ditšhono go badiri botlhe gore ba kgone go neela gotlhe ka botlalo moo ba ka kgonang. Go kgona go supa bokgoni jo bo ka nnang teng le go akanyetswa ga go gola ga jona go tlaa kgontsha diporogerama tsa tsweliso ya boiphediso go nna teng mo maemong otlhe mabapi le bokgoni jo bo tlhokegang.

Katiso ya go dira mo Moepong le diporogerama tsa tsweliso ke maano a ka ona go tsweletswang bokgoni jo bo tlhokegang mo tatelanotirong. Go dira jaana kgotsa phetogo e, e ka nna gongwe go maemo a a tshwanang mo legatong le le lengwe kgotsa mo maemong a a kwa godingwana mme fa go ka tlhagelela diphatlhatiro tse di tlwaelegileng fela go ya ka tekanyetsokabo ya setlamo ya leano la dingwaga di le 3 le bontsha mo diokonokeramong.

Lenaane 9: Leano la Tiragatso ya Leano-Togamaano la Tatelano mo Tirong¹⁰

Leano-Togamaano la Tatelano mo Tirong	Mafapha a a rwalang Maikarabelo	Letlha la konosetso
Go tlhama mosele wa boiphediso mo mofameng mongwe le mongwe (go akaretsa ditlhokego tse di kwa tlase tse di ka tlhokwang le dinako tsa go di dira)	Ditirelo tsa Badiri	Ka ngwaga
Go nyalanya batho ka nosi go ya ka ditiro tse di maleba tse di ikaegileng ka bokgoni jwa gajaana le jwa isago.	Ditirelo tsa Badiri	Ka ngwaga
Go supa ditlhokego tsa badiri ba ba tlhokang go tsweletswa go ya ka kgatelopele e e ka nnang teng ya boiphediso le maitlhommo a setlamo	Ditirelo tsa Badiri	Ka ngwaga
Go supa tsweliso ya ditlhokego tse di anameng le setlamo gotlhe; le	Ditirelo tsa Badiri	Ka ngwaga
Go tshegetsatsa badiri ka nosi mo diphegelelong tsa bona tsa go nna ba ba botoka ka mo ba ka kgonang, mo selekanyong se se leng teng mo setlamong.	Ditirelo tsa Badiri	Ka ngwaga
Go rotloetsa diphetogo ka go tsweletsa badiri ba Batho Bantsho go tsena mo ditirong tsa isago.	Ditirelo tsa Badiri	Ka ngwaga



Lenaane 11: Diikaelelwa tsa Leano la Tatelanotirong mo Moepong wa Beeshoek12

Legato la Boitekanelotirong	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
Batsamaisi Bagolwane	0	0	0	0	0
Borutegi jwa Seporofešenale le Baitseanape ba Maitemogelo gammogo le Batsamaisi-Gare	2	3	2	3	2
Mothekenišiene yo o nang le Dikgono le badiri ba ba rutegileng, motsamaisi yo mmotlana, batlhokomedi, foromane le baokamedi	3	2	3	2	3
GOTLHE	5	5	5	5	5

Ela tlhoko: dipalo tse di neetsweng fa godimo di bontsha palogotlhe ya badiri ba tatelano mme e seng bogolo ba ba sa tswang go tsewa ka ngwaga le ngwaga.

Palo ya badiri ba ba emiseditsweng ka nnete, ya badiri ba tatelano e tlaa ikaega ka palo ya diphatlhatiro tse di ka nnang teng ka tlwaelo fela/ka patelesego ya go nna teng ga badiri ka nako nngwe le nngwe fela.

Diporogerama tsa Tsweletso ya Baeteledipele

Katiso ya botsamaisi/boeteledipele le tsweletso go le gantsi di ikaegile ka maano a tsweletso ya boiphediso jwa badiri, jaaka bo supilwe ka sefalana sa ditalente le dithulaganyo tsa tatelanotirong, tse gape di gokaganang ka botlhokwa jwa Tekatekano ya Bothapiwa le tse di tsamaisang Assmang Beeshoek. Katiso ya botsamaisi ke karolo e e botlhokwa ya go netefatsa fa setlamo se tlaa tsamaya sentle le ka nonofo, jaaka go kgonega jaanong, le go ya mo isagong ka go gatelela go ya pele ka go tlhola motheo wa boeteledipele jo bo nang le dikgono go tsweletsa setlamo pele.

Setlamo se tsena mo semphatong le ditheo tsa thuto le batlamela-ditirelo gore ba kgone go tlhama thuto le diporogerama tsa katiso tse di tshwanelang ditlhokego tsa Assmang ka nosi le go rotloetsa diphetogo mo setlamong.



Lenaane 13: Diporogeramo tsa Diikaelelwa tsa Katiso ya Boeteledipele mo Moepong wa Beeshoek14

Diporogerama tsa Katiso ya Boeteledipele	Legato la Boitekanelotirong	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	GOTLHE
Katiso ya Bookamedi	Mothekenišiene yo o nang le Dikgono le badiri ba ba rutegileng, motsamaisi yo mmotlana, bathokomedi, foromane le baokamedi	3	3	3	3	3	15
Katiso ya Boeteledipele (FLD)	Borutegi jwa Seporofešenale le Baitseanape ba Maitemogelo gammogo le Motsamaisi-Gare	2	2	2	2	2	10
Basadi mo Boeteledipele	Borutegi jwa Seporofešenale le Baitseanape ba Maitemogelo gammogo le Motsamaisi-Gare	2	2	2	2	2	10
Dipalogotlhe		7	7	7	7	7	35
Tekanyetsokabo		49000	49500	50000	55000	60000	263500

Ela tlhoko: dipalo tse di neetsweng fa godimo di bontsha palogotlhe ya badiri ba tatelano mme e seng bogolo ba ba sa tswang go tsewa ka ngwaga le ngwaga.

Porogerama ya Dikgonothito tsa Kgwebo mo Tikologong ya Katiso ya Sethekenikale

Dipogerama tsa Dikgonothito di na le seabe se se bothokwa mo go tlameleng badiri ka dikgono le bokgoni jo bo tlhokegang gore ba kgone go diragatsa maikarabelo a bona a tiro. Lenaane la 12 le le fa tlase le bontsha Leano la Tiragatso ya Togamanno le Beeshoek e tlaa le dirisang go netefatsa gore ba fitlhelela maitlhomomagolo a Dikgonothito/Setegeniki, Katiso ya Dikgono tsa Kgwebo jaaka di kailwe. Lenaane 17: Leano la Katiso ya DikgonoThito kwa Moepong wa Beeshoek18

Lenaane 15: Leano-Togamaano la Tiriso la Katisetso ya Dikgonothito16

Leano-Togamaano Tiriso la Dikatiso tsa Dikgonothito	Mafapha a a rwalang Maikarabelo	Letlha la konosetso
Tlhatlhoba badiri go ya ka mekhino ya dikgono le bokgoni - e e feleletsang e le porofaele ya bokgoni jwa modiri (Leano Tsweletso la Motho ka nosi).	Lefapha la Badiri	Le tsweletse
Tlhama (WSP) ka diikaelelwa, ditekanyetsokabo le dinako tse di bewang (go ya ka maitlamo a a dirilweng mo Leano la Bodiredi la Loago le leano la kgwebo).	Lefapha la Badiri	Ka ngwaga
Gokaganya Maano a Tsweletso a Batho ka nosi go nolofatsa kgatelopele ya mesele ya boiphediso, tsweletso e e kgethegileng ya tiro le badiri ba ba nonofileng le go nna mosola.	Lefapha la Badiri	Le tsweletse



Lenaane 17: Leano la Katiso ya DikgonoThito kwa Moepong wa Beeshoek18

Mofuta wa Katiso - wa Setegeniki	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	GOTLHE
TMM (Ditiro tse di farologaneng)	40	40	40	40	40	200
Diporogerama tsa Bokgoni jwa tsa Metharaloji	0	20	20	20	20	80
Katiso ya Tsholetso ya Didiriswa	30	30	30	30	30	150
OHS	10	10	10	10	10	50
Bokgoni jwa A	10	10	10	10	10	50
Katisetso ya thuso ya potlako	25	25	25	25	25	125
Gotlhe	115	115	115	115	115	575
Tekanyetsokabo	120000	150000	150000	150000	150000	7200000

Mofuta wa Katiso - wa Tse e seng tsa Setegeniki	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	GOTLHE
Katisetso ya Microsoft	10	10	10	10	10	50
Porogerama ya Katiso ya Mofathosi	2	3	2	3	2	12
Gotlhe	12	13	12	13	12	62
Tekanyetsokabo	96000	104000	96000	104000	96000	496000

Dikgono tse di Fetisegang tsa Badiri

Beeshoek e itlamile ka porogerama e nngwe e e tsweleng ya go tlamelana ka dikgono tse di fetisegang go tloga ka dingwaga di le (53) go ya pele. Maikaelelo a porogerama e, e tlaa nna go tlamela katiso ya dikgono tse di fetisegang go badiri ba ba bontshang kgatlhego mo go boneng katiso ya mothale oo, le ka kgatelelo e e kgethegileng go badiri ba ba gaufi le go rola tiro, go ba ba sa kgoneng go dira ka ntlha ya go lwala kgotsa ka go fokotswa mo tironng gore ba nne ba ntse ba le matlhagatlhaga mo go tsa ikonomi, le go nna baagi ba ba kgonang go itlamela mo setshabeng sa bona. Badiri ba tlaa nna le tokelo ya go tsenela khoso e e tsenwang gangwe ntle le ditshenyegelo dipe go batsayakarolo. Motho ka nosi o tlaa konosetsa dimmojulo tse di rileng mme o tlaa rebolelwa setifikeiti sa tsenelodithuto fa a sena go konosetsa khoso e e kailweng.

Beeshoek e tlaa tlamelana ka diporogerama tsa boithaopelo katiso ya dikgono go badiri ba ba nang le dikgono tse di bothokwa ka kwa ntle ga intaseteri ya meepo.

Badiri ba tlaa katisiwa mo dikgonong tse di fetisegang, jaaka go kaiwa mo Lenaaneng le le fa tlase.



Mo maemong a, mo go senang badiri ba ba lekaneng go fitlhelela diikaelelwa tse di fa tlase, dipalo tsa bona di tlaa tlaleletswa ka maloko a baagi.

Lenaane 19: Diikaelelwa tsa Katiso ya Dikgono tse di Fetisegang tsa Moepo wa Beeshoek20

Katisetso ya Dikgono tse di Fetisegang go ya ka Setlhophsa sa Patterson	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	GOTLHE
B	3	1	5	2	2	32
C	3	3	2	4	6	
D	0	0	0	1	0	
Gotlhe	6	4	7	7	8	
Tekanyetsokabo	30000	550000	65000	75000	75000	795000

Lenaane 13.1 Diikaelelwa tsa Katiso ya Dikgono tsa Baagi le Boradikonteraka

Katisetso ya Dikgono tse di Fetisegang go ya ka Setlhophsa sa Patterson	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	GOTLHE
	0	4	3	4	5	16
Gotlhe	0	4	3	4	5	
Tekanyetsokabo	0	45000	30000	45000	50000	

Ela tlhoko: dipalo tse di neetsweng fa godimo di bontsha palogotlhe ya katiso ba badiri ba dikgono tse di fetisegang mme e seng bogolo ba ba sa tswang go tsewa ngwaga le ngwaga.

Maano a Tsweletso ya Batho ka nosi (IDPs)

Ke tlhokego ya semolao gore modiri mongwe le mongwe a nne le IDP. Mo Moepong wa Beeshoek, le fa go le jalo, re lemogile gape gore ntle le ditlhokego tsa semolao, IDP e netefatsa gore modiri mongwe le mongwe o amogela thuto e e mabapi go ya ka maitlhommo a rona a go nna setlamo se se ithutang gore se nne se ntse se kgona go gaisana sentle mo seraleng sa mmara o. IDP e dirisetswa go tlhokomela ditlhokego tsa tsweletso ya modiri mongwe le mongwe jaaka re baya kwa pele bokgoni (kitso, dikgono, boleng) jo bo tlhokegang go dira ditiro tsotlhe tsa tiro ya gajaana go ya ka mongtiro wa tiro e e rileng. Beeshoek e ipeela diikaelelwa go netefatsa fa diIDP di tsweliswa go badiri.

Leano-Tomagano la Tsweletso ya Badiri le batla go godisa go kgona go dira ga batho ba ba thapilweng mo Moepong wa Beeshoek ka tsenyotirisong ya diIDP:

Moepo wa Beeshoek o itlama go nna le 75% ya konosetso ya badiri ba yona ba diIDP ka nako tsotlhe.



Lenaane 21: Diikaelelwa tsa IDP tsa Moepo wa Beeshoek22

DiIDP go ralala Ditlhophha tsa Patterson	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
Gotlhe	75%	75%	75%	75%	75%

2.2.4 Diporogeramo tsa Tsweliso ya Dikgono

Go tlaelelwa, katiso yotlhe le tsweliso di tlaa tlhoka go tlhokomela diphatlhatiro tsa gajaana tse di leng Thata-go-tladiwa. Diphatlhatiro tse di thata-go-tladiwa gajaana tse di itemogelwang ke Moepo wa Beeshoek Iron Ore di tlhagisitswe gape mo Lenaaneng la 15 fa tlase fa.

Lenaane 23: Foromo ya diphatlhatiro ya R- tse di Thata-go-tladiwa tsa badiri ba Moepo wa Beeshoek Iron Ore ka la 31 Motsheganong 201824

TSA LERURI				
LEGATO LA BOITEKANELOTIRONG	MAEMO A TIRO E E LOLEA	MAEMO A TIRO YA DIKGONO TSE DI TLHOKEGANG THATA	LEBAKA LEGOLO LA GO SA KGONE GO TLATSA PHATLHATHIRO	TSHOBOKANYO YA DITOGAMAANO LE DITSENAGARE
Botsamaisi Bogolwane	Motsamaisi wa Moepo	Motsamaisi wa Moepo	Tlhokego ya didiriswa/matshwenyego a Kgaolo	Modiri wa tatelano wa ka fa gare o ne a supilwe
	Motsamaisi wa Tsa Boenjenere	Motsamaisi wa Tsa Boenjenere	Dikgono le maitemogelo	Modiri wa tatelano wa ka fa gare o ne a supilwe
Moporofesanele yo o rutegileng le moitseanape yo o maitemogelo gammogo le motsamaisi-gare	Karolo ya Boenjenere	Karolo ya Boenjenere	Dikgono le maitemogelo	Go raopa modiri ka fa gare go nna modiri wa tatelano ka bokgoni
	Motlhokomedi Kakaretso wa Boenjenere (GES)	Motlhokomedi Kakaretso wa Boenjenere (GES)	Dikgono le maitemogelo	Go raopa modiri ka fa gare go nna modiri wa tatelano ka bokgoni
Badiri ba ba nang le Dikgono tsa setegeniki le borutegi, botsamaisi jo bo botlana, batlhokomedi	Thekenišiene ya Tiriso ya Didiriswa	Thekenišiene ya Tiriso ya Didiriswa	Tlhokego le Thebolelo	Diporogerama tsa tsweliso ya boithutelatirong
	Makheneke wa Tsa Tisele	Makheneke wa Tsa Tisele	Go nna teng ga badiri go go kwa godimo/thebolelo le tlhokego	Diporogerama tsa ka fa gare
	Modirapedisi	Modirapedisi	Go nna teng ga badiri go go kwa godimo/thebolelo le tlhokego	Diporogerama tsa tsweliso ya boithutelatirong
	Mokopanyi	Mokopanyi	Go nna teng ga badiri go go kwa godimo/thebolelo le tlhokego	Diporogerama tsa tsweliso ya boithutelatirong
Dikgono tse e seng tsa botlalo	Modiragatsi Dikgonontsi	Modiragatsi Dikgonontsi	Dikgono le maitemogelo	Diporogerama tsa ka fa gare



2.2.5 AET

Go ikaegilwe ka Foromo ya Q, go na le badiri ba ba nang le maemo a thuto a a kwa tlase ga Letlhomeso la Borutegi jwa Bosetšhaba (NQF) legato la 1. Go na le tlhokego ya Thuto ya Bagolo le Katiso (AET) go katisa badiri le gore e neelwa badiri ba ba ithaopang go e tsenela. AET e tsenelwa ka nako e e tletseng mme e neelwa letsatsi le letsatsi fa moepong. Badiri ba ba tsenelang dithuto tsa nako e e tletseng ba na le tshwanelo ya ditshaimelo tse di feletseng gammogo le tshiamelo ya šhifiti fa go kgonegang.

Mo badiring ba maemo a a kwa godimo a bona a thuto a leng kwa tlase ga legato la NQF 4, mme ba eletsa go tokafatsa maemo a bona a thuto go ya go legato la NQF 4, e bong Mophato wa 12, diporogerama tsa go lthuta di tlamelana ka tshegetso ya matlotlo go fitlhelela thuto go ya pele. Moepo wa Beeshoek o tlaa tsotelela go tlamela bakopamatlole ka madi go Thusa mo Thutong mo letlhomesong la thulaganyo e e dirisiwang.

Lenaane 25: Foromo Q: Go kgona go buisa le go kwala - Badiri ba Beeshoek ka 31 Motsheganong 201826

Setlhophha	10 Dintlha tsa Sekale sa Legato la NQF	Karologanyo ya Thuto ya thulaganyo ya sebakana	Moaforika		Ba Mmala		Molntia		Mosweu		Gotlhe	
			M	F	M	F	M	F	M	F	M	F
Katiso ya Thuto Kakaretso & Katiso (GET)	Kwa tlase ga NQF 1	Ga a tsena sekolo	0	0	0	0	0	0	0	0	0	0
		Pele ga ABET	0	0	0	0	0	0	0	0	0	0
		ABET 1	0	0	0	0	0	0	0	0	0	0
		ABET 2/Mophato 3, Kereiti ya 5	0	0	0	0	0	0	0	0	0	0
		ABET 3/Mophato 5, Kereiti ya 7	0	0	0	0	0	0	0	0	0	0
1		ABET 4/Mophato 7, Kereiti ya 9	23	0	2	0	0	0	0	0	25	0
Katiso ya ThutoTsweliso (FET)	2	Mophato 8/Kereiti ya 10, NATED 1/NCV Legato la 1	56	3	24	2	0	0	9	0	89	5
	3	Mophato 9/Kereiti ya 11, NATED 1/NCV Legato la 2	109	17	22	4	0	0	11	0	142	21
	4	Mophato 10/Kereiti ya 12, NATED 1/NCV Legato la 3	180	40	57	18	0	0	31	13	268	71
Thuto-Kgolwane le Katiso (HET)	5	Setifikeiti sa Bosetšhaba/Thuto Kgolwane	22	12	11		0	0	5	4	38	16
	6	Setifikeiti sa Bosetšhaba/Dipoloma/Setifikeiti Tsweliso	12	11	6	4	0	1	9	3	27	19
	7	Setifikeiti sa Bosetšhaba/Dipoloma e e Tswelitseng/Dikerii ya B Tech/ Dikerii ya Yunibesithi	14	9	4	3	0	0	3	1	21	13
	8	Dikerii ya Onase/Dipoloma ya Monadikerii/Dikerii ya Yunibesithi (ya dikherediti di le 480)	0	1	0	0	0	0	1	1	1	2
	9	Setifikeiti sa Bosetšhaba/Dikerii ya Masetase/Dipoloma ya Masetase	0	0	0	0	0	0	0	0	0	0
	10	Dikerii ya Bongaka jwa Dithuto le Dikerii ya Morago ga Bongaka	0	0	0	0	0	0	0	0	0	0
		Tse di sa tshalosiwang	1	0	5	2	0	0	0	0	6	2
		Gotlhe	417	93	131	33	0	1	69	22	617	149
		Palo Gotlhe	766									

Karolo 2

Leano la Bodiredi jwa Baagi

Tsebe 30



Lenaane 27: Foromo Q: Go kgona go buisa le go kwala - Badiri ba Booyesen Bore jaaka ka 31 Motsheganong 201828

Setlhophaha	10 Dintlha tsa Sekale sa Legato la NQF	Karologanyo ya Thuto ya thulaganyo ya sebakana	Moaforika		Ba Mmala		MoIntia		Mosweu		Gotlhe	
			M	F	M	F	M	F	M	F	M	F
Katiso ya Thuto Kakaretso (GET)	Kwa tlase ga NQF 1	Ga a tsena sekolo	7	0	1	0	0	0	0	0	8	0
		Pele ga ABET	3	0	0	0	0	0	0	0	3	0
		ABET 1	3	0	0	0	0	0	0	0	3	0
		ABET 2/Mophato 3, Kereiti ya 5	6	0	0	0	0	0	0	0	6	0
		ABET 3/Mophato 5, Kereiti ya 7	7	0	1	0	0	0	2	0	10	0
1	ABET 4/Mophato 7, Kereiti ya 9	5	0	0	0	0	0	1	0	6	0	
Katiso ya Thuto Tsweletso (FET)	2	Mophato 8/Kereiti ya 10, NATED 1/NCV Legato la 1	7	0	2	0	0	0	2	0	11	0
	3	Mophato 9/Kereiti ya 11, NATED 1/NCV Legato la 2	11	0	1	0	0	0	0	0	12	0
	4	Mophato 10/Kereiti ya 12, NATED 1/NCV Legato la 3	8	0	1	0	0	0	10	1	19	1
Thuto-Kgolwane le Katiso (HET)	5	Setifikeiti sa Bosetshaba/Thuto Kgolwane	0	0	0	0	0	0	0	0	0	0
	6	Setifikeiti sa Bosetshaba/Dipoloma/Setifikeiti Tsweletso	0	1	0	0	0	0	0	1	0	2
	7	Setifikeiti sa Bosetshaba/Dipoloma e e Tsweletseng/Dikerii ya B Tech/ Dikerii ya Yunibesithi	0	0	0	0	0	0	1	0	1	0
	8	Dikerii ya Onase/Dipoloma ya Monadikerii/Dikerii ya Yunibesithi (ya dikherediti di le 480)	0	0	0	0	0	0	0	0	0	0
	9	Setifikeiti sa Bosetshaba/Dikerii ya Masetase/Dipoloma ya Masetase	0	0	0	0	0	0	0	0	0	0
	10	Dikerii ya Bongaka jwa Dithuto le Dikerii ya Morago ga Bongaka	0	0	0	0	0	0	0	0	0	0
	Tse di sa tthalosiwang	10	0	0	0	0	0	2	0	12	0	
Gotlhe			67	1	6	0	0	0	18	2	91	3
Palo Gotlhe											94	



**Lenaane 29: Foromo Q: Go kgona go buisa le go kwala - Badiri ba Lenfield ka
31 Motsheganong 201830**

Setlhophaha	10 Dintlha tsa Sekale sa Legato la NQF	Karologanyo ya Thuto ya thulaganyo ya sebakana	Moaforika		Ba Mmala		MoIntia		Mosweu		Gotlhe	
			M	F	M	F	M	F	M	F	M	F
Katiso ya Thuto Kakaretso (GET)	Kwa tlase ga NQF 1	Ga a tsena sekolo	1	0	2	0	0	0	0	0	3	0
		Pele ga ABET	0	0	0	0	0	0	0	0	0	0
		ABET 1	0	0	0	0	0	0	0	0	0	0
		ABET 2/Mophato 3, Kereiti ya 5	2	0	0	0	0	0	0	0	2	0
		ABET 3/Mophato 5, Kereiti ya 7	4	0	0	0	0	0	0	0	4	0
1		ABET 4/Mophato 7, Kereiti ya 9	3	0	0	0	0	0	0	3	0	
Katiso ya Thuto Tswelotso (FET)	2	Mophato 8/Kereiti ya 10, NATED 1/NCV Legato la 1	8	0	6	0	0	0	2	0	16	0
	3	Mophato 9/Kereiti ya 11, NATED 1/NCV Legato la 2	4	0	4	0	0	0	1	0	9	0
	4	Mophato 10/Kereiti ya 12, NATED 1/NCV Legato la 3	1	0	3	0	0	0	4	0	8	0
Thuto-Kgolwane le Katiso (HET)	5	Setifikeiti sa Bosetšhaba/Thuto Kgolwane	0	0	0	0	0	0	0	0	0	0
	6	Setifikeiti sa Bosetšhaba/Dipoloma/Setifikeiti Tswelotso	0	0	0	0	0	0	0	0	0	0
	7	Setifikeiti sa Bosetšhaba/Dipoloma e e Tswelotso/Dikerii ya B Tech/ Dikerii ya Yunibesithi	0	0	0	0	0	0	0	0	0	0
	8	Dikerii ya Onase/Dipoloma ya Monadikerii/Dikerii ya Yunibesithi (ya dikherediti di le 480)	0	0	0	0	0	0	0	0	0	0
	9	Setifikeiti sa Bosetšhaba/Dikerii ya Masetase/Dipoloma ya Masetase	0	0	0	0	0	0	0	0	0	0
	10	Dikerii ya Bongaka jwa Dithuto le Dikerii ya Morago ga Bongaka	0	0	0	0	0	0	0	0	0	0
		Tse di sa thalosiwang		0	13	0	0	0	3	0	41	0
Gotlhe			48	0	28	0	0	0	10	0	86	0
Palo Gotlhe											86	



**Lenaane 31: Foromo Q: Go kgona go buisa le go kwala - Badiri ba Sasol ka 31
Motsheganong 201832**

8	10 Dintlha tsa Sekale sa Legato la NQF	Karologanyo ya Thuto ya thulaganyo ya sebakana	Moaforika		Ba Mmala		MoIntia		Mosweu		Gotlhe	
			M	F	M	F	M	F	M	F	M	F
Katiso ya Thuto Kakaretso (GET)	Kwa tlase ga NQF 1	Ga a tsena sekolo	0	0	0	0	0	0	0	0	0	0
		Pele ga ABET	0	0	0	0	0	0	0	0	0	0
		ABET 1	0	0	0	0	0	0	0	0	0	0
		ABET 2/Mophato 3, Kereiti ya 5	0	0	0	0	0	0	0	0	0	0
		ABET 3/Mophato 5, Kereiti ya 7	0	0	1	0	0	0	0	0	1	0
1	ABET 4/Mophato 7, Kereiti ya 9	0	0	0	0	0	0	0	0	0	0	
Katiso ya Thuto Tswelotso (FET)	2	Mophato 8/Kereiti ya 10, NATED 1/NCV Legato la 1	2	0	2	0	0	0	0	0	4	0
	3	Mophato 9/Kereiti ya 11, NATED 1/NCV Legato la 2	4	0	1	0	0	0	0	0	5	0
	4	Mophato 10/Kereiti ya 12, NATED 1/NCV Legato la 3	4	0	1	0	0	0	0	0	5	0
Thuto-Kgolwane le Katiso (HET)	5	Setifikeiti sa Bosetšhaba/Thuto Kgolwane	6	0	2	1	0	0	2	0	10	1
	6	Setifikeiti sa Bosetšhaba/Dipoloma/Setifikeiti Tswelotso	1	0	0	0	0	0	0	0	1	0
	7	Setifikeiti sa Bosetšhaba/Dipoloma e e Tswelotso/Dikerii ya B Tech/ Dikerii ya Yunibesithi	0	0	0	0	0	0	0	0	0	0
	8	Dikerii ya Onase/Dipoloma ya Monadikerii/Dikerii ya Yunibesithi (ya dikherediti di le 480)	0	0	0	0	0	0	0	0	0	0
	9	Setifikeiti sa Bosetšhaba/Dikerii ya Masetase/Dipoloma ya Masetase	0	0	0	0	0	0	0	0	0	0
	10	Dikerii ya Bongaka jwa Dithuto le Dikerii ya Morago ga Bongaka	0	0	0	0	0	0	0	0	0	0
	Tse di sa tthalosiwang	0	0	0	0	0	0	0	0	0	0	
		Gotlhe	17	0	7	1	0	0	2	0	26	1
Palo Gotlhe											27	



Lenaane 33: Foromo Q: Go kgona go buisa le go kwala - Badiri botlhe ba Moepo wa Assmang Iron Ore - Badiri Botlhe ka la 31 Motsheganong 201834

Setlhophaha	10 Dintlha tsa Sekale sa Legato la NQF	Karologanyo ya Thuto ya thulaganyo ya sebakana	Moaforika		Ba Mmala		MoIntia		Mosweu		Gotlhe	
			M	F	M	F	M	F	M	F	M	F
Katiso ya Thuto Kakaretso (GET)	Kwa tlase ga NQF 1	Ga a tsena sekolo	8	0	3	0	0	0	0	0	11	0
		Pele ga ABET	3	0	0	0	0	0	0	0	3	0
		ABET 1	3	0	0	0	0	0	0	0	3	0
		ABET 2/Mophato 3, Kereiti ya 5	8	0	0	0	0	0	0	0	8	0
		ABET 3/Mophato 5, Kereiti ya 7	11	0	2	0	0	0	2	0	15	0
1	ABET 4/Mophato 7, Kereiti ya 9	31	0	2	0	0	0	1	0	34	0	
Katiso ya Thuto Tswelotso (FET)	2	Mophato 8/Kereiti ya 10, NATED 1/NCV Legato la 1	73	3	34	2	0	0	13	0	120	5
	3	Mophato 9/Kereiti ya 11, NATED 1/NCV Legato la 2	128	17	28	4	0	0	12	0	168	21
	4	Mophato 10/Kereiti ya 12, NATED 1/NCV Legato la 3	193	40	62	18	0	0	45	14	300	72
Thuto-Kgolwane le Katiso (HET)	5	Setifikeiti sa Bosetšhaba/Thuto Kgolwane	28	12	13	1	0	0	7	4	48	17
	6	Setifikeiti sa Bosetšhaba/Dipoloma/Setifikeiti Tswelotso	13	12	6	4	0	1	9	4	28	21
	7	Setifikeiti sa Bosetšhaba/Dipoloma e e Tswelotso/Dikerii ya B Tech/ Dikerii ya Yunibesithi	14	9	4	3	0	0	4	1	22	13
	8	Dikerii ya Onase/Dipoloma ya Monadikerii/Dikerii ya Yunibesithi (ya dikherediti di le 480)	0	1	0	0	0	0	1	1	1	2
	9	Setifikeiti sa Bosetšhaba/Dikerii ya Masetase/Dipoloma ya Masetase	0	0	0	0	0	0	0	0	0	0
	10	Dikerii ya Bongaka jwa Dithuto le Dikerii ya Morago ga Bongaka	0	0	0	0	0	0	0	0	0	0
	Tse di sa tthalosiwang	36	0	18	2	0	0	5	0	59	2	
Gotlhe			589	101	549	94	172	34	0	1	99	24
Palo Gotlhe											973	

Lenaane 35: Leano AET kwa Moepo wa Assmang Beeshoek Iron Ore 2019 -2024 36

Karolo 2

Leano la Bodiredi jwa Baagi

Tsebe 34



Lenaane 35: Leano AET kwa Moepong wa Assmang Beeshoek Iron Ore 2019 -2024 36

LEGATO	DITLHOKEGO TSA GAJAANA	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	GOTLHE
Badiri ba Beeshoek (1)							
Pele ga ABET	0	0	0	0	0	0	0
ABET 1	0	0	0	0	0	0	0
ABET 2	0	0	0	0	0	0	0
ABET 3	0	0	0	0	0	0	0
ABET 4	0	0	0	0	0	0	0
GOTLHE	0	0	0	0	0	0	0
Badiri ba Booyesen Bore							
Pele ga ABET	7	4	3		0	0	7
ABET 1	3	3	3	0	0	0	7
ABET 2	3	3	3	4	0	0	10
ABET 3	6	3	3	3	3	4	16
ABET 4	7	3	4	3	3	3	16
GOTLHE	26	15	17	11	6	7	56
TEKANYETSOKABO	0	20000	15000	18000	15000	20000	88000
Badiri ba Lenfield							
Pele ga ABET	1	1	0	0	0	0	1
ABET 1	0	0	1	0	0	0	1
ABET 2	0	0	0	1	0	0	1
ABET 3	2	2	0	0	0	0	2
ABET 4	4	2	2	2	0	0	6
GOTLHE	7	5	3	3	0	0	11
TEKANYETSOKABO	0	10000	5000	7000	0	0	22000
Badiri ba Sasol							
Pele ga ABET	0	0	0	0	0	0	0
ABET 1	0	0	0	0	0	0	0
ABET 2	0	0	0	0	0	0	0
ABET 3	0	0	0	0	0	0	0
ABET 4	0	0	0	0	0	0	0
GOTLHE	0	0	0	0	0	0	0
Moeipo wa Assmang Beeshoek Iron Ore							
Pele ga ABET	8	4	3	1	0	0	8
ABET 1	3	3	5	0	0	0	8
ABET 2	3	3	3	5	0	0	11
ABET 3	8	5	3	3	3	4	18
ABET 4	11	5	6	5	3	3	22
GOTLHE	33	20	20	14	6	7	67
TEKANYETSOKABO		30000	30000	21000	9000	10500	100500

Ela tlhoko: Dipalo tse di neetsweng fa godimo di bontsha palogotlhe ya batsayakarolo ka ngwaga mme seng fela palo ya ba ba bašwa ba ba sa tswang go tsewa.

- (1) AET ya Beeshoek e tlaa lebišwa go maloko a setšhaba ka gonne ga go na tlhokego gajaana mo Beeshoek
- (2) Ga go na tlhokego gajaana ya AET gareng ga badiri ba Sasol kwa Beeshoek. Le ga le, Sasol e dira katiso ya AET kwa mafelong a mangwe.



2.2.6 Dithutelatirong (18.1 & 18.2)

Diporegerama tsa Boithutelatirong di thusa badiri le baithuti go dira gore ba nna le borutegi mme ka yona nako eo ba senolelwa go ka bona ditiro. Boithutela-tiro ya diatla/Boithutelatirong ke tumelano gare ga moithuti, mothapi le monayakatiso mo pakeng e e beilweng ya nako e moithuti a dirang, mme a amogela katiso mo tirong. Boithutelatirong ke diporegeramo tse di tlhokang gore o ithuta o ntse o le mo tirong o tshegediwa ke makala a boithutedi kgotsa setlamo. Tse go le gantsi di dirilwe mo Lekaleng la Bothati jwa Katisetso Thuto (SETA), di kannwe ke Bothati jwa Borutegi jwa Aforikaborwa (SAQA), le tshegediwa ka matlotlo ka bontlhabongwe go tswa go Lekgethwana la Dikgono mme le tshwanetswe go isa kwa boruteging jwa mo NQF.

Moepo wa Beeshoek o lemogile botlhokwa ba dikgono tsa thekinikhale le tse e-seng tsa thekinikhale tse di tshegetsang ke ditirokgolo le ditiro tsa meepo ke jaaka di itebaganya le go tseletswe dikgono tse.

Lenaane 37: Leano-Togamaano la Tiriso la Boithutelatirong ba ba Eseng- ba-Setegeniki kwa Moepong wa Beeshoek38

Leano-Togamaano la Tiragatso ya Boithutelatirong jwa tse Eseng- tsa- Setegeniki	Mafapha a a rwalang Maikarabelo	Letlha le di tlaa khutlang ka lona
Baithuti ba boithutelatirong ba tlaa supiwa ka go phasalatsa diphatlha tse. Ba ba ba tlhophilweng ba tlaa thatlhobelwa malwetse le kitso ya go dira tiro.	HR	Ka ngwaga
Phasalatsa diphatlhatiro tsa boithutelatirong kwa ntle ka makwalodikgang a baagi.	HR	Ka ngwaga
Baithuti ba Karolo 18.2 ba ngokilwe bogolo go tswa kwa Tsantsabane Labour Desk.	HR	Ka ngwaga
Neela lenaane le le kgethegileng la ditlhokego tsa go ikwadisa jaaka: <ol style="list-style-type: none"> Mophato 12 (dirutwa go ya ka ditlhokego tsa boikwadiso tsa boithutelatirong) A bo a itekanetse sentle mo go tsa kalafi Ditlhokego tsa dingwe sk. thatlhobo ya tsa thaloganyo. 	HR	Ka ngwaga
Moemedi wa nthopheng wa EAP ga a le teng ba fiwe dikonteraka tsa boithutelatirong	Ditirelo tsa Badiri	
Ditlhokwa tsa boithutelatirong le diporogeramo di tlaa thatlhobiwa go ya ka ditlhokwa tsa dikgono tsa Setlamo ka ngwaga mme diphetogo dingwe le dingwe mo diikaelelweng kgotsa mo diporegeramong di tlaa begiwa mo Pegelong ya ngwaga ya SLP go DMR.	Ditirelo tsa Badiri	



Lenaane 39: Leano-Togamaano la Tiriso la Boithutelatirong ba Setegeniki kwa Moepong wa Beeshoek40

Boithutelatirong ba tsa Setegeniki/ Leano-Togamaano la Tiriso la Boithutelatiro ya diatla	Mafapha a a rwalang Maikarabelo	Letlha le di tlaa khutlang ka iona
Baithuti ba Karolo 18(1) ya Boithutelatirong/ boithutelatiro ya diatla ba tlaa supiwa ka diphasalatso tsa ka fa teng. Ba ba ba tlhophilweng ba tlaa tlhathobelwa malwetse le kitso ya go dira tiro.	Ditirelo tsa Badiri	Ka ngwaga
Phasalatsa diphatlhatiro tsa boithutelatiro ya diatla/ boithutelatirong ka kwa ntle (sk. ka makwalodikgang a baagi) .	Ditirelo tsa Badiri	Ka ngwaga
Baithuti ba Karolo ya 18.2 bogolo ba raopiwa segolo mo gae (ditlhokego tse di kgethegileng tsa go ikwadisa jaaka Mmetshe le Bonetetshi jwa Mophato 12; Boitekanelo mo go tsa Kalafi, Ditlhokego tse dingwe (tlhathobelo ya tsa tlhologanyo)	Ditirelo tsa Badiri	Ka ngwaga
Ditlhokego tsa boithutelatirong le dipogerama di tlaa tlhathobiwa go ya ka tlhokego ya tshekatsheko ya mmara wa badira-ka-diatla le ditlhokego tsa dikgono tsa tiro ka ngwaga mme diphetogo tsa diikaelelwa kgotsa diporogerama di tlaa begiwa mo Pegelong ya SLP go DMR.	Ditirelo tsa Badiri	Ka ngwaga
Fa ba sena go aloga, badira-ka-diatla ba ka tsenngwa mo tirong ke moepo (ba thapiwa), fa ditshono tsa diphatlhatiro di nna teng gape le go leba go dira ga bona ka nako ya fa ba le mo diporogeramong tsa boithutelatirong.	Ditirelo tsa Badiri	Ka ngwaga

Lenaane 41: Leano la Boithutelatirong la Moepo wa Beeshoek la 2019 - 202442

LEKALA	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	GOTLHE
Boenjenerere	17	18	17	18	17	87
OD le Tsamaiso ya Talente (Dikgono tse di bonolo)	2	3	2	3	2	12
GOTLHE	19	21	19	21	19	99
Tekanyetsokabo	285000	365000	335000	365000	335000	1685000

Ela tlhoko: Dipalo tse di fa godimo tsa Boithutelatirong di bontsha palogotlhe ya batsayakarolo ka ngwaga e seng fela palo ya ba bašwa ba ba sa tswang go tsewa.

Beeshoek e itlama go kwadisa baithutelatirong mo sebakeng sa dingwaga di le 5 tsa SLP, le ga le, makala a teng a tlaa tlhomamisiwa go ya ka ditlhokego tsa moepo.



2.3 Phatlhoso le Katiso (Molawana 46 (b) (iii))

2.3.1 Phatlhoso le Katiso ya Badiri

Beeshoek e rotloetsa le go tsamaisa ka matlhagatlhaga mekgwa ya phatlhoso le katiso jaaka karolo ya tsenogare ya tsewetso ya tsotlhe, sk. leano la tatelanotirong, diporogerama tsa basari, diporogerama tsa dialogane tsa dikerii le tsa boithutelatirong. Phatlhoso le katiso di tsewa jaaka thulaganyo e kgolo mo tsewetso ya batho, Tekatekano ya Badiri le HRD gammogo le tsamaiso ya tiragatso.

Phatlhoso ke kgolagano e e rulagantsweng sentle magareng ga mofatlhosi le mofatlhoswa, e e tlhametsweng go tiisetsa mofatlhoswa boiphediso ka go mo fetisetsa le go mo agela dikgono le kitso. Go tlhomamisa thulaganyo e, go akaretsa dikopano tse di rulaganyeditsweng, maitlomo a a totobetseng, go neelwa tlhokomelo ka dinako tsotlhe le dinako tse di totobetseng tsa go fitlhelela maikaelelo a.

Katiso ke kgolagano ya nako tse dingwe e e sa tlhomamang jalo, segolo magareng ga motsamaisi kgotsa go katisa le go kaela modiri ka tsela e e kgethegileng go ya ka dikgono kgotsa bokgoni jo bo rileng. Go katisa badiri ke nngwe ya dilo tsa botlhokwa tsa maikarabelo a motsamaisi mongwe le mongwe e bile ke thulaganyo e e tsewelelang.

Lenaane 43: Leano-Togamaano la Tsenyo-tirisong ya Dibasari le Diporogerama tsa Dialogane tse di mo katisong kwa Moepong wa Beeshoek44

Leano la Tiragatso ya Togamaano ya Phatlhoso	Mafapha a a rwalang Maikarabelo	Letlha le di tlaa khutlang ka lona
Supa badiri mo setlamong ba ba bontshang tlhokego ya go fatlhosiwa le go katisiwa mme o ba gokaganye le mofatlhosi/mokatisi yo o maleba.	Lefapha la Badiri	Le tsewetse
Tlhatlhoba bothale jwa motsamaisi le motsamaisi-mogolwane b aba lebaneng le ba e ka nnang bafatlhosi le go ikwadisa jaaka bona.	Lefapha la Badiri	Le tsewetse
Netefatsa go nna teng ga konteraka e e totobetseng magareng ga Mofatlhosi le mofatlhoswa (Konteraka ya semmuso e nne teng mo DOS)	Lefapha la Badiri	Le tsewetse
Tlhagisa katiso e e totobetseng go bafatlhosi le bafatlhoswa.	Lefapha la Badiri	Le tsewetse
Diragatsa le go tlhokomela diporogerama tsa bafatlhosi.	Lefapha la Badiri	Le tsewetse



Lenaane 45: Leano la Phatlhoso la Moepo wa Beeshoek 2019-202446

Phatlhoso	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	GOTLHE
	5	5	5	5	5	25
GOTLHE	5	5	5	5	5	25

Ela tlhoko: Dipalo tse di fa godimo tsa Boithutelatirong di bontsha palogotlhe ya batsayakarolo ka ngwaga e seng fela palo ya ba bašwa ba ba sa tswang go tsewa e bile e tlaa tlhotlheletswa ke dithokego tsa mo tirong.

2.4 Leano la Boithutelatirong le Dibasari (Molawana 46 (b) (iv))

Boithutelatirong le Dibasari di bonwa jaaka karolwana e e botlhokwa ya go netefatsa fa Beeshoek e fitlhelela dithokego tsa yona, go ya ka diikaelelwa tsa HDP le tsa go nna le basadi mo meepong gammogo le go tshegetsatsa ntlha ya go aga bokgoni mo intasetering ka bophara jwa yona.

Boithutelatirong bo tlaeleletsa gape le boleng jwa go tlamelana ka maitemogelo a a maleba le tiro, ka se, moepo o baakanyetsa baithuti go nna maleba le dithokego le go tlhokega ga go nna tikologo ya tiro. Jaaka karolo ya moepo ya go tshola badiri, maikaelelo e tlaa nna go supa bokgoni jo bo teng nako nngwe le nngwe. Se, se tlaa tlhokomelwa gore go kgonwe go tshegetswe dithokego tsa bokgoni tsa isago. Badiri/baithuti ba lemoga fa kgwebo e itlamile go ba tseweletsa mme ka jalo ba ka kgona go nna le seabe se se bonalang.

E tsewelela go ya pele, ka go tlamela baithuti ka tšhono ya go bona maitemogelo le mosola o o feletseng wa dithulaganyo tse di theilweng tsa moepo le go letla gore go nne le go temeko go ya ka go ka abelwa ditiro mo nakong e e tlang mo meepong kgotsa mo setlhopheng sa botsamaisi sa Beeshoek. Mo go kgonegang, Beeshoek e tlaa gokaganya dithulaganyo tsa Basari le tsa Boithutelatirong, sk. moithuti wa basari a ka tsewelela ka porogerama ya dikerii/boithutelatirong mme morago a bona tiro ya nako e e tletseng.

Lenaane 47: Leano la Boithutelatirong la Moepo wa Beeshoek 2019-202448.

Lenaane 47: Leano la Boithutelatirong la Moepo wa Beeshoek 2019-202448

BOITHUTELATIRONG	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
	5	5	5	5	5
GOTLHE	5	5	5	5	5

Ela tlhoko: Dipalo tse di fa godimo tsa Boithutelatirong di bontsha palogotlhe ya batsayakarolo ka ngwaga e seng fela palo ya ba bašwa ba ba sa tswang go tsewa e bile e tlaa tlhotlheletswa ke dithokego tsa tiro.



2.4.1 Porogerama ya Baamogela Dibasari le Dialogane mo Katisong

Diporegeramo tsa katiso ya Baamogedi ba Dibasari le Dialogane di neelwa ka fa tlase ga dithlopha tse di latelang:

- Dibasari tsa ka fa teng (Thuso ya Dithuto) e neelwa badiri ba Beeshoek
- Dibasari (Dithuto tse di Tsamaelanang le Moepo) di neelwa bakopatiro ba ka kwa ntle
- Porogerama ya Dialogane mo Katisong
- Dibasari tsa ka kwa ntle (Dithuto Tsotlhe) di neelwa bakopatiro ba ka kwa ntle

Sekema sa basari sa Beeshoek, se ikaelela go tseletsa baithuti ba ba maleba, ba e leng gore fa ba konosetsa dithuto tsa bona, ba ka neelwa ditšhono tsa seporofešenale tsa boiphediso teng mo Beeshoek. Mo Porogeramong ya Dialogane ya Beeshoek, baithuti bangwe ba ka fetela go ARM go bona katiso e e rileng e e ka se neelweng mo Beeshoek. Beeshoek e tlhaga ka go tseletsa ditšhono tse mo dikolong le mo dimmasepala tsa selegae. Go thapiwa ga baamogedi ba dibasari botlhe go dirwa maleba le EAP le diikaelelwa tsa diphetogo mme Beeshoek e itlama go rotloetsa go akarediwa ga baithuti ba HDP mo tseletsong ya sekema sa basari.

Lenaane 49: Leano la Dialogane la Moepo wa Beeshoek 2019 - 202450

Lenaane 53: Leano la Dibasari tsa ka kwa ntle la Moepo wa Beeshoek 2019 - 202454

Lenaane 49: Leano la Dialogane la Moepo wa Beeshoek 2019 - 202450

DIALOGANE	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
	5	5	5	5	5
GOTLHE	5	5	5	5	5
Tekanyetsokabo	140000	145000	150000	155000	160000

Ela tlhoko: Dipalo tse di fa godimo tsa Dialogane di bontsha palogotlhe ya batsayakarolo ka ngwaga e seng fela palo ya ba bašwa ba ba sa tswang go tsewa mme ba tlaa tlhotlhelediwa ke ditlhokego tsa tiro.



Lenaane 51: Leano la Thuso ya Dithuto (Basari ya ka fa teng) ya Moepo wa Beeshoek 2019 - 202452

THUSO YA DITHUTO	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
	20	20	20	20	20
GOTLHE	20	20	20	20	20
Tekanyetsokabo	100000	125000	150000	175000	550000

Ela tlhoko: Dipalo tse di fa godimo tsa Thuso ya Dithuto di bontsha palogotlhe ya batsayakarolo ka ngwaga e seng fela palo ya ba bašwa ba ba sa tswang go tsewa mme ba tlaa tlhotlhelediwa ke ditlhokego tsa tiro.

Lenaane 53: Leano la Dibasari tsa ka kwa ntle la Moepo wa Beeshoek 2019 - 202454

DIBASARI TSA KA KWA NTLE	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	Dingwaga di le 5
	20	20	20	20	20	100
GOTLHE	20	20	20	20	20	100
Tekanyetsokabo	100 000,00	215 000,00	230 000,00	245 000,00	260 000,00	1 050 000,00

Lenaane 551: Leano la Dibasari tsa ka kwa ntle la Baagi 2019 - 2024

DIBASARI TSA KA KWA NTLE	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	Dingwaga di le 5
	0	20	20	20	20	80
GOTLHE	0	20	20	20	20	80
Tekanyetsokabo	0	1652500	1652500	1652500	1652500	6610000

Ela tlhoko: Dipalo tse di fa godimo tsa Dibasari tsa ka kwa ntle di bontsha palogotlhe ya batsayakarolo ka ngwaga e seng fela palo ya ba bašwa ba ba sa tswang go tsewa mme ba tlaa tlhotlhelediwa ke ditlhokego tsa tiro.



2.5 Leano la Tekatekano ya Bothapi (Molawana 46 (b) (v))

Beeshoek e leba maitlhomong a magolo a Leano la Tekatekano ya Bothapi e le go netefatsa tse di latelang:

- Go fedisa kgethololo e e gobeletang;
- Go netefatsa gore setlamo se bonwa jaaka mothapi yo o nayang botlhe ditšhono;
- Go tlhoma le go fetisa selekano se se tlokegang sa kemedi ya ditlhopho tse di supilweng mo makaleng otlhe a tiro le mo maemong otlhe a moepo;
- Go lomaganya diitshimololelo tsa tekatekano mo moepong go ya ka Molao wa Tsweliso ya Dikgono, go ya ka mo go ka kgonegang; le
- Go oketsa palo ya basadi gammogo le diHDP mo maemong a botsamaisi, mo tsamaong ya nako.

Go feta 80% ya badiri ba Beeshoek e dirwa ke diHDP mme moepo o itlamile go tshegetsatsa kabo e mo go kgonegang go ya mo isagong.

Dipalopalo tsa gajaana tsa Tekatekano ya Badiri - Foromo S - ya Beeshoek le badiri ba bona ba dikonteraka tse kgolo ba tlhadisitswe sentle mo manaaneng a a latelang fa tlase fa.



Lenaane 56: Foromo S - Phatlalatsa ya Tekatekano ya Khiro ya Badiri ba Beeshoek ka 31 Motsheganong 2018 57

Legato la Boitekanelotirong	Banna				Basadi				Baagi ba Boditshaba		Gotlhe
	Moaforka	Ba Mmala	Moirta	Mosweu	Moaforka	Ba Mmala	Moirta	Mosweu	Banna	Basadi	
Botsamaisi Bogolwane	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	2	0	0	2	0	0	0	2	0	0	6
Borutegi jwa Seporofešenale le Baitseanape ba Maitemogelo gammogo le Motsamaisi-Gare	6	4	0	3	6	3	0	1	0	0	23
Mothekenišiene yo o nang le Dikgono le badiri ba ba rutegileng, motsamaisi yo mmotlana, bathokomedi, foromane le baokamedi	75	44	0	55	23	11	0	9	0	1	218
Ba dikgono tse e seng tsa botlalo le botsaya-ditshwetso	325	77	0	9	47	16	1	9	1	0	485
Ba ba senang dikgono dipe le botsaya-ditshwetso	8	6	0	0	17	3	0	0	0	0	34
BALERURI BOTLHE	416	131	0	69	93	33	1	21	1	1	766
Badiri ba nakwana	0	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE	416	131	0	69	93	33	1	21	1	1	766



**Lenaane 58: Foromo S - Phatlhalatso ya Tekatekanyo ya Khiro ya Badiri ba Booyesen
Bore ka 31 Motsheganong 201859**

Legato la Boitekanelotirong	Banna				Basadi				Baagi ba Boditshaba		Gotlhe
	Moaforika	Ba Mmala	Moiritia	Mosweu	Moaforika	Ba Mmala	Moiritia	Mosweu	Banna	Basadi	
Botsamaisi Bogolwane	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	0	0	0	3	0	0	0	0	0	0	3
Borutegi jwa Seporofešenale le Baitseanape ba Maitemogelo gammogo le Motsamaisi-Gare	0	0	0	0	0	0	0	0	0	0	0
Mothekenišene yo o nang le Dikgono le badiri ba ba rutegileng, motsamaisi yo mmotlana, bathokomedi, foromane le baokamedi	2	1	0	9	0	0	0	1	1	0	14
Ba dikgono tse e seng tsa botlalo le botsaya-ditshwetso	65	5	0	5	1	0	0	1	0	0	77
Ba ba senang dikgono dipe le botsaya-ditshwetso	0	0	0	0	0	0	0	0	0	0	0
BALERURI BOTLHE	67	6	0	17	1	0	0	2	1	0	94
Badiri ba nakwana	0	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE	67	6	0	17	1	0	0	2	1	0	94



**Lenaane 60: Foromo S - Phatlhalalo ya Tekatekano ya Khiro ya Badiri ba Lenfield ka
31 Motsheganong 201861**

Legato la Boitekanelotirong	Banna				Basadi				Baagi ba Boditshaba		Gotlhe
	Moaforka	Ba Mmala	Moirtia	Mosweu	Moaforka	Ba Mmala	Moirtia	Mosweu	Banna	Basadi	
Botsamaisi Bogolwane	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	0	0	0	0	0	0	0	0	0	0	0
Borutegi jwa Seporofešenale le Baitseanape ba Maitemogelo gammogo le Motsamaisi-Gare	0	0	0	1	0	0	0	0	0	0	1
Mothekenišene yo o nang le Dikgono le badiri ba ba rutegileng, motsamaisi yo mmotlana, bathokomedi, foromane le baokamedi	0	3	0	3	0	0	0	0	0	0	6
Ba dikgono tse e seng tsa botlalo le botsaya-ditshwetso	48		0	6	0	0	0	0	0	0	79
Ba ba senang dikgono dipe le botsaya-ditshwetso	0	0	0	0	0	0	0	0	0	0	0
BALERURI BOTLHE	48	28	0	10	0	0	0	0	0	0	86
Badiri ba nakwana	0	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE	48	28	0	10	0	0	0	0	0	0	86



**Lenaane 62: Foromo S - Phatlhalatso ya Tekatekano ya Khiri ya Badiri ba Sasol ka 31
Motsheganong 201863**

Legato la Boitekanelotirong	Banna				Basadi				Baagi ba Boditshaba		Gotlhe
	Moaforka	Ba Mnata	Moirtia	Mosweu	Moaforka	Ba Mnata	Moirtia	Mosweu	Banna	Basadi	
Botsamaisi Bogolwane	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	1	0	0	0	0	0	0	0	0	0	1
Borutegi jwa Seporofešenale le Baitseanape ba Maitemogelo gammogo le Motsamaisi-Gare	0	0	0	0	0	0	0	0	0	0	0
Mothekenišene yo o nang le Dikgono le badiri ba ba rutegileng, motsamaisi yo mmotlana, bathokomedi, foromane le baokamedi	2	2	0	2	0	0	0	0	0	0	6
Ba dikgono tse e seng tsa botlalo le botsaya-ditshwetso	14	5	0	0	0	1	0	0	0	0	20
Ba ba senang dikgono dipe le botsaya-ditshwetso	0	0	0	0	0	0	0	0	0	0	0
BALERURI BOTLHE	17	7	0	2	0	1	0	0	0	0	27
Badiri ba nakwana	0	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE	17	7	0	2	0	1	0	0	0	0	27



Lenaane 64: Foromo S - Phatlhalatso ya Tekatekano ya Khiri ya Badiri botlhe ba Moepo wa Assmang Beeshoek Iron Ore ka 31 Motsheganong 201865

Legato la Boitekanelotirong	Banna				Basadi				Baagi ba Boditshaba		Gotlhe
	Mofofika	Ba Mmala	Moitla	Mosweu	Mofofika	Ba Mmala	Moitla	Mosweu	Banna	Basadi	
Botsamaisi Bogolwane	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	3	0	0	5	0	0	0	2	0	0	10
Borutegi jwa Seporofeshenale le Baitseanape ba Maitemogelo gammogo le Motsamaisi-Gare	6	4	0	4	6	3	0	1	0	0	24
Mothekenišene yo o nang le Dikgono le badiri ba ba rutegileng, motsamaisi yo mmošana, bathokomedi, foromane le baokamedi	79	50	0	69	23	11	0	10	1	1	244
Ba dikgono tse e seng tsa botlalo le botsaya-ditshwetso	452	112	0	20	48	17	1	10	1	0	661
Ba ba senang dikgono dipe le botsaya-ditshwetso	8	6	0	0	17	3	0	0	0	0	34
BALERURI BOTLHE	548	172	0	98	94	34	1	23	2	1	973
Badiri ba nakwana	0	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE	548	172	0	98	94	34	1	23	2	1	973



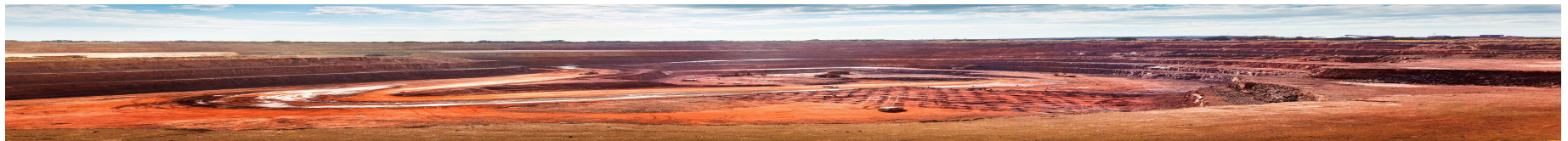
Lenaane 66: Dipalopalo tsa Molattheo ya Tekatekano ya Bothapiwa - Badiri ba Beeshoek 28 Tlhakole 201967

Legato la Boitekanelotirong	Moaforika		Ba Mmala		Molntia		Mosweu		Baagi ba Boditšhaba		Dipalo-mofutabaagi		Palogotlhe ya Badiri	Palogotlhe ya diHDP		HDP %		Diikaelelwa tsa MC III	
	M	F	M	F	M	F	M	F	M	F	M	F		diHDP	F	HDP %	F%	HDP %	F%
Boto	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Batsamaisi ba Bakhuduthamaga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	1	0	0	0	0	0	1	2	0	0	2	2	4	3	2	75	50	60	25
Botsamaisi-gare	8	6	4	3	0	0	3	1	0	0	15	10	25	22	10	88	40	60	25
Botsamaisi-potlana	73	24	40	11	0	0	54	10	0	0	167	45	212	158	45	75	21	75	30
Batho ba ba nang le Bogole	8	5	7	7	0	0	1	0	0	0	16	12	28	28	12	3.8		1.5	
Dikgonothito le Dikgono tsa Botlhokwa	397	78	112	16	0	0	55	7	0	0	564	101	665	610	101	92		60	



Lenaane 68: Leano la Tekatekano ya Bothapiwa la Badiri ba Beeshoek 2019-2020 - badiri botlhe69

Legato la Boitekanelotirong	Moaforika		Ba Mmala		Molntia		Mosweu		Baagi ba Boditšhaba		Dipalo-mofutabaagi		Palogotlhe ya Badiri	Palogotlhe ya diHDP		HDP %		Diikaelelwa tsa MC III	
	M	F	M	F	M	F	M	F	M	F	M	F		diHDP	F	HDP %	F%	HDP %	F%
Boto	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Batsamaisi ba Bakhuduthamaga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	1	1	1	1	0	0	1	2	0	0	3	4	7	6	4	86	57	60	25
Botsamaisi-gare	8	8	5	4	0	0	3	2	0	0	16	14	30	27	14	90	47	60	25
Botsamaisi-potlana	80	29	43	15	0	0	56	14	0	0	179	58	237	181	58	76	24	75	30
Batho ba ba nang le Bogole	8	5	7	7	0	0	1	0	0	0	16	12	28	28	12	3.3		1.5	
Dikgonothito le Dikgono tsa Bothokwa	370	82	114	30	0	0	53	16	0	0	537	128	665	612	128	92		60	



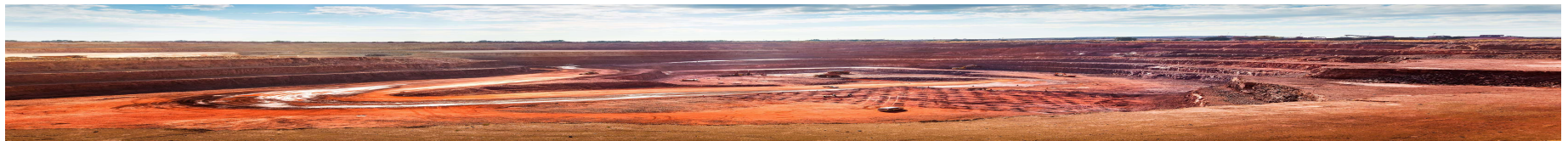
Lenaane 70: Leano la Tekatekano ya Bothapiwa la Badiri ba Beeshoek 2019-2021 - badiri botlhe71

Legato la Boitekanelotirong	Moaforika		Ba Mmala		Molntia		Mosweu		Baagi ba Boditšhaba		Dipalo-mofutabaagi		Palogotlhe ya Badiri	Palogotlhe ya diHDP		HDP %		Diikaelelwa tsa MC III	
	M	F	M	F	M	F	M	F	M	F	M	F		diHDP	F	HDP %	F%	HDP %	F%
Boto	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Batsamaisi ba Bakhuduthamaga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	1	1	1	1	0	0	1	2	0	0	3	4	7	6	4	86	57	60	25
Botsamaisi-gare	7	7	5	4	0	0	4	3	0	0	16	14	30	26	14	87	47	60	25
Botsamaisi-potlana	79	30	43	15	0	0	56	14	0	0	178	59	237	181	59	76	25	75	30
Batho ba ba nang le Bogole	8	5	7	7	0	0	1	0	0	0	16	12	28	28	12	3.3		1.5	
Dikgonothito le Dikgono tsa Botlhokwa	370	82	114	30	0	0	53	16	0	0	537	128	665	612	128	92		60	



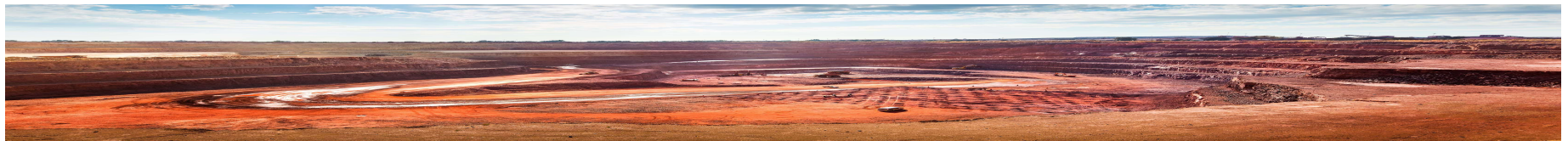
Lenaane 72: Leano la Tekatekano ya Bothapiwa la Badiri ba Beeshoek 2021-2022 - badiri botlhe73

Legato la Boitekanelotirong	Moaforika		Ba Mmala		Molntia		Mosweu		Baagi ba Boditšhaba		Dipalo-mofutabaagi		Palogotlhe ya Badiri	Palogotlhe ya diHDP		HDP %		Diikaelelwa tsa MC III	
	M	F	M	F	M	F	M	F	M	F	M	F		diHDP	F	HDP %	F%	HDP %	F%
Boto	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Batsamaisi ba Bakhuduthamaga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	1	1	1	1	0	0	1	2	0	0	3	4	7	6	4	86	57	60	25
Botsamaisi-gare	6	6	6	5	0	0	4	3	0	0	16	14	30	26	14	87	47	60	25
Botsamaisi-potlana	76	32	44	17	0	0	54	14	0	0	174	63	237	183	63	77	27	75	30
Batho ba ba nang le Bogole	8	5	7	7	0	0	1	0	0	0	16	12	28	28	12	3.3		1.5	
Dikgonothito le Dikgono tsa Botlhokwa	370	82	114	30	0	0	53	16	0	0	537	128	665	612	128	92		60	



Lenaane 74: Leano la Tekatekano ya Bothapiwa la Badiri ba Beeshoek 2022-2023 - badiri botlhe75

Legato la Boitekanelotirong	Moaforika		Ba Mmala		Molntia		Mosweu		Baagi ba Boditšhaba		Dipalo-mofutabaagi		Palogotlhe ya Badiri	Palogotlhe ya diHDP		HDP %		Diikaelelwa tsa MC III	
	M	F	M	F	M	F	M	F	M	F	M	F		diHDP	F	HDP %	F%	HDP %	F%
Boto	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Batsamaisi ba Bakhuduthamaga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	1	1	1	1	0	0	1	2	0	0	3	4	7	6	4	86	57	60	25
Botsamaisi-gare	6	6	5	5	0	0	5	3	0	0	16	14	30	25	14	83	47	60	25
Botsamaisi-potlana	74	33	44	18	0	0	54	14	0	0	172	65	237	183	65	77	27	75	30
Batho ba ba nang le Bogole	8	5	7	7	0	0	1	0	0	0	16	12	28	28	12	3.3		1.5	
Dikgonothito le Dikgono tsa Botlhokwa	370	82	114	30	0	0	53	16	0	0	537	128	665	612	128	92		60	



Lenaane 76: Leano la Tekatekano la Bothapiwa la Badiri ba Beeshoek 2023-2024 - badiri botlhe77

Legato la Boitekanelotirong	Moaforika		Ba Mmala		Molntia		Mosweu		Baagi ba Boditšhaba		Dipalo-mofutabaagi		Palogotlhe ya Badiri	Palogotlhe ya diHDP		HDP %		Diikaelelwa tsa MC III	
	M	F	M	F	M	F	M	F	M	F	M	F		diHDP	F	HDP %	F%	HDP %	F%
Boto	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Batsamaisi ba Bakhuduthamaga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Botsamaisi Bogolwane	1	1	1	1	0	0	1	2	0	0	3	4	7	6	4	86	57	60	25
Botsamaisi-gare	6	6	5	5	0	0	4	4	0	0	15	15	30	26	15	87	50	60	25
Botsamaisi-potlana	70	38	44	19	0	0	51	15	0	0	165	72	237	186	72	78	30	75	30
Batho ba ba nang le Bogole	8	5	7	7	0	0	1	0	0	0	16	12	28	28	12	3.3		1.5	
Dikgonothito le Dikgono tsa Botlhokwa	370	82	114	30	0	0	53	16	0	0	537	128	665	612	128	92		60	



3. DIPOROGERAMO TSA TSWELETSO YA IKONOMI-SELEGAE (LOCAL ECONOMIC DEVELOPMENT (LED))

3.1 Lemorago la ikonomi-loago le ditirokgolo tsa ikonomi mo dikgaolong tse di potapotileng Moepo wa Beeshoek Iron Ore

Tshedimosetso ya dipalopalo e e kwadilweng mo Lenaane la 42 go ya go la 47 e tswerwe go tswa mo Sensase ya Dipalopalo ya Aforikaborwa ntle le fa go kaiwa ka mokgwa mongwe o o farologaneng le o. Manaane a, a neela data ya dipalopalo le tshekatsheko e khutshwane ka ga ditshupo tsa seloago le seikonomi tsa dikgaolo tsa lefatshe le tikologo e e potapotileng moepo. Lenaane 78: Porofaele ya Ikonomi-Loago ya Dikgaolo-Tikologo - Baagi79 Lenaane 88: Porofaele ya Ikonomi-Loago ya Dikgaolo-Tikologo - Porofaele ya Dipalo-mofutabaagi ka Bogolo 89

3.1.1 Tshedimosetso ya Molatheo

Lenaane 78: Porofaele ya Ikonomi-Loago ya Dikgaolo-Tikologo - Baagi79

Ditshupo tsa Ikonomi-Seloago	Kapa Bokone	ZF Mgawu Mmasepala wa Kgaolo	Tsantsabane Mmasepala wa Selegae
Maaforika a Bantsho	48.68%	24.03%	47.53%
Ba Mmala	43.16%	66.63%	43.48%
Molntia/Asian	0.51%	0.34%	0.50%
Mosweu	7.64%	9.01%	8.49%
Tshekatsheko e bkhutshwane	Balntia le BaAsia mmogo le Basweu ba paka fa e le merafe e e nyatsegang mo baaging botlhe le mo magatong otlhe a lefatshe le tikologo, fa Maaforika a Bantsho ba le bantsi kwa Kapa Bokone le TLM, ba latelwa ke Ba Mmala mo magatong otlhe a lefatshe le tikologo mme ba nna karolo ya baagi ba bantsi kwa ZF Mgawu ka 66.63%.		



Lenaane 80: Porofaele ya Ikonomi-Loago ya Dikgaolo-Tikologo - Matlo81

Ditshupo tsa Ikonomi-Seloago	Kapa Bokone	ZF Mgcawu Mmasepala wa Kgaolo	Tsantsabane Mmasepala wa Selegae
Tse di totobetseng	85.75%	77.81%	83.29%
Ya Tlwaelo	2.23%	3.24%	0.18%
Tse di sa totobalang	12.02%	18.93%	16.54%
Matlwana-boithusetso a a gogiwang a na le mesele ya digweregwere	83.10%	87.55%	89.49%
Matlwana-boithusetso a mesima (a a senang difetlhamowa)	11.82%	5.40%	0.14%
Ga ba kgone go fitlhelela matlwana-boithusetso ape	5.08%	7.05%	10.36%
Go phunyetswa metsi mo matlong	73.63%	22.75%	3.62%
Go phunyetswa metsi mo digotlong	71.73%	24.84%	3.43%
Metsi a a fitlhang sebaka sa dimetara di le 200	92.38%	5.88%	1.73%
Matlakala a a tsewang ke mmasepala wa selegae bonnye gangwe ka beke	71.55%	84.19%	76.35%
Go itatlhela matlakala	23.65%	12.09%	20.28%
Ga go fa go tshololelwang matlakala teng	4.80%	3.72%	3.37%
Motlakase o o dirisetswang go apaya	85.31%	85.20%	87.06%
Motlakase wa go thuthafatsa	79.80%	84.99%	86.18%
Go apaya ka gase	6.82%	8.65%	9.57%
Go thuthafatsa ka gase	2.41%	1.98%	5.97%
Go apaya ka parafene	1.80%	0.55%	1.10%
Go thuthafatsa ka parafene	4.27%	0.77%	2.37%
Go apaya ka dikgong	6.07%	5.60%	2.27%
Go thuthafatsa ka dikgong	13.52%	12.27%	5.48%
Tshekatsheko e Khutshwane	<p>Bontsi jwa batho ka nosi bo nna mo mafelong a a sa thomamang; ba fitlhelela matlwana-boithusetso a a gogiwang, a a dirang gore porofaele ya matlo le matlwana-boithusetso e bonale e thomame thata mo magatong otlhe a lefatshe le tikologo.</p> <p>Kwa kgaolong ya Kapa Bokone bontsi bo fitlhelela metsi fa ba bapisiwa le Bomasepala ba Kgaolo le ba Selegae ba ba bonalang ka phesente e e kwa tlase thata, segolo go ya ka TLM ka palogare ya 2.9% ya phitlhelelo ya metsi.</p> <p>Matlakala a tlosiwa thata ke mmasepala wa selegae mo magatong otlhe a lefatshe le tikologo, mme se se paka fa e le mokgwa o o rategang thata wa go rwala matlakala go na le mekgwa e mengwe. Motswedi o mogolo wa maatla mmogo ka go apaya le go thuthafatsa ke Motlakase mo Magatong otlhe a Lefatshe le Tikologo.</p>		



Lenaane 82: Porofaele ya Ikonomi-Loago ya Dikgaolo-Tikologo - Letseno la motho ka nosi la Kgwedi83

Ditshupo tsa Ikonomi-Seloago	Kapa Bokone	ZF Mgcawu Mmasepala wa Kgaolo	Tsantsabane Mmasepala wa Selegae
Ga go na lotseno	50.48%	44.58%	52.88%
R1- R1600	29.31%	36.12%	24.18%
R1601- R6400	12.63%	13.40%	17.13%
R6401- R51200	7.16%	5.57%	5.68%
R51201 kgotsa go feta	0.41%	0.33%	0.12%
Tshekatsheko e Khutshwane	Ka tekanyetso 44% ya baagi mo go bommasepala botlhe ba na le lotseno mme palogare ya gotlhe ya 30% ya baagi e bona lotseno lwa go tloga ka R1-R1600 ka kgwedi le le kayang gore ba bona lotseno lwa R19200, le go ya kwa tlase ka ngwaga.		

Lenaane 84: Porofaele ya Ikonomi-Loago ya Dikgaolo-Tikologo - Maemo a Bothapiwa85

Ditshupo tsa Ikonomi-Seloago	Kapa Bokone	ZF Mgcawu Mmasepala wa Kgaolo	Tsantsabane Mmasepala wa Selegae
Ba thapilwe	38.44%	47.32%	45.33%
Ga ba dire	14.51%	11.25%	15.99%
Badiri ba ba nyemileng mooko	5.42%	3.15%	1.77%
Tse dingwe le gore ga ba na seabe sepe mo go tsa seikonomi	41.63%	38.27%	36.92%
Tshekatsheko e Khutshwane	Mo baaging ba dingwaga tsa go ka dira, ba ba kwa tlase ga 50% ba ne ba thapilwe ka nako ya fa tshekatsheko ya baagi ya 2016 e dirwa mme kwa Kapa Bokone e bontsha gore 41.63% ya baagi ba ne ba se na seabe sepe mo ikonoming mme gotlhe, palogare ya 39% e ne e se na seabe sepe mo go tsa ikonomi.		

Lenaane 86: Porofaele ya Ikonomi-Loago ya Dikgaolo-Tikologo - Legato le le kwa Godimodimo la Thuto87

Ditshupo tsa Ikonomi-Seloago	Kapa Bokone	ZF Mgcawu Mmasepala wa Kgaolo	Tsantsabane Mmasepala wa Selegae
Ga go thuto epe kgotsa thuto e e lekanetseng ya poraemari	27.23%	24.61%	24.59%
O konoseditse Dithuto tsa Poraemari	13.12%	13.20%	10.61%
O konoseditse dithuto dingwe tsa Sekontari	20.12%	22.11%	20.35%
O konoseditse dithuto tsa Sekontari	35.10%	36.81%	41.73%
Thuto e Kgolwane	4.24%	3.09%	2.33%
Tshekatsheko a Khutshwane	Maemo a thuto mo mmasepaleng a bontsha fa a le bokoa mme se, se tshegediwa ke dipalo tse di kwa tlase go ya ka thuto mo magatong otlhe a lefatshe le tikologo. Ba ba kwa tlase ga 40% ba baagi ba kgonne go konosetsa thuto ya sekontari, le ga le, go tswa go ba le 40% fela palogare ya 3% e kgonne go bona thuto e kgolwane.		



Lenaane 88: Porofaele ya Ikonomi-Loago ya Dikgaolo-Tikologo - Porofaele ya Dipalo- mofutabaagi ka Bogolo 89

Kapa Bokone								
	Maaforika a Bantsho		Ba Mmala		Molntia/Asian		Mosweu	
	Banna	Basadi	Banna	Basadi	Banna	Basadi	Banna	Basadi
0-14 (Bana)	30.12%	30.09%	27.42%	26.24%	18.87%	38.37%	19.10%	18.57%
15-34 (Bašwa)	37.99%	35.93%	38.31%	36.45%	52.24%	32.49%	29.21%	25.53%
35-64 (Bagolo)	24.74%	24.12%	27.33%	27.42%	23.58%	15.49%	32.00%	30.28%
65+ (Bagodi)	7.14%	9.86%	6.93%	9.89%	5.30%	13.65%	19.69%	25.61%
Tshekatsheko e Khutshwane	Ka tekanyo, selekanyo se segolo sa baagi ke bašwa (ba dingwaga di le 15-34) go ralala ditlhophha tsoitlhe tsa baagi.							

3.2 Ditshupokgolo tsa Seikonomi tsa Kapa Bokone

Kapa Bokone e na le baagi ba bannye thata le ikonimi ya nngwe le nngwe fela ya diporofense. Ikonimi ya nnete ya bona e ntse e bonwa segolo ka tshipi le manya le ferro alloys, ka meepo e e gokagantsweng le mabopo ka dipeeletso tse di botlhokwa mo dipalangweng tsa diterena. Ka jalo, ikonimi ya bona e ntse e golagannwa thata le tlhotlwa ya tshipi le manya, ka kgolo ya ka pele ka nako ya fa dirašwa di tlhokega le go wela tlase go go bonalang thata go tloga ka nako eo. Porofense e itemogetse go tswela ntle thata ga baagi ka go ya go batla tiro mo dingwageng di le 20 tse di fetileng.

Kapa Bokone e arabetse fela 2% ya baagi ba Aforikaborwa ka 2014/2015, mme ya abela fela seabe se se tshwanang sa Palogotlhe ya Boleng jwa Dikuno tsa Naga (GDP). Ka 2014 Ikonimi ya nnete (e emelwa ke temo, meepo, thoto e e itiretsweng le tsa kago) di dirile 34% ya selekanyo sa dintshontle tsa Kapa Bokone. Lekala le legolo la ikonimi ya nnete e ne e le meepo, ka 22% ya ikonimi ya porofense, e latelwa ke temo ka 7%, dithoto tse di itiretsweng ka 3%, le tsa go aga ka 2%. Kapa Bokone e ntile le seabe sa 6% sa meepo ya bosetšhaba, 0.5% ya thoto e e itiretsweng ya bosetšhaba le 7% ya temo ya bosetšhaba mme ya nna fela le 1% mo go tsa kago.

TLM e humile ka dimineraale, meepo, temo, thoto e e itiretsweng le lekala la temothuo. E ipoeeditse gape mo dingwageng ka gonne ke nngwe ya mafelo a a lebilweng thata ka dipeeletso tse di kwa pele mo Kapa Bokone. Ke moabi yo mogolo wa ikonimi ya kgaolo, e neela R5,6 ya dibilione ka ngwaga wa 2016. Lekala la meepo le arabela go 4.5% ya ikonimi ya selegae fa lekala la ditirelo tsa Baagi le neela 17.6%.



3.3 Kutlwalo ya ikonomi-seloago ya Moepo wa Beeshoek Iron Ore

Matlo le Tshalelomorago ya Dikago

- Ka ntlha ya thologelo ya batho mo Postmasburg, kago ya matlo e sala go nna ntlha e e isang kwa koketsegong ya mafelo a bodulo a a sa tihomamang le go tsenya kgatelelo mo dikagong tse di leng teng.
- Tlhokomelo e e Siameng ya Dikago tse di leng Teng;
- Tsweletso ya Seikonomi le Seloago mo Kotsing ya Tshenyegelopele ya Dikago;
- Go sala morago Maano a Semolao jaaka Letlhomeso la Tsweletso ya tsa Bonno (SDF)
- Thulaganyo ya netefatso go ya ka Maemo a Lefapha la Matlo.
- Tlhokego e bontsha e kete e kwa godingwana go na le dikabelo tsa nnete tse di amogetsweng

Thuto: Dikgwetlho tse di maleba le dikolo di akaretsa:

- Go na le tlhokego e e potlakileng ya Dikago tsa Dikolo tsa tlaleletso kwa Newtown (Postmasburg) le Skeyfontein.
- Ga go na dikolo tse di rutang ka Setswana le ka Seesimane.
- Ga go na dikolo tsa poraefete tse di itebagantseng le borutegi jo bo kgethegileng jaaka tsa Thekenoloji le tsa Temo-thuo
- Ga go na ditirelo tse di lolameng tota tsa metsi le digweregwere kwa dikolong
- Ga go na diphaposiborutelo tse di lekaneng le barutabana go ya ka selekanyo sa barutwana.

Boitekanelo: Dikgwetlho tse di tlhagisitsweng ke:

- Koketsego ya HIV/AIDS le TB
- Kelo e e kwa godimo ya go ima ga bašwa
- Tlhaelo le go se lekana ga palo ya badiri ba ba rutegileng - dikgono tse di sa lekanang tsa baoki le bathusa-baoki ba gajaana
- Tlhaelo ya dikago tse di lekaneng go tlamela baagi ka ditirelo tsa boitekanelo go baagi botlhe
- Tlhaelo ya didiriswa tse di bothokwa tsa boitekanelo le melemo ya kalafi kwa ditleliniking



Bosenyi: Dikgwethlo tse di mabapi le tshireletso le bosenyi ke:

- Tlhaelo ya palo e e lekaneng ya dipalangwa tsa mapodisi
- Tlhaelo ya manno a batlhankedi ba sepodisi
- Koketsego ya bosenyi, sk. tshotlakako tsa mo malapeng le dikgothoso, tse di golagangwang le nnotagi le tiriso-botlhaswa ya diritibatsi.
- Senthara ya Tsamaiso ya tsa Melelo/Dikotsi, tse di sa direng, fela Lohatlha le Assmang gajaana di tlamela ditirelo tseo mo sedikeng sa 30km fa go kgonega.

3.4 Botsayakarolo jwa Moepo wa Beeshoek Iron Ore

3.4.1 Botsayakarolo mo LED le Dithulaganyo tsa Leanotsweletso le le Lotaneng (IDP)

Beeshoek e dirisane le mmasepala wa selegae, TLM le bakgatlhegedi ba bangwe mo go tsweleng jaaka go kaiwa mo Lenaane la 48 le le fa tlase. Lenaane 90: Go dira ka Thulaganyo ya LED le IDP91

Lenaane 90: Go dira ka Thulaganyo ya LED le IDP91

Letha	Lenaanetema	Ba ba leng teng
05 Moranang 2018	Diporojeke tsa SLP	Rre H. Mathobela - Mokaedi wa Mmasepala Re Julius Theys - Mokaedi wa Baagi Mme A. Lourence - Mosuporidente wa SED
08 Phatwe 2018	Thulaganyo ya poeletso ya IDP	Bakgatlhegedi-bagolo botlhe
23 Ngwanaitseele 2018	Pele ga tirisano SLP 3	Rre Mack Jacobs - Motsamaisi wa nakwana wa Mmasepala Mme S. Mogale - Mosuporidente wa Diphetogo Mme A. Lourence - Mosuporidente wa SED Rre Mack Jacobs - Motlhankedi wa SED
24 Firikgong 2019	Foramo ya LED	Bakgatlhegedi-bagolo botlhe
11 Seetebosigo 2019	Kopano ya Khansele ya Mmasepala wa Tsantsabane	Meiyara wa Mokhuduthamaga le khansele

3.5 Diporojeke tsa Tsweletso ya Ikonomi-Selegae ya Moepo wa Beeshoek Iron Ore

3.5.1 Matseno

Maikaelelo a Moepo wa Beeshoek Iron Ore ke go thusa ka tsweletso ya ikonomi ya selegae e e nang le botshelo ka go tsaya karolo mo go tseneletseng ga baagi ba selegae mo lefelong le moepo o dirang mo go lona. Diporogerama tsa moepo tsa LED, di itebagantse le go maatlafatsa ikonomi ya selegae le go thusa ka diporojeke tse di tlaa tsholetsang baagi ka kakaretso le diitshimololelo tse di tsweletsegang tsa selegae.



3.5.2 Diporojeke tsa LED

Lenaane 92: Tshobokanyo ya Tsweletso ya Popegotheo le Diporojeke tsa LED e e tlaa dirwang ke Moepo wa Assmang Beeshoek Iron Ore (FY 2019/2020 - 2023/2024)

Project	Type	Project phase	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	Total	
Tsweletso ya baagi			7 700 000,00	6 550 000,00	6 200 000,00	4 900 000,00	3 700 000,00	29 050 000,00	
1	Porogerama ya tokafatso ya thuto(tswelsetso ya barutabana, SGB, tshegetso ya ditlamelwana tsa barutwana)	SLP	Legato la Dikakanyo ka ga porojeke	5 500 000,00	2 550 000,00	2 700 000,00	2 400 000,00	2 700 000,00	15 850 000,00
2	Tlhome senthara ya ba ba sa itekanelang	SLP	Legato la Dikakanyo ka ga porojeke	1 500 000,00	1 500 000,00	0,00	0,00	0,00	3 000 000,00
3	Go tlhabolola mabala a metshameko a Boichoko	SLP	Legato la Dikakanyo ka ga porojeke	0,00	0,00	3 500 000,00	0,00		3 500 000,00
4	Go tlhabolola mabala a metshameko a Postdene	SLP	Dikakanyo	0,00	0,00	0,00	2 500 000,00	1 000 000,00	3 500 000,00
5	Go tokafatsa mafelo a dilaeborari tsa selegae	SLP	Legato la Dikakanyo ka ga porojeke	700 000,00	500 000,00	0,00	0,00	0,00	1 200 000,00
6	Go tokafatsa mafarathathha a metsi a bookelo jwa Postmasburg – Legato la 2	SLP	Legato la Dikakanyo ka ga porojeke	0,00	2 000 000,00	0,00	0,00	0,00	2 000 000,00
7	Itshimololelo ya tsa Thuto le Tlhaeletsano mo Tsantsabane	SLP	Legato la Dikakanyo ka ga porojeke	0,00	2 000 000,00	1 500 000,00	0,00	0,00	3 500 000,00
Palogotho ya Tsweletso ya Kgwebo			3 300 000,00	5 400 000,00	5 000 000,00	3 600 000,00	3 700 000,00	21 000 000,00	
8	Tshegetso go bagwebi ba selegae	SLP	Legato la Dikakanyo ka ga porojeke	3 300 000,00	3 400 000,00	3 500 000,00	3 600 000,00	3,700,000	17 500 000,00
Palogotho ya Mafarathathha			19 700 000,00	18 000 000,00	15 000 000,00	9 000 000,00	0,00	61 700 000,00	
Ditsela			3 700 000,00	6 000 000,00	5 000 000,00	4 000 000,00	0,00	18 700 000,00	
9	Go tokafatsa mesele ya dipeipi tsa kelelo ya metsi a a bokete kwa Postmasburg (go akaretsa mmila wa End)	SLP	Legato la Dikakanyo ka ga porojeke	0,00	3 000 000,00	2 000 000,00	2 000 000,00	0,00	700 000,00
10	Go tokafatsa mebilamegolo e e ka mo gare	SLP	Legato la Dikakanyo ka ga porojeke	3 700 000,00	3 000 000,00	3 000 000,00	2 000 000,00	0,00	11 700 000,00
Motlakase			4 000 000,00	4 000 000,00	1 500 000,00	0,00	0,00	9 500 000,00	
11	Go tlhabolola mafarathathha a motlakase	SLP	Legato la Dikakanyo ka ga porojeke	4 000 000,00	4 000 000,00	1 500 000,00	0,00	0,00	9 500 000,00
Metsi			11 000 000,00	6 000 000,00	6 500 000,00	5 000 000,00	0,00	28 500 000,00	
12	Go tsenya dimmetara tsa Tuelelopele ya metsi	SLP	Legato la Dikakanyo ka ga porojeke	6 000 000,00	0,00	0,00	0,00	0,00	6 000 000,00
13	Go tokafatsa thebolelo ya metsi a Postdene	SLP	Legato la Dikakanyo ka ga porojeke	0,00	3 000 000,00	4 000 000,00	4 000 000,00	0,00	11 000 000,00
14	Go aga Bodutelo jwa metsi a selekano sa 11 ml kwa Muntain view	SLP	Legato la Dikakanyo ka ga porojeke	5 000 000,00	0,00	0,00	0,00	0,00	5 000 000,00
15	Pusetso ya dipeipi tsa Asebesetose kwa toropong ya Postmasburg/CBD	SLP	Legato la Dikakanyo ka ga porojeke	0,00	3 000 000,00	2 500 000,00	1 000 000,00	0,00	6 500 000,00
Matlakala			1 000 000,00	2 000 000,00	2 000 000,00	0,00	0,00	5 000 000,00	
16	Porogeramo e e lotaganntsweng ya Matlakala: Thuto le Temoso go baagi, didiriswa tsa go rwala matlakala le go talafaletsa baagi mafelo a bona	SLP	Legato la Dikakanyo ka ga porojeke	1 000 000,00	2 000 000,00	2 000 000,00	0,00	0,00	5,000,000
PALOGOTLHE			30 700 000,00	29 950 000,00	26 200 000,00	17 500 000,00	7 400 000,00	111 750 000,00	

Karolo 3

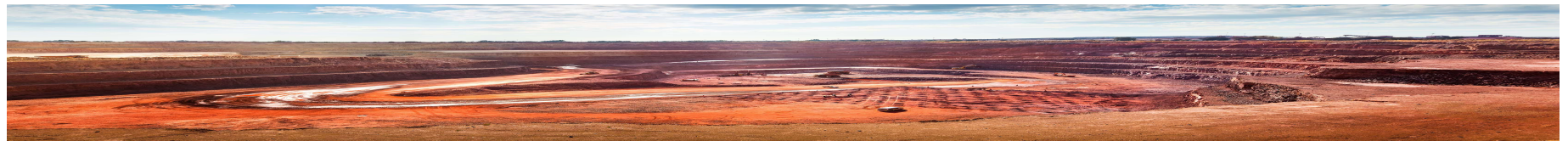
Leano la Bodiredi jwa Baagi

Tsebe 60



Lenaane 93: Porojeke 1 – Porogerama ya Tokafatso ya Thuto

LEINA LA POROJEKE	Porogerama ya Tokafatsi ya Thuto					LEKALA LA TSEPAMO	Thuto le dikgono					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
							2019	2020	2021	2022	2023	
	X	ZF Magawu	Tsantsabane	Lefapha la Thuto		Postmasburg	3,800,000	2,550,000	2,700,000	2,400,000	2,700,000	14,150,000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
	X	X	X									
LEMORAGO LA POROJEKE						TSE DINGWE						
Dikolo tswa kwa Tsantsabane di itemogela dikgwetlho mo makaleng a le mararo a magolo, a a akaretsang Makala a le 3 e bong maatlafatso ya barutwana, tsweletso ya barutabana le maemo a barutabana gammogo le mafaratlhatlha mo dikolong. Ke ka mabaka a lemorago le, moo moepo wa Beeshoek o tlaa tsenang mo porogeramong ya tokafatso ya thuto e e ikaelelang go samagana le dikgwetlho tse di mo thutong ka bojotlhe jwa tsona.						Thualaganyo e e tokafaditsweng ya thuto mo Tsantsabane						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
						2019	2020	2021	2022	2023		
Go nonotsha maemo	katisetso ya dikgono tsa botshelo		Palo ya barutwana ba ba kwadiseditsweng diporogeramo tsa dikgono tsa botshelo			Q1	X	X	X	X	X	
Tsweletso ya barutwana	Go tsenagare ka tsa go ithuta		Palo ya barutwana ba ba ungwelang go tswa go tsenogare ya tsa go ithuta			Q2	X	X	X	X	X	
Maemo a tsa tiragatso e e tokafatseng ya dikolo mo go tsa seakademi	Kaelo ka tsa boithutedi/boiphediso		Palo ya barutwana ba ba tlametsweng ka thuto ya tsa boithutedi/boiphediso			Q3	X	X	X	X	X	
Tshegetso mo go tsa mafaratlhatlha	Tsweletso ya mafaratlhatlha		Palo ya mafelo a a tokafaditsweng			Q4	X	X	X	X	X	
Tsweletso ya barutabana	Tsweletso ya dikgono		Palo ya barutabana ba ba boneng tshegetso ka tsenogare go tswa go Beeshoek									
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE	10	10	10	10	40							
PAKAGARE												
PAKATELELE												
KONOSETSE LE TOGAMAANO YA GO TSWA	Se, ke porojeke ya dingwaga tse dintsintsi											



Lenaane 94: Porojeke 2 - Go tlhoma disenthara tsa ba ba sa itekanelang

LEINA LA POROJEKE	Tlhoma senthara ya ba ba sa itekanelang					LEKALA LA TSEPAMO	Tlhoma senthara ya ba ba sa itekanelang					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
	2019	2020	2021	2022	2023							
	Moepo wa Assmang Beeshoek	ZF Mgcawu	Mmasepala wa Tsantsabane	Lefapha la Tsweletso ya Baagi	APD	Postmasburg	1,500,000	1,500,000	0	0	0	3,000,000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
	X											
LEMORAGO LA POROJEKE						TSE DINGWE						
Senthara ya gajaana ya batho ba ba sa itekanelang e e dirisiwang kwa ntlolehalahala ya baagi ya Newtown, e e bontshang go ka nna le dikgwetlho go baihuti jaaka ba tlhoka go tswa mo go yona fa go na le ditiro tse dingwe. Go na le tlokego mo baaging go nna le senthara e e tlaa dirang le go tlamela bana, bašwa le bagolo ba ba sa itekanelang ka kakaretso.						Tseletso e e akaretsang ya baagi ba ba sa itekanelang kwa Tsantsabane.						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
						2019	2020	2021	2022	2023		
Senthara e e dirang e e thusang batho ba ba sa itekanelang	Tokafatso ya dikago		Tokafatso ya dikago go batho ba ba sa itekanelang			Q1	X					
						Q2	X					
						Q3	X					
						Q4	X					
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE												
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA	e tlaa neelwa ba Lefapha la Tsweletso ya Baagi.											



Lenaane 95: Porojeke 3 - Go tihabolola Mabala a metshameko a Boichoko

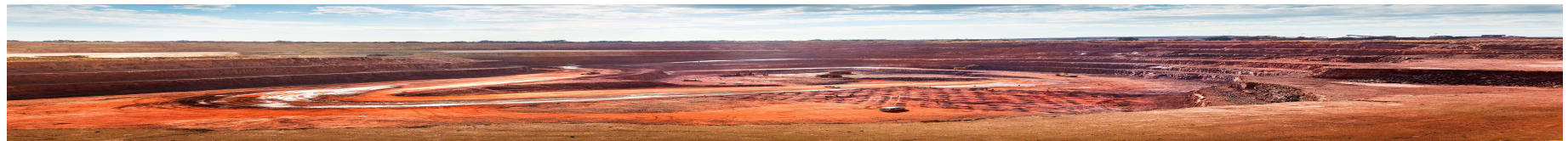
LEINA LA POROJEKE		Go tihabolola mabala a metshameko a Boichoko				LEKALA LA TSEPAMO	Metshameko le Boitapoloso					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKALETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
							2019	2020	2021	2022	2023	
		ZF Mgcawu	Mmasepala wa Tsantsabane	DSAC		Boichoko			3,500,000	0		3,500,000
TEPATEPANYO YA TOMAGANO		IDP	NDP	SDG	PGDS	TSE DINGWE						
		X										
LEMORAGO LA POROJEKE						TSE DINGWE						
Tlhokego ya mafelo a boitapoloso mo Tsantsabane e feleletsa e tihola tirisobothaswa ya diritibatsi le dintwa mo baaging le mathata a mangwe a seloago. Boitapoloso bo neela baagi dipoelo di le mmalwa tse di tlaa nnang le seabe mo boitekanelong jwa bona ka kakaretso. Ke ka nthla ya se, gore porojeke e bo e ikaelela go aga lefelo la baagi le le tlaa tlamelang baagi ba Boichoko ka kago go dira ditirelo tsa boitapoloso teng. Kago ya lefelo le, gape e tlaa tlamela baagi ka ditiro tsa nakwana le tswelsetso ya dikgono go baagi ba selegae. Se, e tlaa nna lefelo la baagi le le ka dirisiwang ke dikolo tsa selegae le mekgathlo ya metshameko ya selegae.						Baagi ba Boichoko ba kgona go fithelela mafelo a boitapoloso						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
						2019	2020	2021	2022	2023		
Mafelo a metshameko mo baaging	Go tihola ditiro		Palo ya ditiro tse di tthamilweng		20	Q1			X			
	Tswelsetso ya bašwa		Go tihama mafelo a dikago tsa baagi			Q2			X			
	boitekanelo jwa baagi					Q3			X			
						Q4						
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE		10	10		20							
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA	Porojeke e tlaa neelwa go ba Mmasepala wa Tsantsabane											

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Karolo 3

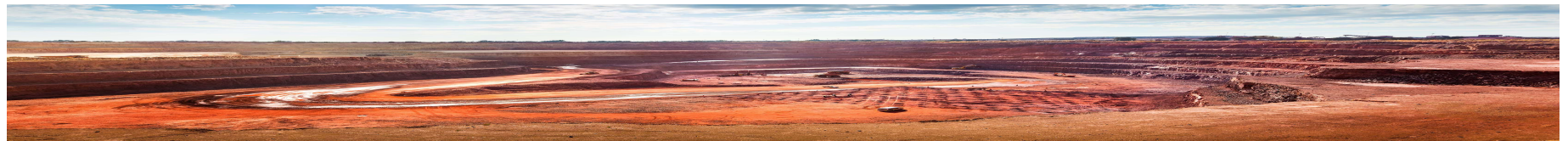
Leano la Bodiredi jwa Baagi

Tsebe 63



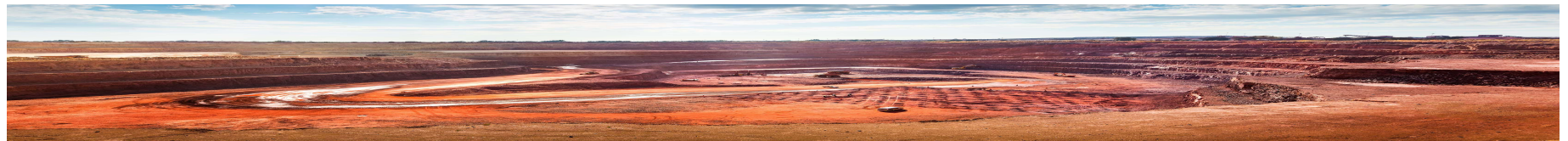
Lenaane 974: Porojeke 4 - Go aga mabala a metshameko a Postdene

LEINA LA POROJEKE	Go aga mabala a metshameko a Postdene					LEKALA LA TSEPAMO	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	2019	2020	2021	2022	2023	3,500,000
	Moepo wa Beeshoek	ZF Mgcawu	Mmasepala wa Tsantsabane	DSAC		Postdene				2,500,000	1,000,000	
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
x												
LEMORAGO LA POROJEKE						TSE DINGWE						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
						2019	2020	2021	2022	2023		
Mafelo a metshameko a baagi	Boitekanelo jwa baagi		Palo ya ditiro tse di thamilweng			Q1					X	
	Go tlhola ditiro		Go tlhama mafelo a dikago tsa baagi			Q2					X	
						Q3				X		
						Q4				X		
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE		10	10		20							
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA	Porojeke e tlaa neelwa ba Mmasepala											



Lenaane 985: Porojeke 5 - Go tlamela le go abela dilaaborari tsa selegae ka ditlamelwana

LEINA LA POROJEKE	Go tlamela le go abela dilaaborari tsa selegae ka ditlamelwana					LEKALA LA TSEPAMO	Metshameko, botsweretshi le setso					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
		ZF Mgcawu	Tsantsabane	DSAC		Postmasburg	2019	2020	2021	2022	2023	
		ZF Mgcawu	Tsantsabane	DSAC		Postmasburg	700,000	500,000				1,200,000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
	X											
LEMORAGO LA POROJEKE						TSE DINGWE						
Phithhelelo ya tshedimosetso e bothokwa mme ka jalo mafelo a tlhoka go agiwa, a a tlaa letlang baagi go gokagana le go kgona go fithelela dipolathefomo tse di tlaa netefatsang kgokaganyo mo thekenolojij. Ke nthla ya se, mo porojeke e tlaa ikaelelang go tselelsa dilaaborari tsa selegae go dira jaaka sefalana sa tshedimosetso go baagi ba Tsantsabane. Maikaelelo ke go aga laaborari e e tlaa rotloetsang go ithuta ga bana ka metshameko. Go fithelela mafaratlhatlha a inthanete go bothokwa go ba tlamela ka phithhelelo ya tshedimosetso.						Dilaaborari tse di dirang tse di thusang baagi ba Tsantsabane.						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSSETSA POROJEKE						
						2019	2020	2021	2022	2023		
Senthara e e dirang ka botlalo ya E-learning	Botsamaisi jo bo nang le kitso		Palo ya ditiro tse di tlhamilweng			Q1						
	Go aga bokgoni		Palo ya baagi ba ba ungelwang go tswa mo senthareng ya e-learning			Q2	X					
	Tswelotso ya thuto ya pele ya bana		Palo ya bana ba ba ungelwang mo laaborari ya ditshamekisi			Q3	X					
						Q4						
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BASWA	BASETSANA BA BASWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE		3	3		6							
PAKAGARE												
PAKATELELE												
KONOSSETSO LE TOGAMAANO YA GO TSWA	Porojeke e tlaa neelwa ba Mmasepala											



Lenaane 99: Porojeke 6 Go tokafatsa mafaratlhatlha a metsi a a ka fa gare a Bookelo jwa Postmasburg

LEINA LA POROJEKE	Tokafatso ya mafaratlhatlha a metsi a a ka fa gare a Bookelo jwa Postmasburg Hospital					LEKALA LA TSEPAMO	Tsewetso ya baagi					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
			TLM	DOH		Postmasburg	2019	2020	2021	2022	2023	
								2,000,000				2,000,000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
	X	X	X									
LEMORAGO LA POROJEKE						TSE DINGWE						
Nngwe ya maitlamo a SLP 2 e ne e le go tokafatsa mafaratlhatlha a metsi a bookelo, porojeke e tlaa itebaganya le mafaratlhatlha a a ka fa gare a Metsi le Kgeleloleswe jaaka setlapele sa rona mo bookelong jwa Postmasburg mme ka jalo, maikaelelo a porojeke e tlaa nna go tlhokomela tsewetso ya lefelo le.						Tokafatso ya Metsi le Kgeleloleswe mo bookelong jwa Postmasburg						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
	Go tlhola ditiro		Palo ya batho b aba thapilweng mo porojekeng		20	2019	2020	2021	2022	2023		
	Tlhabololo ya mafaratlhatlha		Mafelotirelo a a tokafaditsweng /thebelelo e e tsewetsegang ya metsi				X					
							X					
							X					
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE			10	10	20							
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA	Porojeke e tlaa neelwa go ba Lefapha la Boitekanelo le Pholo											



Lenaane 100: Porojeke 7 - Itshimololelo ya tsa Thuto le Tlhaeletsano mo Tsantsabane101

LEINA LA POROJEKE	Itshimololelo ya tsa Thuto le Tlhaeletsano mo Tsantsabane					LEKALA LA TSEPAMO	Tsweliso ya baagi						
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO	
	2019	2020	2021	2022	2023								
	Moepo wa Assmang Beeshoek	ZF Mgcawu	Tsantsabane	Lefapha la Merero ya Ikonomi		Postmasburg		2 000 000.00	1 500 000.00				3 500 000.00
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE								
	X												
LEMORAGO LA POROJEKE						TSE DINGWE							
Tsantsabane ke morafe o monnye tota. Dipolafomo tsa media tsa tlhaeletsano di lekanyeditswe go makwalodikgang a le 2 fela. Baagi ba tlhagisitse tlhokego ya serala/polafomo e ba ka bonang thuto go tswa go yona, tshedimosetso le go bona tlhaeletsano ka yona. Se, se tlaa thusa ka go ba kgontsha go fithelela tshedimosetso le go dira ka thata go maatlafatsa setšhaba ka media letsatsi le letsatsi. E tlaa thusa gape le ka go tokafatsa kgolagano ya setšhaba go nna ngata e le nngwe. E tlaa tlhagisa gape le ditšhono tsa go tlhola ditiro tsa mo gae.							Go bona laesense e e tlhokegang le tletla ya go tsamaisa serala/polafomo e ya media. Go supa kago e e ka fetolelwang go nna serala/polafomo e. Katiso ya badiiri ba ba ka dirang mo seraleng/polafomong e.						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSSETSA POROJEKE							
						2019	2020	2021	2022	2023			
Serala/Polafomo e e tlaa tlamelang baagi ba Tsantsabane ka thuto le go ba neela tshedimosetso.	Phithelolelo ya tshedimosetso		Palo ya ditiro tse di tlhamilweng		3	Q1	X	X					
	Go tlhola ditiro		Palo ya baagi ba ba ungelwang go tswa mo seteiseneng sa radio			Q2	X	X					
	Go aga bokgoni		Palo ya dikgwebo tsa selegae tse di ungelwang go tswa mo dipolafomong tsa media			Q3	X	X					
			Palo ya baagi ba ba katiseditsweng go dira ka radio			Q4	X	X					
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO							
PAKAKHUTSHWANE		3	3		6								
PAKAGARE													
PAKATELELE	1	1			2								
KONOSSETSO LE TOGAMAANO YA GO TSWA	Porojeke e tlaa neelwa boto.												



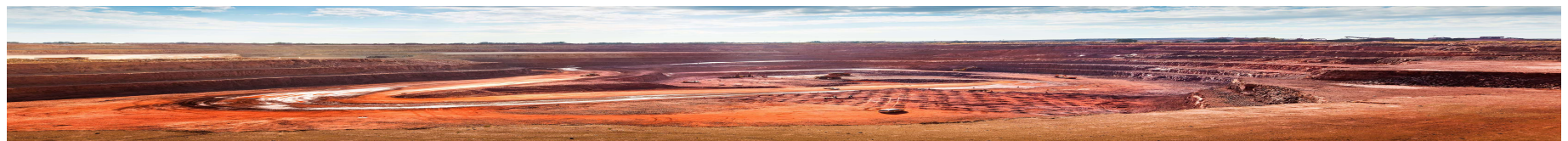
Lenaane 102: Porojeke 8 - Go tshegetsatsa ditiro tsa boithlamedi tse di tsenyang lotseno mo baaging 103

LEINA LA POROJEKE	Tshegetso ya lotseno lo lo tswang mo boithshimoleleding go tswa mo baagin					LEKALA LA TSEPAMO	Tswelotso ya kgwebo					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
	Moepo wa Assmang Beeshoek	ZF Mgcawu	TLM	DTI merero ya ikonomi		Postmasburg	2019	2020	2021	2022	2023	
							3,300,000	3,400,000	3,500,000	3,600,000	3,700,000	17,500,000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
	X											
LEMORAGO LA POROJEKE						TSE DINGWE						
Maikaelelo a porojeke e ke go fokotsa bohuma ka go tshegetsatsa go itirela lotseno le diporojeke tse di tsholang ditiro. Porojeke e, e ikaeletse go tshola matshelo a a tswelotsegang ka go tshegetsatsa dikgwebo-potlana tse di sa lebang segolo tswelotso ya dikgwebo, mme e tshokomele go tswelotsega ga matshelo a baagi.						DiSMME tse di tswelotsegang tse di dirang le go nna le seabe mo ikonoming ya selegae						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
						2019	2020	2021	2022	2023		
Dikgwebo tse di tswelotsegang tse di kgonang go fitlhelela dimmaraka	Go tshola ditiro		Palo ya ditiro tse di tshamilweng			Q1	X	X	X	X		
Go aga bokgoni	Go aga bokgoni		palo ya matshelo a a tokafaditsweng			Q2	X	X	X	X		
	Tshegetso ka matlole					Q3	X	X	X	X		
						Q4	X	X	X	X		
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BASWA	BASETSANA BA BASWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE	10	10			20							
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA	Tshegetso le Phatthoso di tlaa tlamelwa go baamogela-ditshiamelo											



Lenaane 104: Porojeke 9 - Go tsenya tirisong mesele ya digweregwere kwa Postmasburg go akaretsa le mmila wa End105

LEINA LA POROJEKE	Go tsenya tirisong mesele ya digweregwere kwa Postmasburg go akaretsa le mmila wa End					LEKALA LA TSEPAMO	Dikago					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKALETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
	Assmang Beeshoek	ZF Mgcawu	TLM			Postmasburg	2019	2020	2021	2022	2023	7 000 000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
LEMORAGO LA POROJEKE						TSE DINGWE						
Kago ya mmila wa End e ne e le porojeke ya SLP, e le mo semphatong le mmasepala. Moepo wa Beeshoek o diragaditse maitlamo a ona, fela ka ntlha ya go sa utlwane le borakonteraka moselo wa metsi a mantsi le ditiro tsa tlaleletso ga di ise di fele. Go thusa go sa senyege leina, maikaelelo a porojeke ke go konosetsa tse di lebeleletsweng ka porojeke, se e leng moselo wa metsi a mantsi le ditiro tsa tlaleletso. Mebila e nna le mathata ka metsi a mantsi ka nako ya dipula. Porojeke gape e tla lepalepana le dikgwetho tsa mebila e e kailweng meselo ya metsi a mantsintsi.							Teropo e e gogelang ka bontle e e nang le mafaratlhatlha a a dirang tota.					
DIPHOLHO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
Tokafatso ya kago ya tsela	Go tlhamiwa ga ditiro		Palo ya ditiro tse di tlhamilweng		10	Q1			x			
	kago ya tsela		Tokafatso ya kago ya tsela			Q2		x	x			
	Go aga bokgoni		Palo ya ditiro tse di tlhamilweng			Q3		x				
			Palo ya ditiro tsa ikonomi tse di tlhametsweng batho ba selegae			Q4						
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE	10	10	10		30							
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA												



Lenaane 106: Porojeke 10 - Go tihabolola mebila e megolo e e ka fa gare107

LEINA LA POROJEKE	Go tokafatsa mebilamegolo e e ka mo gare					LEKALA LA TSEPAMO	Mafaratlhatlha					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKALETSEWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
			TLM			Postmasburg	2019	2020	2021	2022	2023	
							3,700,000	2,000,000				5,700,000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
	x											
LEMORAGO LA POROJEKE						TSE DINGWE						
Maemo a a sa siamang a tsela ke nngwe ya dikgwetho tse baagi ba lebanang le tsona. Maikaelelo magolo a porojeke e tlaa nna go tokafatsa boleng jwa ditsela tse dikgolo mo toropong go maatlafatsa tshireletsego mo tseleng. Maemo a ditsela a tisa matshosetsi a dikotsi mo tseleng.						Toropo e e gogelang ka bontle e e nang le mafaratlhatlha a a dirang tota.						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
						2019	2020	2021	2022	2023		
maemo a tsela a a tokafaditsweng	Go tlhamiwa ga ditiro		Palo ya ditiro tse di tthamilweng		20	Q1	X					
	Ditshono tsa borakonteraka ba selegae		Palo ya dikgwebo tsa baagi tse di ungwelwang go tswa mo ditshonong			Q2	X					
	Tsweletso ya mafaratlhatlha		Boleng jwa tsela			Q3	X					
						Q4	X					
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE												
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA												

Karolo 3

Leano la Bodiredi jwa Baagi

Tsebe 70



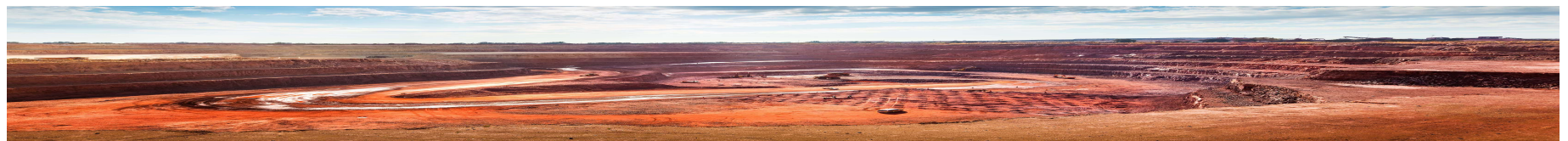
Lenaane 108: Porojeke 11 - Go tihabololwa ga mafaratlhatlha a motlakase109

LEINA LA POROJEKE	Go tihabololwa ga mafaratlhatlha a motlakase					LEKALA LA TSEPAMO	Tsweletso ya mafaratlhatlha					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
	Moepo wa Assmang Beeshoek	ZFM	TLM			Postmasburg	2019	2020	2021	2022	2023	5,000,000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
	X											
LEMORAGO LA POROJEKE						TSE DINGWE						
Maikaeleomagolo a porojeke ke go tokafatsa mafaratlhatlha a motlakase a Mmasepala wa Tsantsabane go fokotsa tatlhegelo ya motlakase. Se, se gape se ka nna le kabelo mo go tokafatseng lotseno la Mmasepala.						Toropo e e gogelang ka bontle e e nang le mafaratlhatlha a a dirang tota.						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
						2019	2020	2021	2022	2023		
Tokafatso ya marathatlha a motlakase	Thebolo ya motlakase		Tokafatso ya lotseno le phokotso ya tshupamolato ya motlakase		10	Q1					X	
	Tokafatso ya lotseno		Palo ya ditiro tse di thamilweng			Q2					X	
	Go tlhola ditiro					Q3					X	
						Q4					X	
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE	10	0	10		20							
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA	Porojeke e tlaa neelwa ba Mmasepala											



Lenaane 1102: Porojeke 12 - Go tsenya dimmetara tsa Tuelelopele ya metsi

LEINA LA POROJEKE	Go tsenya dimmetara tsa Tuelelopele ya metsi					LEKALA LA TSEPAMO	tsweletso ya mafaratlhatlha					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
			TLM				2019	2020	2021	2022	2023	6,000,000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
LEMORAGO LA POROJEKE						TSE DINGWE						
Maikaelelo magolo a porojeke ke go tsenya dimmetaratsa tse dingwe tsa tuelelopele ya metsi go thusa mmasepala wa Tsantsabane go aga lotseno le le tlaa ba kgontshang go duela banaaditirelo. Se se tlaa feletsa se thusa mo go tokafatseng neelo ya ditirelo.						Teropo e e gogelang ka bontle e e nang le mafaratlhatlha a a dirang						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
Tokafatso ya go kokoanyo ya lotseno	Tokafatso ya lotseno la mmasepala		okafatso ya lotseno		20	Q1	X					
thebolelo ditirelo tse di tswelotsegang	Go thola ditiro		Palo ya ditiro tse di thamilweng			Q2	X					
	Go aga bokgoni					Q3	X					
						Q4	X					
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE												
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA												



Lenaane 1123: Porojeke 13 - Go tokafatsa thebolelo ya metsi mo Postdene

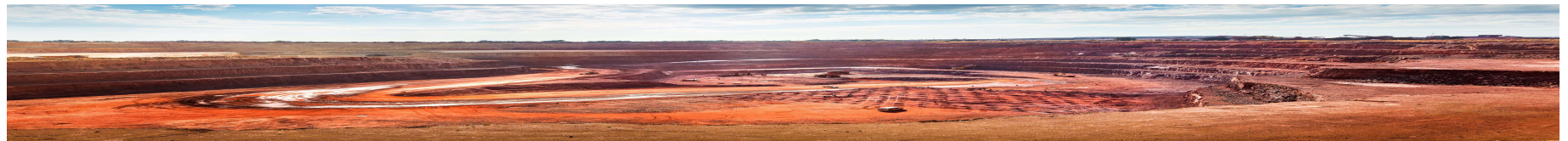
LEINA LA POROJEKE	Go tokafatsa thebolelo ya metsi mo Postdene					LEKALA LA TSEPAMO	Mafaratlhatla					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
	2019	2020	2021	2022	2023							
	Moepo wa Assmang Beeshoek	ZFM	TLM			Postdene		3,000,000	4,000,000	4,000,000	0	11,000,000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE	Leanolegolo la Metsi						
LEMORAGO LA POROJEKE						TSE DINGWE						
Thebolelo ya metsi kwa Postdene ga ya tlhomama ka ntlha ya dikgwetho le ka ntlha ya mafaratlhatla a metsi mo toropong. Maikaelelo a porojeke e ke go gokaganya tsela ya metsi ka thamalalo go tswa kwa bodutelong jwa Gatkoppies go ya kwa tseleng ya dipeipi tsa metsi a baagi ba Postdene a gajaana e leng motswedi o mogolo wa metsi kwa Postdene.							Teropo e e gogelang ka bontle e e nang le mafaratlhatla a a dirang					
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
						2019	2020	2021	2022	2023		
Tokafatso ya mafaratlhatla	Thebolelo ya metsi		Tokafatso ya thebolelo ya metsi		30	Q1	X	X	X			
	Go aga bokgoni					Q2	X	X	X			
	Go tlhola ditiro					Q3	X	X	X			
						Q4						
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE	10	10			20							
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA												

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Karolo 3

Leano la Bodiredi jwa Baagi

Tsebe 73



Lenaane 1144: Porojeke 14 - Ditherisano ka ga kago ya Bodutelo jwa metsi kwa Newtown115

LEINA LA POROJEKE	Ditherisano ka ga Kago ya Bodutelo jwa metsi kwa Newtown					LEKALA LA TSEPAMO	Mafaratlhatlha					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
		ZFM	TLM			Postmasburg	2019	2020	2021	2022	2023	
							5,000,000					5,000,000
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
	X											
LEMORAGO LA POROJEKE						TSE DINGWE						
Maikaelelo a porojeke e ke go nna le kabelo mo kagong ya Bodutelo jwa metsi kwa Newtown ka go rerisana le Moepo wa Kolomela. Go na le tshaelo ya R5 million mo porojekeng mme ka go rialo maikaelelo ke go rerisana ga TLM le Mmasepala.						Toropo e e gogelang ka bontle e e nang le mafaratlhatlha a a dirang tota.						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
						2019	2020	2021	2022	2023		
Go tokafatsa mafaratlhatlha a metsi	Thebolelo ya metsi		tokafatso ya thebolelo ya metsi			Q1	X					
	Go aga bokgoni					Q2	X					
	Go tlhola ditiro				20	Q3	X					
						Q4						
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE		10	10		20							
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA	Porojeke e tlaa neelwa ba Mmasepala											



Lenaane 1165: Porojeke 15 - Kemisetso ya dipeipi tsa Asebesetose kwa toropong ya Postmasburg117

LEINA LA POROJEKE	Kemisetso ya dipeipi tsa Asebesetose kwa toropong ya Postmasburg					LEKALA LA TSEPAMO	Mafaratlhatla					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
			TLM			Postmasburg	2019	2020	2021	2022	2023	
TEPATEPANYO YA TOMAGANO	IDP	NDP	SDG	PGDS	TSE DINGWE							
	X				Leanolegolo la Metsi							
LEMORAGO LA POROJEKE						TSE DINGWE						
Mmasepala wa Tsantsabane nako le nako o itemogela kgaogo ya metsi ka nthla ya dipeipi tsa metsi tsa asebesetose tse di tsofetseng mo toropong. Maikaelelo a porojeke e tlaa nna go emisetša dipeipi tse kgolo tsa asebesetose mo toropong go tokafatsa mafaratlhatla a metsi le go fokotsa matshosetsi a tsa boitekanelo a a ka bakwang ke dipeipi tsa asebesetose.						Teropo e e gogelang ka bontle e e nang le mafaratlhatla a a dirang						
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP	NAKO E E BEETSWENG GO KONOSETSA POROJEKE						
Go tokafatsa mafaratlhatla a metsi	Thebolelo ya metsi		Tokafatso ya thebolelo ya metsi			2019	2020	2021	2022	2023		
	Go aga bokgoni					Q1	X	X	X			
	Go tlhola ditiro					Q2	X	X	X			
						Q3	X	X	X			
						Q4	X	X	X			
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE		10	10		20							
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA	Porojeke e tlaa neelwa ba Mmasepala											

Karolo 3

Leano la Bodiredi jwa Baagi

Tsebe 75



Lenaane 118: Project 16 – integrated Waste management Programme: Community Education and awareness, waste equipment, greening and cleaning

LEINA LA POROJEKE	Lotanyo ya Tsamaiso ya Porogeramo ya Matlakala: Thuto le temoso go baagi, didiriswa tsa go rwala matlakala , go talafatsa naga le phepafatso ya yona					LEKALA LA TSEPAMO	Mafaratlhatla					
BAKGATLHEGEDI-BAGOLO	MOETLEETSA POROJEKE	MMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	LEFAPHA LA PUSO	BAAGI	SETLHOPHA SE SE IKAELETSWENG	NAKO E E BEETSWENG TEKANYETSOKABO					PALO-GOTLHE YA TEKANYET-SOKABO
			TLM	DENC		Postmasburg	2019	2020	2021	2022	2023	2,800,000
TEPATEPANYO YA TOMAGANO												
	IDP	NDP	SDG	PGDS	TSE DINGWE							
	X											
LEMORAGO LA POROJEKE							TSE DINGWE					
Kgotlelego ya mowa ke nthla e e tshwenyang tota mo Postmasburg ke jaaka go tlokega tsenogare mabapi le se. Maikaelelo a porojeke ke go lepalepana le nthla ya matlakala mo Postmasburg le go isosolosa letsholo la temoso mo baaging gore ba tshole toropo e le phepa.							Toropo e e phepa e tala e e ka nnang kgogedi go babeetsi.					
DIPHOLO TSA POROJEKE	MAKALAMAGOLO A TIRAGATSO		DITSHUPOKGOLO TSA TIRAGATSO		DIKAELELWA TSA SLP		NAKO E E BEETSWENG GO KONOSETSA POROJEKE					
							2019	2020	2021	2022	2023	
Baagi ba tseye maikarabelo a tsamaiso ya matlakala mo toropong.	Go tlhola ditiro		Phokotso ya matlakala		40	Q1	X	X	X			
phokotso, go a dirisa gape kgotsa tiriswagape ya matlakala	Go aga bokgoni		Go rotloetsa go nna toropo e tala.			Q2	X	X	X			
	Tshomarelo ya thago					Q3	X	X	X			
						Q4	X	X	X			
KAROLOGANYO YA DITIRO	BORRE BA BAGOLO	BASADI BA BAGOLO	BASIMANE BA BAŠWA	BASETSANA BA BAŠWA	GOTLHE	DITSHWAELO						
PAKAKHUTSHWANE	10	10	10	10	40							
PAKAGARE												
PAKATELELE												
KONOSETSO LE TOGAMAANO YA GO TSWA	Se, ke porojeke ya dingwaga tse dintsintsi											



3.6 Maemo a Matlo le Bonno a badiri kwa Moepong wa Beeshoek Iron Ore

Ka dintlha ya Tšhata ya Meepo, ditlamo tsa meepo di biletswa go diragatsa mabaka a a ka tokafatsang matlo le maemo a bonno go badiri ba bona. Assmang Ltd ka Setlamo sa Khumani sa Tsweletso ya Matlo (Pty) ba ikaelela go bebofatsa le go thusa ka thulaganyo ya go nna beng ba matlo ga Badiri ba bona. Assmang e akanya ka ga tshegetso e e maleba e e tswelsetsegang ya go nna beng ba matlo ga badiri jaaka karolo e e bothokwa ya maikemisetso a bona go humisa baagi ba moepo o ba dirang mo mafelong a bona.

Ka Setlamo sa Tsweletso ya Matlo sa Khumani, Moepo wa Assmang Beeshoek Iron Ore go fitlha ka letlha le, o agile matlo a le 357 mo mafelomagolo a baagi a Postmasburg, e bong Boichoko (51), Postdene (163) le kwa Airfield (143).

Togamaano yotlhe ya kago ya matlo gajaana e a sekasekiwa, mme go na le kgonagalo ya go e fetola pele ga SLP e, e tsenngwa mo tirisong. Dintlha ka botlalo tsa diphetogo tse di tlaa neelwa mo Pegelong ya ngwaga ya SLP.

Ka nako ya tshimololo ya legato la Sekema sa Matlo, e ne e le fela beng ba matlo (KHDC le beng ba matlo a Poraefete) ba ba amogetseng tshegetso ya matlole mo matlong a bona.

Badiri ba ba rekileng matlo ka Sekema sa KHDC ba amogela kotleetso e e lekanang jaaka mo Lenaaneng le le fa tlase, go ikaegilwe ka karologanyetso ya maemo a bona mo tironng.

Lenaane 119: Kotleetso ya Kgwedi ya go nna beng ba Matlo mo Dingwageng di le 10 kwa Moepong wa Beeshoek120

Lenaane 119: Kotleetso ya Kgwedi ya go nna beng ba Matlo mo Dingwageng di le 10 kwa Moepong wa Beeshoek120

Karolo	Kotleetso ya kgwedi mo dingwageng di le lesome
A-B3	R2680.00
B4-B5	R2650.00
C1-C2	R2610.00
C3-C5	R2560.00
D1-D2	R2520.00
D3-D4	R2395.00
E	R2275.00

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Lenaane 121: Ditshenyegelo tsa Ngwaga tsa Kettleetso ya Matlo kwa Moepong wa Beeshoek Iron Ore la paka ya Phukwi 2017 - Seetebosigo 2018122

Kgwedi	Palo ya badiri	Madi
Phukwi- 17	71	R 346,706.00
Phatwe-17	71	R 334,257.00
Lwetse-17	73	R 337,203.00
Diphalane-17	76	R 356,206.00
Ngwanaitseele-17	77	R 353,341.00
Sedimonthole-17	78	R 356,206.00
Firikgong-18	80	R 414,017.00
Tlhakole-18	85	R 427,821.00
Mopitlwe-18	84	R 436,156.00
Moranang-18	85	R 447,026.00
Motsheganong-18	82	R 430,706.00
Seetebosigo-18	79	R 417,157.00
Gotlhe		R 4,656,802.00

Badiri ba e leng beng ba matlo ka mokgwa wa poraefete mme ba dirile dikopo tsa kettleetso ya Matlo, ba amogela kettleetso ya R175 000.00 mo dingwageng di le 10. Madi a, a duelwa e le kettleetso ya kgwedi ya bokana ka R1458.33.

Le fa go ntse jalo, ka ntlha ya bogaufi jwa Meepo ya Assmang ya Kapa Bokone go palo e e ntsi, baagi ba ba leng mo lefatsheng la segosi, go nnile le tlhokego ya tharabololo ya go nna le matlo ka mokgwa wa temeko. Go ne ga tsenngwa tirisong kettleetso mo lefatsheng la morafe mo pholising ya matlo. Badiri ba ba kgotsafatsang ntlha e, ba tlaa amogela R120 000.00 mo pakeng ya dingwaga di le 10 tse di lekanang le kettleetso ya kgwedi ya R1000.00

Assmang ya Kapa Bokone le Mokgatlho wa Badiri ba saenile Tumelano ya Tirisano ya matlo mabapi le go batlana le tharabololo e e tswelsetsegang e e akaretsang. Makala otlhe a dumelane ka go tlhoma komiti ya tiro go lepalepana le dikgwetlho tsa gajaana tsa matlo. Makala a dumelane ka thulaganyo ya nakwana moo badiri botlhe ba ba sa tseyeng karolo mo sekemeng sa matlo sa KHDC gajaana, ba tshwanelwang ke go amogela R1000.00 ka paka ya kettleetso ya lekgetho.

Assmang ya Kapa Bokone e tshomile gape Foramo ya Matlo ya Assmang ya Kapa Bokone e e tsamaisiwang ke CEO wa yona e bong Andre Joubert mmogo le Bakgatlhegedi ba ba farologaneng go lepalepana le dikgwetlho tsothe tse di logetsweng maano le ditlhokego ka kakaretso. Komiti ya tiropotlana, e bong Komiti ya Matlo ya iKhaya, e tshomilwe go lepalepana le dingongorego tsa gajaana



tse di mabapi le matlo ka go dira dipatlisiso le go tla ka maano a tsenogare mo Meepong yotlhe ya Kapa Bokone (Beeshoek, Khumani le Black Rock).

Maikaeleomagolo a go tlhoma Foramo ya Matlo ya Kapa Bokone ke go netefatsa gore go nna le dipuisano tse di tsweleng gareng ga badiri le bakgatlhegedi ba meepo ba ba farologaneng ka ga mabaka a matlo a a maleba le mmotlolo le Pholisi tsa gajaana tsa matlo.

Ka matsapa a a tsweleng, a go lepalepana le mabaka otlhe a matlo, Meepo ya Assmang ya Kapa Bokone e amogetse go thapiwa ga motlhomaganya-dingongorego go lepalepana le dingongorego tsa tlhokomelo ya matlo.

Mo godimo ga moo, Moepo o beetse-thoko le go tlhabolola ka thulaganyo bokana ka ditsha di le 125 tse di lolea kwa Postdene (60) le kwa Airfield (65). Boitshimoleledi jo, bo ikaeletswe go netefatsa gore setlamo se kgona go temaka ka go lepalepana le ditlhokego tsa isago tsa matlo go badiri ba sona mo dingwageng di le 5 tse di tlang.

Ka togamaano e, badiri le bona ba ka kgona go reka ditsha mme ba ikagela matlo a bona ka thulaganyo ya KHDC.

Togamaano ya setlamo e e mabapi le matlo mo dingwageng di le 5 tse di tlang e thadisitswe mo Lenaaneg le le fa tlase fa.

Lenaane 1239: Togamaano ya Matlo ya Moepo wa Beeshoek 2019 - 2024

	MATLO OTLHE A KHDC	DITSHA TSE DI LOLEA TSA KHDC	MONG WA NTLO	A A RENTIWANG
2019	357	125	200	80
2020	357	125	200	80
2021	357	125	200	80
2022	357	125	200	80
2023	357	125	200	80



3.7 Mabapi le tsa dijo mo badiring ba kwa Moepong wa Beeshoek Iron Ore

Moepo o tlhoka gore badiri botlhe ba fepiwe ka tshwanelo gore ba nne le badiri ba ba itekanentseng sentle. Ke ka jalo, go leng botlhokwa gore badiri ba fepiwe ka tshwanelo go netefatsa fa boitekanelo le pholo ya bona di tokafadiwa gammogo le bokgoni jwa go dira botoka mo pakeng e telejana. Go tshegetsatsa se, Beeshoek e tlamela badiri botlhe ba yona ka tlaleletso ya dijo tse di nang le dikotla ka Go-Boela-Tsa-Motheo go dira dilo jaaka go ne go dirwa kwa Tshimologong. Tlaleletso e, e tshegetsatsa mmogo boleng jwa Dikotla go badiri le go thusa ka go kgona go emelana le letsapa. Mofuta wa tlaleletso e, o arogantswe go dino tse di tsosolosang maatla, mefuta ya Mageu, mefuta ya Milkshake le mefuta ya disopo tse di tlamelwang ka dikgwedi tsa mariga.

Go tloga ka Phukwi 2019, Moitseanape wa Lenaanenjo o tlaa bo a le teng mo lefelong la Moepo wa Beeshoek go thusa ka tsa phepelotlase, go tlhokomela le go thusa ka mabaka a Madi-Magolo le Madi-tlase. Go tloga ka Phukwi 2019, mefuta ya dikotla e tlaa okediwa go akaretsa Nutritional Bar e e tlletseng ka poroteine, e tlaa neelwa badiri ba rona gammogo le ditlaleletswa tse dingwe tse di kailweng.

3.8 Leano la Kgatelopele ya Tshenkelo kwa Moepong wa Beeshoek Iron Ore

3.8.1 Matseno

Moepo wa Beeshoek o amogela ka botlalo seabe sa Tshenkelo e e Ratwang, ka BBBEE e e nang le seabe mo go tlameng motheo o o anameng wa matlaafatso ya seikonomi mo Aforikaborwa. Moepo ka jalo, o itlama go dirisa ditsela tse di teng gore o neele go maitlhome a Tswelotso ya Ikonomi ya Selegae, mme o sekametse mo mafelong a a re potapotileng.

Moepo o itlamile go abela ka go thusa tshenkelo go tswa go tswelotso ya diSMME le ditlamo tsa BO/BWO/Y, segolo go tswa mo Porofenseng ya Kapa Bokone. Go na le makala a le mararo a a kgethegileng a a tlhokang go tlhokomelwa:

- a) Tswelotso ya ikonomi ya selegae ka tshenkelo ya selegae mo Porofenseng ya Kapa Bokone.
- b) Go dira ka mafolofolo mo ditsenagare tsa tswelotso tse di tshegetsang bagwebi ba SMME ba ba simololang, le go tlhola ditšhono tse di ka kgonegang mo lekaleng la thebolelo ya meepo ya porofense le bosetšhaba; le
- c) Go tswelela go amogela dikhoutu tsa BBBEE mo legatong la bosetšhaba.



Ka go dira jalo, setlamo se tshwanelwa ke go tlhokomela ikwadiso ya sona mo go tsa taelo ya sepolotiki sa Aforikaborwa go nna morafe o o akaretsang, segolo go ya ka ditshiamelo tse di tswang mo mmarakeng o mogolo wa ikonomi.

3.8.2 Thebolelo ya dithoto le ditirelo go Moepo wa Beeshoek

Tshenkelo kwa Moepo wa Beeshoek e tlaa abiwa go ya ka ditlhophana tse:

- a) Ditshenyegelo tsa madi
 - i. Diporojeke tse dintšhwa; le
 - ii. Diporojeke tse di tswelletseng.
- b) Ditshenyegelo tsa tiro e e dirwang
 - i. Dithoto (didiriswa tsa meepo le dijegi); le
 - ii. Ditirelo.

Mo ditlhotswaneng tse, bontsi jwa tshenyegelo ya madi le tshenyegelo ya ditlhotlhwa tsa dilwana tsa dijegi di tlaa rekwa go tswa ka mo gore ka Mosele wa Dithebolelo wa Moepo wa Beeshoek.

3.8.3 Tshenkelo ya Selegae

Moepo wa Beeshoek o mo thulaganyong ya go thadisa sešwa molebo wa sebopego sa dipholisi tsa bona ka ga tswelsetso ya diSMME, ka go sekamela go maemo a tlhamo ya tlaleletso ya boleng go baabi ba selegae ba thoto gore ba kgone go tlhola go lekalekana fa go kgonegang. Se se botlhokwa ka togamaano e, ke go tsibogela-pele maemo ga moepo go buisana le diSMME mmogo mo legatong la selegae, la mmasepala le la kgaolo gore ba nne karolo ya thulaganyo e e le kang go ba tlamela ka bokgoni ka botlalo ka go tsamaisa dikgwebo tsa bona ka nonofo le ka bokgoni jo bo maleba.

3.8.3.1 Maitlhommo le Maano a Tiro

Maitlhommo

Maitlhommakaretso fa ke go rotloetsa le go tiisa botsayakarolo jo bo tlhamaletseng jwa diSMME tsa BO/BWO/YO mo moseleng wa ditšhono tse di ka nnang teng tsa boleng jwa moepo, e ka nna tsa sekontari kgotsa tsa thutokgolwane.



Maitlthomo a a kgethegileng a Moepo wa Beeshoek e tlaa nna:

- a) Maanokakangwa a a kgethegileng a BEE le ditšhono mo legatong la lefapha;
- b) Go batla temoso ya go nna le tumelano go diikaelelwa tse di beilweng ke ditlhogo tsotlhe tsa mafapha le batsayaditshwetso ba bangwe ba ba nyalanang le tsa ditshenkelo;
- c) Go aga botsalano jwa pakatelele jo bo nang le kutlwano le diSMME tsa selegae le barekisi tse di ka nnang le seabe mo boitekanelong jwa ditshenkelo tsa moepo;
- d) Netefatsa gore thulaganyo ya tshenkelo ya seileketeroniki e e dirisiwang mo moepong e tlamelana ka phitlhelelo e e bonolo ya go thendara mme ga e tthaole ka bomo kgatlhanong le barekisi ba BEE kgotsa ba SMME;

Maano a Tiro

Dikgato tse di latelang tsa tiro di tlaa kgontsha Moepo wa Beeshoek go fithelela maitlthomo le diikaelelwa tse di kailweng fa godimo:

- a) Phetogo go ya ka mokgwa o dikonteraka tsa mothamo-godimo/bolengtlase di dirwang ka ona. Go ikaelela barekisi ba selegae ba BEE mo tikologong e, ka go rialo go ba neela tšhono ya go nna ba ba tsweletsegang mo pakeng e telele ka ntlha ya maitlamo a konteraka;
- b) Go supa dikonteraka tse e tlaa nnang fela tsa barekisi ba selegae;
- c) Go lekalekanya dithulaganyo tsa ditshenkelo mo mafelong otlhe a Moepo wa Beeshoek le ditiro tsa ona;
- d) Go tlhokomela data ya barekisi e e supang ka tthamalalo barekisi ba selegae, dithoto le ditirelo gammogo le bokgoni jwa bona;
- e) Tsaya karolo ka go kopana le ba Kgwebo ya Moepo wa Beeshoek le Tsweletso ya Thebolo ya dithoto go ya ka dithulaganyo tsa tsweletso ya diSMME tsa bona.

3.8.4 Pholisi ya ditshenkelo ya leakanyetsopele

Peeloboleng

Barebolela-dithoto ba Moepo wa Beeshoek ba ba emelang dikgatlhogo tsa BEE ba tlaa akanyetswapele mo sekaleng se se bontshang go anama ga tekatekano ya BEE e e ka farologanang go tloga ka go feta 25% go ya go 100%. Mabaka a mangwe a a jaaka botsayakarolo ka bong le ona a tsewa tsiya.

Ditšhono tse di tlhokwang ka go itseela tshwetso ka ga tshenkelo mmogo mo mading le ditshenyegelo tsa go dira ditiro di tlaa neelwa go ditlamo tse beng e le ba BEE kgotsa tsa ba maatlafaditswe mo BEE.



Go akanyetswapele go tlaa neelwa maemo go ya ka:

- a) Ditlamo tse beng e le ba BEE go feta 50,0%
- b) Ditlamo tse beng e le ba BEE go feta 25,0%;
- c) Ditlamo tse di tlotlheletswang ke BEE 5,0-25,0%; le
- d) Ditlamo tse di sa tseyeng karolo mo go BEE.

Mo mabakeng otlhe ditlamo tse di tlotlheletswang ke kabelo ya maemo ka bong di tlaa Abelwa maemo a phitlhelelo e kgolwane mo go ya bona ya BEE mme e tlaa nna fa setlamo se ne se sa tlotlheletswa ke bong.

Kabelo ya maemo, le fa go ntse jalo, e tlaa ka ntlha fa ditirisano di ikaegile ka dithulaganyo tsa kgwebo tse di utlwalang go obamela dipholisi tsotlhe tsa tshenkelo ya kakaretso ya Moepo wa Beeshoek. Kabelo e e latelang ya go reka e tlaa dira fa go ipapatswa:

- a) Fa go na le ipapatso e e lekalekanang go tswa go barekisi ba ba farologaneng, konteraka e tlaa Abelwa barekisi ba e leng ba BEE go na le barekisi ba e seng ba BEE;
- b) Fa go ka nna gore ga go na mokgatlho ope wa BEE o o thendarelang tiro, barekisi ba ba thendarang ba tshwanelwa ke go rotloetswa go ipopa setlamo sa bodiramogogo le ditlamo tsa BEE mo go kgonegang; mme
- c) Barekisi ba e seng ba BEE ba ka Abelwa thendara fa ba tsamaelana le Mokgwa wa BEE wa Maitsholo-Mantle mme ba fitlhetse maduo a a amogelesegang.

Ditheokaelo

Kabelo ya maemo a kakanyetsopele go badira-tiro ba BEE e tsaya gore ke ba ba nang le bokgoni le bogaisani mo go ba bangwe. Dithulaganyo tsotlhe tsa ditshenkelo di tlaa nna mo pepeneneng le go ka runwa go ya ka ditheo tse di amogelesegang tsa kgwebo le ditirelo. Go tlaleletsa, pholisi-kakaretso ya ditshenkelo tsa Moepo wa Beeshoek gajaana le thulaganyo ya teng di tlaa salwa morago. Morekisi yo o bonwang jaaka yo o ka tsewang o tlaa gaisana ka thulaganyo e e tshwanang le mo diraleng tse di lekalekanang.

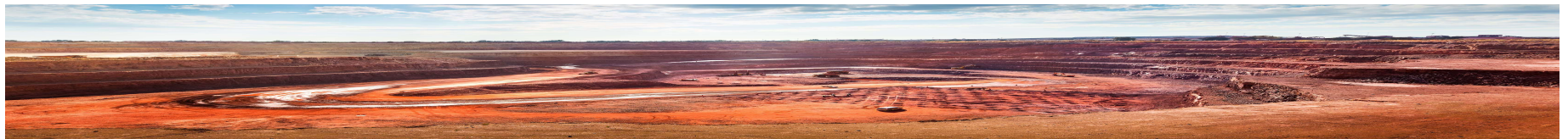
Ditšhono tse di ka tlamelwang ke Moepo wa Beeshoek di tlaa nna ka jalo go ya ka ditheokaelo tse di latelang:

- a) Boleng jo bo tlaleleditsweng go matsapa a ditogamaano tsa dithoto;
- b) Go tlhokomela maitsholo a boleng;
- c) Go tlhokomela boleng, boitekanelo le maemo tshireletso;



Lenaane 125: Diikaelelo tsa Tshenkelo e e Tlhaotsweng kwa Moepong wa Beeshoek Iron Ore go tsamaelana le Tšhata ya Meepo ya III126

Diikaelelwa tse di Kgotsafatsang Dithohego	Selekanyo	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
Senka 70% ya dithoto tsa moepo tse di dirilweng mo gae tse di nang le diteng tsa selegae tsa bokana ka 60%	21% ya tekanyetsokabo ya tshenkelo ya palogotlhe ya dithoto tsa meepo e dirisiwe mo mafelong a dithoto tse di dirilweng mo Aforikaborwa, di dirwa ke setlamo sa Batho ba go ya ka Hisetori ya naga ba neng ba sena ditšhono tseo pele.	3%	6%	11%	15%	21%
	5% ya tekanyetsokabo ya tshenkelo ya palogotlhe ya dithoto tsa meepo e dirisiwe mo mafelong a dithoto tse di dirilweng mo Aforikaborwa, di dirwa ke setlamo se beng ba sona e leng basadi e bile ba se laola kgotsa e le sa bašwa le go laolwa ke bona.	1%	1%	3%	4%	5%
	44% ya tekanyetsokabo ya tshenkelo ya palogotlhe ya dithoto tsa meepo e dirisiwe mo mafelong a dithoto tse di dirilweng mo Aforikaborwa, di dirwa ke setlamo se se obamelang melao ya BEE.	6%	13%	22%	31%	44%
	% ya ditshenyegelo tsothe tse di dirisitsweng mo Dithotong tsa Meepo	10%	20%	35%	50%	70%
80% Ditirelo	50% ya ditirelo tse di neetsweng tekanyetsokabo di tshwanelwa ke go dirisiwa mo ditirelong tse di tlamelwang ke Batho ba go ya ka Hisetori ya naga ba neng ba sena ditšhono tseo pele.	44%	50%	50%	50%	50%
	15% ya tekanyetsokabo ya tshenkelo ya palogotlhe ya dithoto tsa meepo e dirisetswe ditirelo tse di rebolwang ke ditlamo tsa basadi e bile di laolwa ke bona.	13%	15%	15%	15%	15%
	5% ya tekanyetsokabo ya tshenkelo ya palogotlhe ya dithoto tsa meepo e dirisetswe ditirelo tse di rebolwang ke ditlamo tsa bašwa e bile di laolwa ke bona.	4%	5%	5%	5%	5%
	10% ya tekanyetsokabo ya tshenkelo ya palogotlhe ya dithoto tsa meepo e dirisetswe ditirelo tse di rebolwang ke ditlamo tse di obamelang molao wa BEE.	9%	10%	10%	10%	10%
	% ya palogotlhe e e dirisitsweng mo Ditirelong	70%	80%	80%	80%	80%
70% Dipatlisiso le Tsweletso	Bonnye 70% ya palogotlhe ya tekanyetsokabo ya dipatlisiso le tsweletso e dirisiwe mo ditheong tsa Aforikaborwa, tse di itebagantseng le dipatlisiso le tsweletso.	70%	70%	70%	70%	70%
100% Tshekatsheko ya Disampole	Dirisa madirelo a a mo Aforikaborwa kgotsa ditlamo tsa teng, go sekaseka 100% ya disampole tsa dimenerale tsothe go ralala meepo yotlhe.	100%	100%	100%	100%	100%



3.8.5 Kgwebo ya Moepo wa Beeshoek le Tsweletso ya tsa Thekiso

DiSLP ke maitlamo a rona go DMR le go nna botlhokwa tota go baagi ba ba potapotileng meepo ya rona.

Tiragatso ya Leano la Kgwebo le Tsweletso ya Thekiso

- **Tshekatsheko ya mokhino wa diSMME tsa selegae**

DiSMME/Malatsi a Dipontsho

Gore re kgone go tlamelana ka ditšhono go ditlamo tsa rona tsa selegae gore di tseye karolo mo lekaleng la meepo. Dipolatefomo tse di farologaneng tsa diSMME, dipuisano tsa pele tse di mathagatlhaga ka mogopolo wa go netefatsa gore ditshitshingwa tsa boleng tsa bona, magato a kobamelo, go abelana tshedimosetso ka ga moepo, le gore o ka nna morekisi yo o ka bonwang jang, ditšhono tse di tlang tsa ditshenkelo, tshireletsego, tshegetso ka matlole, jj.

Tlaleletso ya kakanyo ya boleng ya go bona sengwe e tlaa dirwa ka Malatsi a Dipontsho tsa ngwaga le ngwaga, fa tlhokego e le teng.

Dikgwebo tsa diSMME tsa selegae le Tsweletso ya Dithebolelo: Ditlhatlhobo tsa Ditemogo

Dikgwebo tsa Beeshoek le thulaganyo ya Tsweletso ya Dithebolelo e gokagane thata le ditaello tsa Tšhata ya Meepo le go nna karolo e kgolo ya ditirisano le bakgatlhegedi ba diSMME.

- **Thulaganyo ya diSMME tsa Selegae**

Dikgwebo tsa Beeshoek le thulaganyo ya Tsweletso ya Dithebolelo, e tlhoka go dira ka molebo o o latelang gore ba tlhofofatse mabaka a a ka tlholang matshosetsi fa ka yona nako eo ba ba bapaletsa:

- **Tsweletso ya kgwebo**

Go supa baamogela-ditshiamelo ba dikgwebo tse di ka kgonang tsa selegae le mekhino mengwe le mengwe fela ya tsweletso e e ka nnang teng

- i. Maitlamo a ditlhatlhobo tsa ditemogo tsa barekisi ba selegae le tshekatsheko gore go tle go:
- ii. Go supa ka tshiamo baamogela-ditshiamelo ba Tsweletso ya Dikgwebo



- iii. Supa diSMME tse di siametseng go ka dira go amogela maemo a go nna barebola-ditirelo
 - * ESD e buisana ka fa gare le Mokoloko wa Dithebolelo gore ba kgone go akaretsa diSMME tsa selegae mo Leraaneng la Berekisi
 - * Mokoloko wa Dithebolelo o tshwanetse go ya pele go buisana le Badirisi ba Bofelo go kgontsha bagwebi ba ba ntšhwa go tsena mo Leraaneng la Berekisi le ditshitshinyo tsa bona tsa boleng tsa Kgwebo le Tsweletso ya Berekisi
 - * Badirisi ba Bofelo ba tshwanetse ba rulaganye diperimeta tsa tswelletso ka go dirisana le Mokoloko wa Dithebolelo le SED
- iv. Lepalepana le ditlhaelo tse di supilweng ka boleng jo bo farologaneng jwa tsenogare tse di tlaletsang go diSMME tse di tshwanelwang
 - * Neela tshegetso e e tletseng go aga bokgoni le tsenogare ya tswelletso ya dikgono
 - * Kgatelelo e tshwanetse e nne go ditlamo tse beng ba tsona e leng Bašwa le Basadi
- v. Neela tshegetso e e rileng ka dikabelo fela go mafaratlhatlha a tswelletso ya dikgwebo
- vi. Tsamaiso ya dipuisano gareng ga diSMME tsa selegae mo go kgonegang.

• **Tswelletso ya Berekisi**

Go supa baamogela-ditshiamelo ba dikgwebo tse di ka kgonang tsa selegae le mekhino mengwe le mengwe fela ya tswelletso e e ka nnang teng

- i. Maitlamo a ditlathlho tsa ditemogo tsa barekisi ba selegae le tshekatsheko gore go tle go:
- ii. Go supa ka tshiamo baamogela-ditshiamelo ba Tsweletso ya Dikgwebo
- iii. Lepalepana le ditlhaelo tse di supilweng ka boleng jo bo farologaneng jwa tsenogare tse di tlaletsang go diSMME tse di tshwanelwang
 - * Neela tshegetso e e tletseng go aga bokgoni le tsenogare ya tswelletso ya dikgono
 - * Kgatelelo e tshwanetse e nne go ditlamo tse beng ba tsona e leng Bašwa le Basadi
- iv. Neela tshegetso e e rileng ka dikabelo fela go mafaratlhatlha a tswelletso ya dikgwebo
- v. Tsamaiso ya dipuisano gareng ga diSMME tsa selegae mo go kgonegang.



Diporogerama tsa Tsweletso ya Barekisi

Porogerama ya tsweletso ya barekisi ke nngwe ya matsapa a Moepo wa Beeshoek Iron Ore o a tsayang gore ba tsweletse diSMME tsa selegae ka mokgwa o o tlhamaletseng le go rulagangwa sentle. Porogerama e diretswa ka kelotlhoko go lebagana le diSMME tse di setseng di neela ditirelo go moepo.

- i. DiSMME tse di tshwanelwang go tswa go baagi ba e leng ba ba neetseng moepo wa selegae manno ba tlaa kwadisiwa mo porogerameng ya SD mo pakeng ya DINGWAGA di le TLHANO mmogo ka ntlha ya:

- * Tumelano ya Tsweletso ya Barekisi ka dikgala tse di tlhophilweng tse di gagametseng le
- * Tumelano ya Legato la Ditirelo tsa Dikgwebo

Lenaane 127: Diikaelelwa tsa Tsweletso ya Thebolelo kwa Moepong wa Beeshoek128

Diikaelelwa	Tsa tota tsa 2018	2019	2020	2021	2022	2023	2024	2024 Diikael elwa tsa SLP	Diikaelelwa tsa Dingwaga di le 5
Tshekatsheko ka ga mokhino o o bonalang mo Berekisi ba Selegae	30	0	0	0	0	0	0	30	30
Konteraka e ntšhwa le HDP ya selegae (Tsweletso ya Dikgwebo le Berekisi)	3	3	3	3	3	3	3	3	3
GOTLHE: TSWELETSO YA BAREKISI	33	3	3	3	3	3	3	33	33

Ela tlhoko: Diikaelelwa tse di kwadilweng tsa Dikgwebo le Tumelano ya Tsweletso ya Barekisi ke ya paka ya fa SLP e sa ntse e le teng. Diikaelelwa tse di tlaa leka go nna le ditlamo tse beng ba tsona e leng Bašwa le Basadi. Ga e bontshe gore mo ngwageng mongwe le mongwe go tlaa tsenngwa diSMME tse 3 tse dintšhwa.



4. TSAMAIISO YA DIPOROGERAMA TSA PHOKOTSO YA PALO YA BADIRI LE KGAOLOTIRONG

4.1 Dithulaganyo tse di maleba le tsamaiso ya phokotso ya palo ya badiri le kgaolotirong

4.1.1 Matseno-tlhaloso

Nngwe ya ditlhokego tsa Foramo ya Isago ke go nna le mekgatlho e e ka tsamaisang dithulaganyo tsa dipuisano gore botsamaisi jwa Moepo wa Beeshoek le kemedi ya mekgatlho ya badiri e e amogetsweng ba ka kopana kgwedi le kgwedi go buisana ka mabaka a mo tirong. Maikemisetso ke go tlhola mosele o o tlhomameng mo makala otlhe a a amegang a ka rerisana le go buisana ka ga dikgwetlho le ditharabololo tse di ka nnang teng tse di lebaganeng badiri mme di na le kgonagalo ya go isa kwa go kgaolweng mo tirong ka dipalo tse di kwa godimo go ya mo isagong. Go ya ka ditlhokego tsa Melawana ya 46 (d) (ii) le (iii), Moepo wa Beeshoek o tlaa tlhama leano la itharabologelo ya kagosešwa go fokotsa tatlhegelo ya ditiro le go tokafatsa tsewetsego ya dikgwebo. Dikarolwana tse pedi tsa molawana o, di kopantswe ka gonne leano la Moepo wa Beeshoek le lepalepana le ntlha e ka nako nngwe e amanang le tse dingwe mme di akareditswe mo dipholiseng tse di tshwanang.

4.1.2 Foramo ya Isago

Maikaelelo a Foramo ya Isago jaaka a akantswe mo Molawana wa 64 (d)(i) go ya go (iv) wa melawana ya MPRDA, le kaya fa diteng tsa Leano la Bodiredi jwa Baagi le tshwanetse go akaretsa tlhomo ya Foramo ya Isago mme maikaelelo a lona a tlaa akaretsa tse di latelang:

- 1.1 Go buisana ka ga ka moo tatlhegelo ya ditiro e ka fokodiwang ka teng le go thusa fa go kgonegang, baagi ba moepo wa Beeshoek o dirang mo go bona, go tlhama diporogerama le porojeke jaaka di thadisitswe mo IDP ya Mmasepala mme o itlamile mo Leanong la Bodiredi jwa Baagi la Beeshoek le le tlaa thusang ka go a tsewetse ka bobedi ka nako ya fa moepo o dira mo go bona le morago ga foo; le
- 1.2 Go buisana ka ga mabaka a a kgonegang a a batlisisitsweng go atolosa botshelo jwa moepo gore o tle o nne o ntse o na le ditšhono tsa go thapa badiri ba gajaana le baagi ba mafelo a a ba potapotileng le go fitlhelela maitlhomo a Leano la Bodiredi jwa Baagi (SLP) jaaka le thadisitswe mo Tšhata ya Meepo, Sekorokarata le Molao wa Tsewetso ya Dirašwa tsa Petoroliamo le Dimenerale le Melawana ya lona.



- 1.3 Dira jaaka mosele wa ka fa gare wa tlhaeletsano go ya ka tlhokomelo e e anameng ya SLP le pegelo ya kgatelopele.
- 1.4 Tlhokomela dipuisano tse di tswelelang magareng ga badiri le kemedi ya badiri (mekgatlho ya badiri) le bathapi ka ga bokamoso jwa moepo;
- 1.5 Foramo e tlaa buisana gape ka ga kgatelopele ya setlamo go ya ka kobamelo ya tse di latelang:
 - 1.5.1 DTI/Sekoroboto sa BBBEE le dipegelo
 - 1.5.2 Sekoroboto sa Tšhata ya Meepo le go bega
 - 1.5.3 Go neela dipegelo tsa SLP

Seabe sa Foramo ya Isago ke go tlamelana ka ditsiboso tsa go sa le gale le tshedimosetso ya mabaka a a kgonagalang a a ka tsosang phokotso mo ditirong le go isa go kagosešwa mo moepong kgotsa go nna le ditogamaano tsa kgolo. Foramo ya Isago e tshwanetse gape e supele kwa pele dikgwetlho le ditharabololo ka go di baya mo pepeneneng, ba tlhome leano la kagosešwa kgotsa togamaano ya go aga sešwa go diragatsa ditiro tse di dumelanweng jaaka katiso ya dikgono tse di fetisegang.

Seabe se sengwe, ke go oketsa thuso ya puso, sk. thuso ka ga katisetso ya dikgono tse di fetisegang tsa DOL, le go netefatsa fa go na le dikgakololo le thuso, gareng ga tse dingwe Setheo sa Bosetšhaba sa Maduogodimo le Leano la Baagi le Khansele ya Dikgakololo ya Maduogodimo tse di laolang ditirelo tse, go tswa go Lefapha la Badiri. Kgaolotirong e tlaa dirwa go ya ka melawana ya Karolo 189 ya Molao wa Dikamano tsa Badiri (LRA) jaaka o fetotswe kgotsa go ya ka ditumelano tsa kgaolotirong fa di le teng e bile di dirisiwa.

4.2 Mekgwa ya go sireletsa ditiro le go efoga tatlhegelo ya ditiro le kwelotlase mo go thapeng badiri

4.2.1 Selebo-tshoboloko

Beeshoek e obamela *King Code ya Good Governance* gore ba tswelletse go tsamaisa puso e e maleba ya setheo le go dira. Boeteledipele ba setlamo bo tلاميwa ke Molao wa Ditlamo go tlhokomela bokgonotuelo jwa setlamo, ka moo go efoga tatlhegelo ya ditiro.

Le fa se se dirilwe, fa moepo o ntse o dira, go fokotsa ditiro tsa moepo e ka nna selo se se ka se tilegeng ka ntlha ya dikgaogokgaogo mo ntshodikunong, go konosetsa magato a mangwe a thulaganyo ya meepo, phokotsego ya morokotso ka ntlha ya mabaka a a kwa ntle ga taolo ya mmaraa kgotsa diphetogo mo leanong la kgwebo la setlamo.



Ditiro tse di jalo, di ka tlhola tlhokego ya go leba sešwa palo ya badiri le tlhokego ya go tlhoma maano a go bo efoga ka mokgwa o o ka kgonegang, le tatlhegelo ya ditiro. Gore go kgone go tlhomamisiwe mekgwa ya boithlamedi gore go bolokwe ditiro le go efoga tatlhegelo ya ditiro tse Beeshoek a itlamileng ka tsona le bakgatlhegedi ba ba maleba, go akaretsa mekgatlho ya badiri, dikomiti tsa kemedi ya badiri le badiri ba ba amegang.

Go tsamaelana le molao o o maleba, mo go supeng tlhokego ya go kgaola ditiro tsa moepo fa e le gore morokotso wa kelo ya madi a moepo o o maleba o kwa tlase ga diphesente di le thataro (6%) ka palogare ya paka e e tswelelang ya dikgwedi di le 12 kgotsa fa diphesente di le lesome (10%) go feta tsa badiri (kgotsa go feta badiri ba le 500) ba tshwanetse go kgaolwa mo tirong, thulaganyo e e akaretsang gotlhe ya dipuisano le mekgatlho ya badiri e e maleba, dikomiti tsa kemedi ya badiri kgotsa go tlaa simololwa ka badiri ba ba amegang.

4.2.2 Kitsiso go Bothati jwa Puso

Lefapha la badiri le Lefapha la Dimenerale le Maatla (segolo Dimenerale le Boto ya Tsweletso ya Meepo go ya ka Karolo 52(1)(a) ya MPRDA ba tlaa itsisiwe ka ga tlhokego ya thulaganyo tsa phokotso ya palo ya badiri le kgaolotirong jaaka go ka tlhokega ka nako e moepo o dirang ka yona le dingwaga di ka nna nne kgotsa tlhano pele ga moepo o emisa go dira. Bathati ba puso ba tlaa neelwa kitsiso ya nako ya thulaganyo ya go tswalwa ga moepo gammogo le ditherisano tse di tswelletseng le dintlha ka botlalo tse mo Leanong la Baagi jaaka le buisanetswe ka mekgatlho ya Foramo ya Isago. Dipegelo tsa kgatelopele ya nako le nako di tlaa phatlaladiwa morago ga foo go mafapha a a botlhokwa mo ntlheng e. Taelo ya boto e tlaa latelwa gore go fitlhelelwe dikgato tsa bosiamisi jaaka di tthagisitswe ke Boto.

4.2.3 4Maano-tomaganong a go tlamela tshireletsego ya tiro

Go rulaganyetsa Leano la Baagi le tatlhegelo ya lona ya ditiro le diporogerama tsa tsamaiso ya kgaolotirong di tlaa tswelela ka nako e moepo o ntse o dira. Go tlaa tsewa matsapa mangwe le mangwe go gokaganya tsa tshireletso ya badiri ka moepo o o isegang, o o dirang. Leano la moepo la kgwebo le tlaa tsaya matsapa a go netefatsa gore go dira ga moepo go sala go bulegile mo maamong a ikonomi a a teng le mo maemo a dimmaraka. Ka tsela e, matsapa mangwe le mangwe a tlaa tsewa go efoga tlhokego ya go fokotsa palo ya badiri le go ba kgaola mo tirong.



Gore re kgone go efoga tatlhegelo ya ditiro, setlamo se tlaa lebalebisa palo ya ditharabololo tse di ka itlhamelwang. Go tlaelelsa mo go se se fa godimo, setlamo se tlaa leba maano a mangwe go akaretsa:

- phetisetsotiring nngwe/tshutiso
- go rola tiro pele ga nako;
- Katisosešwa
- go ithaopa go kgaolwa mo tirong;
- go emisa go raopa badiri ba nako e e tletseng;
- diphetogo mo sedikong sa dišifiti;
- Tiro ya Sontaga;
- go baya dituelo tsa badiri mo seleanong; le
- go neela badiri ditiro tsa dikonteraka-potlana

4.2.4 Maano-tomaganong a go tlamela tshireletsego ya tiro

Moepo wa Beeshoek o tlaa tlhama togamaano go tsenya dikgato tse di tlaa kgontshang botsamaisi jwa moepo go tsenya magato a a maleba a go thibela tatlhegelo ya ditiro mo mabakeng a a tshosetsang bothapiwa jo bo tlhomamisegang.

4.3 Mekgwa ya go tlamelana ka ditharabololo le tsamaiso ya go tlhola tshireletsego ya ditiro mo go ka se tilweng tatlhegelo ya ditiro

4.3.1 Selebo-tshoboloko

Ntlha ya tsenogare e e tlhamaletseng le go nna maleba go fetisa ke gore Moepo wa Beeshoek o thuse badiri ba ba lebaganweng ke go kgaolwa mo tirong go bona ditiro tse dingwe. Moepo wa Beeshoek ka tirisanommogo le Assmang Pty Ltd le meepo e mengwe ba tlhagisa magato a le mmalwa go tlhofofatsa kutlwalo ya tatlhegelo ya ditiro motlhang go fokodiwang badiri kgotsa moepo o tswalwa.

Dithulaganyo tse dingwe di tlaa latelwa fa maemo a ikonomi a a leng teng a tlhola gore morokotso-go-ya-go-lotseno di wele tlase mo pakeng e e tswelelang ya dikgwedi di le 12. Dithulaganyo tse di tlaa akaretsa:



- a) Dipuisano - thulaganyo ya dipuisano go ya ka Karolo 52(1) ya MPRDA;
- b) Go tsenyatirong Karolo 189 ya Molao wa Dikamano tsa Badiri;
- c) Kitsiso go Boto ya Dimenerale le Meepo - thulaganyo ya dikitsiso go Boto go ya ka Karolo 52(1)(a) ya Molao;
- d) Go obamela taelo ya Tona le go netefatsa fa magato a bosiamisi a tlaa latelwa;
- e) Phetisetso ya ka fa gare go meepo e mengwe ya Assmang;
- f) Go tlamela katiso go baamogedi ba kemedi; le
- g) Go tlamela badiri sešwa ka dikgono tsa ditiro tse dingwe mo moepong kgotsa ka ditiro tse dingwe tsa ka kwa ntle ga lekala la meepo.

4.3.2 Maano-tomaganong a go tlamelana ka ditiro tse dingwe

Go rulaganyetsa Leano la Baagi le tatlhegelo ya lona ya ditiro le diporogerama tsa tsamaiso ya kgaolotirong di tlaa tswelela ka nako e moepo o ntse o dira. Go tlaa tsewa matsapa mangwe le mangwe go gokaganya tsa tshireletso ya badiri ka moepo o o isegang, o o dirang. Leano la moepo la kgwebo le tlaa tsaya matsapa a go netefatsa gore go dira ga moepo go sala go bulegile mo maemong a ikonomi a a teng le mo maemo a dimmaraka. Ka tsela e, matsapa mangwe le mangwe a tlaa tsewa go efoga tlhokego ya go fokotsa palo ya badiri le go ba kgaola mo tirong.

Gore re kgone go efoga tatlhegelo ya ditiro, setlamo le bakonteraka bagolo ba sona ba tlaa lebalebisa palo ya ditharabololo tse di ka ithamelwang. Go tlaleletsa mo go se se fa godimo, setlamo le bakonterakabagolo ba sona ba tlaa leba maano a mangwe go akaretsa:

- khunologo e e atolositsweng e e sa duelelweng e ka nako eo setlamo se tlaa tlhokomelang ditshiamelo le ditirelo tsa modiri;
- go aroganya ditiro moo badiri ba le babedi kgotsa go feta ba kgaoganang tiro e le nngwe. Se, se tlaa dira ka kakaretso ka ditlhopha di dira ka nako e le nngwe ka phokotso ya palo ya diura go modiri mongwe le mongwe tse a tlaa di dirang beke nngwe le nngwe;
- go fokotsa diura tsa tiro ka kakaretso kgotsa palo ya dišifiti tse di dirwang; le
- go neela badiri dikgono tse dintsi go ba letla go simolola mo maemong a mangwe mo setlamong le go dira gore ba bonagale mo mmarakeng wa ditiro.
- Go tlaleletsa moo, go tlhomama go go tswelelang mo tsewetsong ya dikgono tse di fetisegang mo badiring gotlhe mo nakong ya botshelo jwa moepo go ya ka Leano la Badiri le diporogerama ya Tsweletso ya Dikgono kwa moepong, ba tlaa gokaganya go go nna le dikgono tse di farologaneng ga badiri, tse di fetisegang mo intasetering ya meepo le ka kwa ntle, tse e leng tsa bothokwa fa go fokotswa alo ya badiri le fa kgaolotirong e ka se efogiwe.

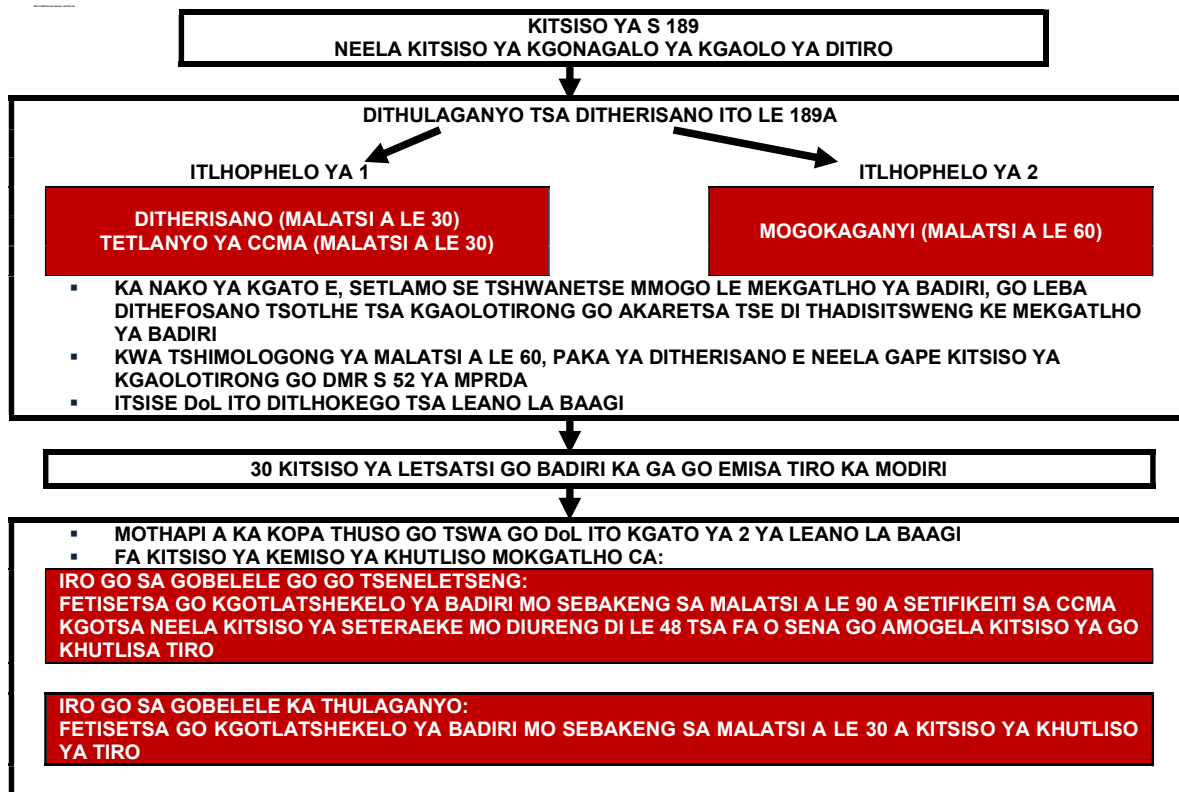


4.4 Mekgwa ya go tokafatsa kutlwalo ya seloago le seikonomi mo bathong ka nosi, dikgaolo le ikononi mo go nang le bonnete jwa go kgaola badiri mo tirong kgotsa go tswalwa ga moepo.

4.4.1 Selebo-tshoboloko

Go tsamaelana le Karolo 52 (1) ya Molao, ka ga go supa ditlhokego tsa go fokotsa kgotsa go emisa ditiro tsa moepo tse di tlaa feleletsang e le tlhokego ya go kgaola ditiro tsa badiri, thulaganyo e e akaretsang ya ditherisano le komiti ya kemedi ya badiri ba ba maleba gammogo le badiri botlhe ba ba amegang e tlaa simolola go ya ka taelo ya dikarolo tsa 189 le 189a tsa LRA jaaka di fetotswe - Bona Setshwantsho sa 7 fa tlase fa.

Setshwantsho 8: Papetlakaelo: Ditlhokego tsa Semolao maleba le Kgaolotirong ka Dipalo tse di kwa godimo



LRA: BATHO BA LE 50 KGOTSA BA LE MMALWA BA TSHWANETSWE GO KGAOLWA MO TIRONG KE SETLAMO SE SE THAPILWENG GO FETA BA LE 500
MPRDA: GO FOKOTSA KGOTSA GO EMISA DITIRO TSA MOEPO KA KGONAGALO YA GO TLOGA KA 10% KGOTSA GO FETA BADIRI BA LE 500 GO LEBILWE E E KA NNANG KWA TLASE, GO KA KGAOLWA MO TIRONG.



4.5 Maano-tomaganong a go tlamelana ka ditiro tse dingwe

Porogerama ya Tsweletso ya Badiri (jaaka e thadisitswe ka botlalo mo karolong ya 2) e tlaa gokaganya phitlhelelo ya badiri go katiso e e kannweng le dikgono tse di netefaditsweng tse di ka dirisiwang, mo lekaleng la moepo le le ka kwa ntle ga meepo (gammogo le go ralala makala a dimenerale) morago ga go thapiwa kwa moepong.

Ke maikaelelo a Beeshoek, go thusa badiri go tswa mo setlamong ka kgatelelo e e kwa tlase ya maikutlo mo go kgonegang go ba ba amegang. Badiri botlhe ba ba neng ba amega mo mokgapheng wa kgaolotirong ba tshwanetse ba ikutlwe sentle ba ntse ba sedimosetswa phatlalatsa le ka go tswelala pele ga dintlha le gore setlamo se dira ka mokgwa wa seporofesenele le ka maikarabelo mo go bona mo tsamaong ya mokgaphe o. Thuso go ya ka Leano la Lefapha la Bodiredi jwa Baagi le bogolo le gokaganngwa ka mekgatlho e e tlhomilweng ke Lefapha, le tlaa neelwa ka mokgwa wa:

- Thithibatsomaikutlo ya motho ka nosi, mo legatong le legolo le le lennye ka bobedi go tsenya tlhokego ya badiri ka nosi le ka ditlhopho ka bobedi. Se, se tlaa atoloetswa go ba ba amegang ka tlamalalo mme le ka newa gape le ba ba tlogetsweng kwa morago;
- Go thapiwa sešwa: fa go kgonegang, dithulaganyo tsa go thapiwa sešwa ka fa gare di tlaa tlhalosiwa mme kaelo ya neelwa go dira dikopo tsa tiro go bontsha maitlamo a setlamo go batho ba ba amegang.
- Mabaka a tsa ditšhelete: badiri ba ba amegang mo mokgapheng wa kgaolotirong ba tlaa gakololwa go ya ka mabaka a bona a go kgaolwa mo tirong, phenšene/maemo a madi a letlole la pabalelo le diitlhophelo tse di mabapi le ditšhelete mme ba tlaa amogela thithibatsomaikutlo ka tsa ditšhelete ka thuso ya setlamo, go ikaegilwe bogolo ka go somarela matlotlo go ya ka ditlhokego tsa lelapa. Badiri ba ba kopang matlole a UIF le dithuso dingwe tsa puso, ba tlaa bona thuso fa e tlhokega;
- badiri ba ba amiwang ke mokgaphe wa go kgaolwa mo tirong ba tlaa itsisiwe go lekala le le batlelang batho ditiro ka kwa ntle le bagakolodi ba ba rerisani gammogo le Senthara ya Dikgakololo ka ga Tiro mo baaging ba selegae kgotsa baagi ba ba maleba ba metswedi ya ditiro;
- taelo ka ga ditšhelete e tlaa dirwa go thusa badiri ba ba nang le kgatlhego ba amiwa ke kgaolotirong go bona dikgono tse di ka ba tiisang go ka bona tiro ka kwa ntle ga setlamo;
- moepo o tlaa itebaganya sešwa le karolo ya yona ya ditiro tsa bona tsa ditšhelete tsa Tsweletso ya Badiri, go ya kwa go ba tlameleng ka dikgono tse di kwa godingwana kgotsa katiso sešwa ka go ithaopa kgotsa go thapiwa sešwa ga badiri ba ka gongwe ba ka lebaganang le kgonagalo ya go kgaolwa mo tirong kgotsa ba sa kgone go ka tsewa gape mo mmarakeng wa ditiro;



- Ba ba saeleng kwa morago: Tsenogare ya Boitlhamedi e tlhoka go nna teng, e neelwa ke setlamo go dira ka ba ba saletseng kwa morago fa porogerama e kgolo ya go kgaolwa mo tirong. Diporogerama tse di jalo, di tlaa dira ka mabaka a a jaaka a tiro ya tlaleletso, katiso sešwa, jj.:
- thuso ka ikwadiso jaaka motho yo o batlang tiro (le Lefapha le le maleba la Badiri, setheo sa bothapi kgotsa meepo e megnwe ya selegae), go batla tiro le dithulaganyo tsa go dira dikopo tsa tiro;
- Go ka neelwa thuso go badiri ba ba amegang ka mokgaphe wa kgaolotirong ka go dirisa dikgokagano ka mafaratlhatlha le ditlamo tse dingwe tsa selegae go batla tiro ka tlhaga kwa ntle ga moepo.

4.6 Mekgwa ya go tokafatsa kutlwalo ya seloago le seikonomi mo bathong ka nosi, dikgaolo le ikononi mo go nang le bonnete jwa go kgaola badiri mo tirong kgotsa go tswalwa ga moepo.

4.6.1 Selebo-tshoboloko

Le fa Lephata la Badiri le Diporogerama tsa Tsweletso ya Ikononi ya Selegae (kgaolo 2 le 3) di ne di rulagantswe mme di tlaa diragatswa ka maitlamo a go gokaganya tsweletsego ya baagi le kgolo ya ikononi mo baaging ba selegae, ka nako ya fa Beeshoek e dira, dikgato tsa tlaleletso tsa go tsamaisa kutlwalo ya go tswalwa mo baaging ba selegae le baagi ba badiri kwa ntlheng e kgolo go tlaa nna botlhokwa.

Go ithulaganya ka botlalo mo gongwe dingwaga di ka nna nne go ya go tse tlhano pele ga go tswalwa go go rulagantsweng ga moepo ka kgaolagano le bakgatlhagedi ba ba amegang le mafapha a puso a a maleba. Moepo o ka se rebole go tswalwa ga bofelo kgotsa leano la morago ga go tswalwa ga ditiro tsa moepo go ya ka kutlwalo ya ikononi-seloago. Sebopego sa baagi ba lotseno-tlase la metsemagae, ba ikaegile ka ditiro tsa moepo mo sebakeng se segolo sa nako se se tlholang botlhokwa jwa temeko ya leano le le maleba la go tswalwa go dirisiwa mekgatlo ya baagi e e teng ka nako ya go tswalwa goo. Mabaka a seikonomi-loago mo lefelong leo ka nako ya go tswalwa ga moepo ga a kgone go bonelwapele.

Tshekatsheko ya kutlwalo ya ikononi-seloago (SEIA) ka jalo, e dirwe ke barerisani ba ba kgethegileng pele ga go simololwa ka leano le le feletseng la go tswalwa ga moepo, mme le tlaa akaretsa tirisano le mekgatlo ya baagi le Foramo ya Isago. Tebosešwa ya leano la pele la tswalo ya moepo le lona le tlaa tsewa ka nako e go ntšhwafatsa kitso le tlhotloetso ya pele, maitlamo, dintlhakaelo le dipholisi.



4.6.2 Tlhaeletsano le bakgatlhegedi

Go tlhama leano la go tswala moepo go tlaa baya kgatelelo e kgolo mo ditherisanong tse di feletseng tse di bosisi le bakgatlhegedi botlhe, go akaretsa dikgwebo tsa selegae (tse di ikaegileng le go ikanya ditiro tsa moepo). Ditherisano le dipuisano le ditlhopho tsa bakgatlhegedi go tswa go metswedi ya baagi, mafapha a a maleba a puso le diforamo tsa dikgwebo tsa selegae le tsona di tlaa diragadiwa. Bakgatlhegedi ba ka nna ba tsaya karolo mo Diforamong tsa Isago tse di tlhomilweng kgotsa komiti-potlana ka jalo le go gokaganya dipuisano ka ga ditlapele tsa tswetsetso ya ikonomi ya selegae mo letlhomelong la leano la go tswalwa ga moepo, go netefatsa fa tsenogare ka baagi e tswetsetsega ka paka ya fa moepo o tswalwa.

4.6.3 Maano-tomaganong a go tsamaisa kutlwalo ya seloago le seikonomi

Molebo wa tsamaiso ya kutlwalo ya ikonomi-seloago ya go tswalwa ga moepo kgotsa ya kgaolotirong ya badiri e tshwanetse ka bothokwa e nne magatomantsi. Mefuta ya ditogamaano tse di farologaneng, jaaka di thadisitswe, di bonwa di ka thusa Beeshoek go tsamaisa se, ka nako ya fa go tlhokega:

4.6.4 Kago ya bokgoni mo dikgwebong tsa selegae

Beeshoek le mokonteraka-mogolo wa yona ba tlaa thusa bagwebi ba selegae le badiri ba ba kgaotsweng mo tirong ba ba eletsang go itlhamela dikgwebo, go sa tlhoafalwa, go tlheretlhetswa. Porogeramo ya maikarabelo a seleago a setlamo sa Beeshoek le porogeramo ya phatlhoso di tlaa dira ka mokgwa o, ka ditheo tse di latelang:

- ka go tswela go tsaya karolo, Beeshoek e tlaa neela tshegetso, e kaela le go thusa kgwebo ya legae fa moepo o ntse o dira le badiri ba ba nang le kgatlhego ka nako ya go kgaolwa mo tirong;
- seabe sa phatlhoso se tlaa bonala sentle le go nna le maikaelelo a a bonalang;
- maemo a phatlhoso e dirang mo go ona a tlaa tshegetsa mme a tlaa leka go fitlhelela ditlhokego tsa dikgwebo tsa selegae le badiri ba ba kgaotsweng mo tirong ba ba nang le kgatlhego;
- go tlaa lekiwa gore dikamano di tswelele;
- diporogeramo tsa phatlhoso di tlaa leka go gola le go fetoga le ditlhokego le dikgatlhegelo tsa dikgwebo tsa selegae le badiri ba ba kgaotsweng mo tirong ba ba nang le kgatlhego;



- mekgwa e tlaa tlhomiwa go tswelletsa lebelo le le fitlheletsweng ka nako ya go tlhoma porogeramo; le
- go leka go inakanya le mowa wa bogwebi mo dikgwebong tsa selegae mme badiri ba ba nang le kgatlhego ba tlaa tshegediwa.

Matsapa a Beeshoek, ka go nna le seabe sa bona mo dikgwebong tsa selegae le ka porogeramo ya bona ya go kgaola badiri mo tirong le go tsaya karolo ka go ba fatlhosa ka nako e go tlhokegang. Karolo e ya go ba tlamela ka phatlhoso e tlaa diragatswa ka go:

- sekaseka ditlhokego tsa mekgatlho/baagi ba ba maleba;
- ditherisano le bakgatlhegedi ba ba maleba; le
- go diragatsa diporogeramo le tshegetso e e rulagantsweng ka go dirisana le bakgatlhegedi ba ba maleba.

Tshegetso ya Tswelsetso e tlaa tswelela mme e tlaa itebaganya le bokgoni jo bo farologaneng go ya ka ditlhokego le ka thulaganyo ya maitemogelo le go ithuta ga bagolo moo e leng gore kitso e e leng teng, dikgono le meano ya loago di tsenngwa le go agelelwa mo teng. Diporogeramo di tlaa bewa leitlho mme ditokafatso tse di dirilweng mo go tlhokegang le dikgang tse di buang ka go atlega di tlaa itumelwa.

4.6.5 Dikgono tse di fetisegang

Go fetisega ga dikgono e tlaa nna togamaano e kgolo ka nako e moepo o dirang ka yona. Ka nako ya mokgaphe wa phokotso ya ditiro, Beeshoek le bakonteraka mmogo le bona ba tlaa netefatsa fa tswelsetso ya dikgono go badiri ba ba lebanweng ke go fokotswa mo tirong go diragala - se, e tlaa nna tlaleletso go matsapa a tswelsetso ya dikgono e e diragalang ka nako ya go dira ga moepo. Dikgono tse di jalo, ga di kitla di itebaganya fela le dikgono tse di tsamaelanang le moepo mme di tlaa tlamela gape le tšhono ya go fetisetswa go diintaseteri tse dingwe, le go rotloetsa go ka thapiwa ga badiri. Se, se tlaa letla thulaganyo ya go aga dikgono tse di amogelwang bosetšhaba, go agelelwa mo dikgonong tsa badiri tse di teng, go tswala mekhino mo tswelsetsong ya dikgono go kgontsha badiri go tsotelela tselapetlo ya boiphedisio. Go tlaleletsa go se, dikgwebo tse di tsamaelanang di tlaa diragala mo go kgonegang.

Beeshoek le bakonteraka ba yona ba tlaa tsaya matsapa a go netefatsa fa katiso e e maleba le moepo e tlaa nna e e dirisegang gotlhe fela mo moepong mme e golagane le magato a NQF



Katiso yotlhe e e diriwang kwa moepong e tlaa tlathlobiwa go netefatsa fa e tlamelana ka dikgono tse di fetisegang ka mo moepong le ka kwa ntle fa go kgonega. Tlhokomelo e e kgethegileng, e lebagana le katiso ya ditiro tse di sa tsamaelaneng le meepo go netefatsa fa dikgono tse di tlaa neelwa ka katiso e e kannweng. Ditheo tse di theileng katiso ya dikgono tse di fetisegang ke:

- go netefatsa fa dikgono tse di teng di amogelwa mme mo go kgonegang, boithutedi jwa katiso e kgolwane bo amogelwe bosetšhaba.
- go kgontsha badiri go tsamaisa boiphediso jwa bona ka go lemoga mmogo le bakaedi ba bona, mekhino ya dikgono le go lepalepana le yona ka go tiisa kgotsa go tlaleletsa katiso e e lepalepantsweng le kgwebo ka dikgono tse di tlatsang tse di ntseng di le teng le tse di fetisegang.
- go tokafatsa go kgotsofala ga bareki mme morago go tokafatswe lotseno ka go fokotsa ditshenyegelo mme mo go kgonegang, go oketse lotseno; le
- go kgontsha badiri go sala ba ntse ba le mafolofolo mo go tsa ikonomi le fa morago ga go fokotswa mo tirono kgotsa morago ga gore moepo o tswalwe.

Beeshoek le bakonteraka bagolo ba bona, ka go lepalepanya diporogeramo tsa tswelletso ya dikgono tsa bona ka nako ya fa moepo o dira le NQF le dipolothuto, ba tlaa netefatsa gore tswelletso ya dikgono tse di jalo di amogelwa bosetšhaba mme ka jalo, e nne tse di fetisegang. Ka tsela e le ka tlamelo ya dikgono tse e seng tse di kgethegileng tsa mo moepong, badiri ba tlaa tlamelwa ka bokgoni jwa go sala ba ntse ba le mafolofolo mo ikonoming. Ditshenyegelo tsa dikgono tse di fetisegang go akaretse le tswelletso ya dikgono go baagi tse di dirilweng ka nako ya fa moepo o dira di a bontshiwa mo Lenaaneg le le fa tlase:

Go ya pele, go tlaa nna le letlotlo jaaka karolo ya tekanyetsokabo ya Porogeramo ya Tswelletso ya Badiri go thusa badiri ba ba mo maemong a a sa tlhokegeng go tsenela katiso ya tlaleletso mo makaleng a a farologaneng (jaaka SMME, temothuo kgotsa ditiro tse dingwe tse di batlegang) go ba kgontsha go sala ba ntse ba le mafolofolo mo ikonoming, mo baaging ka kakaretso. Ka fa ditlhokego tsa nnete tsa motho ka nosi, ka nako ya fa moepo o sa ntse o dira kgotsa ka phokotsotirono di ka se kgonwe go bonelwapele, go nna thata go rulaganya porogeramo e e tsepateng, diteng, paka le ditshenyegelo tsa yona. Jaaka karolo ya go rulaganyetsa go tswalwa, Beeshoek e tlaa dira tshekatsheko ya ditlhoko go supa ditšhono tse di teng tsa SMME mo lefelong, go kaela setlamo gore se ka tlamela badiri ka katiso ya mofuta ofe. Go dirisa matlole ga nnete mo lebakeng le fa go tlhokega go tlaa rekotiwa ke ba Beeshoek mme go begiwe go DMR mo Dipegolong tsa SLP tsa ngwaga le ngwaga.



5. KABELO YA MATLOTLO A LEANO LA BODIREDI JWA BAAGI

5.1 Selebo-tshoboloko sa kabelo ya matlotlo

Lenaane 129: Maitlamo a tsa Matlotlo a Ngwaga tse Tihano go ya ka Togamaano ya Bodiredi jwa Baagi ya Moepo wa Beeshoek Iron Ore (FY2019 – 2024)130

Lenaane 129: Maitlamo a tsa Matlotlo a Ngwaga tse Tihano go ya ka Togamaano ya Bodiredi jwa Baagi ya Moepo wa Beeshoek Iron Ore (FY2019 – 2024)130

	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	Gotlhe
Diporogerama tsa Tsweletso ya Badiri	22 731 450,00	25 603 850,00	27 124 100,00	28 123 550,00	29 176 950,00	135 759 900,00
Tsweletso ya Ikonomi Selegae	30 700 000,00	29 950 000,00	26 200 000,00	17 500 000,00	7 400 000,00	111 750 000,00
Tswalo le Diporogerama tsa Tsamaiso ya Kgaolotirong	673 950,00	714 387,00	757 250,00	802 685,00	850 850,00	3 799 122,00
Gotlhe	54 105 400,00	56 268 237,00	54 081 350,00	46 426 235,00	37 427 800,00	248 309 022,00

5.2 Kabelo ya matlotlo a diporogerama tsa tsweletso ya badiri

Tlanelo ya matlotlo go Diporogerama tsa Tsweletso ya Badiri jaaka e thadisitswe mo Kgaolo 2 e ka fetoga go ya ka diithokego tsa setlamo mme leano la kgwebo le le fetogang ka nako ya fa moepo o sa ntse o dira, ka tekanyetso ya 5% ya palogotlhe ya sekoloto sa dituelo tsa badiri ka ngwaga di tlaa beelwa diporogerama Tsothe tsa Tsweletso ya Badiri kwa Beeshoek.



5.3 Kabelo ya matlotlo a diporogerama tsa tsweletso ya ikonomi ya selegae

Gore re kgone go fitlhelela boanamo jwa Diporogerama tsa Tsweletso ya Ikonomi-Seloago jaaka go thadisitswe mo Kgaolo 3, Beeshoek e tlaa itlama go abela bonnye jwa 1% ya morokotso wa bona fa morago ga go ntshiwa ga lekgetho. Tlanelo ya matlotlo e tlaa duelela ditshenyegelo tsa go tsaya karolo ga moepo mo go diragatseng diporojeke tse di farologaneng tse di supilweng ka thulaganyo ya ditherisano le mmasepala le mo baaging gammogo le mo go tsa matlo le diporogeramo tsa dijo le leano la tshenkelo ya kgatelopele. Lenaane 92: Tshobokanyo ya Tsweletso ya Popegotheo le Diporojeke tsa LED e e tlaa dirwang ke Moepo wa Assmang Beeshoek Iron Ore (FY 2019/2020 - 2023/2024)

Project	Type	Project phase	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	Total	
Tsweletso ya baagi			7 700 000,00	6 550 000,00	6 200 000,00	4 900 000,00	3 700 000,00	29 050 000,00	
1	Porogerama ya tokafatso ya thuto (tsweletso ya barutabana, SGB, tshagetso ya ditlanelwana tsa barutwana)	SLP	Legato la Dikakanyo ka ga porojeke	5 500 000,00	2 550 000,00	2 700 000,00	2 400 000,00	2 700 000,00	15 850 000,00
2	Tlhome senthara ya ba ba sa itekanelang	SLP	Legato la Dikakanyo ka ga porojeke	1 500 000,00	1 500 000,00	0,00	0,00	0,00	3 000 000,00
3	Go tlhabolola mabala a metshameko a Boichoko	SLP	Legato la Dikakanyo ka ga porojeke	0,00	0,00	3 500 000,00	0,00		3 500 000,00
4	Go tlhabolola mabala a metshameko a Postdene	SLP	Dikakanyo	0,00	0,00	0,00	2 500 000,00	1 000 000,00	3 500 000,00
5	Go tokafatsa mafelo a dilaborari tsa selegae	SLP	Legato la Dikakanyo ka ga porojeke	700 000,00	500 000,00	0,00	0,00	0,00	1 200 000,00
6	Go tokafatsa mafarathattha a metsi a bookelo jwa Postmasburg – Legato la 2	SLP	Legato la Dikakanyo ka ga porojeke	0,00	2 000 000,00	0,00	0,00	0,00	2 000 000,00
7	Itshimololelo ya tsa Thuto le Tlhaeletsano mo Tsantsabane	SLP	Legato la Dikakanyo ka ga porojeke	0,00	2 000 000,00	1 500 000,00	0,00	0,00	3 500 000,00
Palogotho ya Tsweletso ya Kgwebo			3 300 000,00	5 400 000,00	5 000 000,00	3 600 000,00	3 700 000,00	21 000 000,00	
8	Tshagetso go bagwebi ba selegae	SLP	Legato la Dikakanyo ka ga porojeke	3 300 000,00	3 400 000,00	3 500 000,00	3 600 000,00	3,700,000	17 500 000,00
Palogotho ya Mafarathattha			19 700 000,00	18 000 000,00	15 000 000,00	9 000 000,00	0,00	61 700 000,00	
Ditsela			3 700 000,00	6 000 000,00	5 000 000,00	4 000 000,00	0,00	18 700 000,00	
9	Go tokafatsa mesele ya dipeipi tsa keledo ya metsi a a bokete kwa Postmasburg (go akaretsa mmila wa End)	SLP	Legato la Dikakanyo ka ga porojeke	0,00	3 000 000,00	2 000 000,00	2 000 000,00	0,00	700 000,00
10	Go tokafatsa mebilamegolo e e ka mo gare	SLP	Legato la Dikakanyo ka ga porojeke	3 700 000,00	3 000 000,00	3 000 000,00	2 000 000,00	0,00	11 700 000,00
Motlakase			4 000 000,00	4 000 000,00	1 500 000,00	0,00	0,00	9 500 000,00	
11	Go tlhabolola mafarathattha a motlakase	SLP	Legato la Dikakanyo ka ga porojeke	4 000 000,00	4 000 000,00	1 500 000,00	0,00	0,00	9 500 000,00
Metsi			11 000 000,00	6 000 000,00	6 500 000,00	5 000 000,00	0,00	28 500 000,00	
12	Go tsenya dimmetara tsa Tuelelopele ya metsi	SLP	Legato la Dikakanyo ka ga porojeke	6 000 000,00	0,00	0,00	0,00	0,00	6 000 000,00

Karolo 3

Leano la Bodiredi jwa Baagi

Tsebe 60



Assmang Beeshoek Iron Ore Mine
July 2019

13	Go tokafatsa thebolelo ya metsi a Postdene	SLP	Legato la Dikakanyo ka ga porojeke	0,00	3 000 000,00	4 000 000,00	4 000 000,00	0,00	11 000 000,00
14	Go aga Bodutelo jwa metsi a selekano sa 11 ml kwa Muntain view	SLP	Legato la Dikakanyo ka ga porojeke	5 000 000,00	0,00	0,00	0,00	0,00	5 000 000,00
15	Pusetso ya dipeipi tsa Asebesetose kwa toropong ya Postmasburg/CBD	SLP	Legato la Dikakanyo ka ga porojeke	0,00	3 000 000,00	2 500 000,00	1 000 000,00	0,00	6 500 000,00
	Matlakala			1 000 000,00	2 000 000,00	2 000 000,00	0,00	0,00	5 000 000,00
16	Porogeramo e e lotaganntsweng ya Matlakala: Thuto le Temoso go baagi, didiriswa tsa go rwala matlakala le go talafaletsa baagi mafelo a bona	SLP	Legato la Dikakanyo ka ga porojeke	1 000 000,00	2 000 000,00	2 000 000,00	0,00	0,00	5,000,000
	PALOGOTLHE			30 700 000,00	29 950 000,00	26 200 000,00	17 500 000,00	7 400 000,00	111 750 000,00

Karolo 3

Leano la Bodiredi jwa Baagi

Tsebe 60



5.4 Kabelo ya matlotlo a tsamaiso ya diporogerama tsa phokotsopalo ya badiri le phokotsotirong

Tshwetso ya go kgaola badiri ke ka ntlha ya mabaka a ikonomi, a moepo o leng mo go ona ka nako e e rileng. Ka jalo, Moepo wa Beeshoek ga o rulaganyetse kgaolo ya badiri pele ga nako. Le fa go ntse jalo, ka nako ya fa tshwetso e, e ka tsewa ka ntlha ya mabaka mangwe a a tsamaelanang le ikonomi, go tlaa tlamelwa kabelo ya go tsamaisa go kgaola badiri mo tirong, jaaka karolo ya tekanyetsokabo ya tiro ya moepo. Se, se tlaa akaretsa gape le ditshenyegelo tsa thulaganyo ya ditherisano mme diforamo tse di tshwanetseng, tsa botlhokwa di diragala mo mokgapheng wa thulaganyo ya phokotsotirong.

Dikabelo tsotlhe mo lebakeng le di tlaa kwadisiwa mo leanong le le tlaa dirisiwang, le le latelang. Ka ntlha ya go fokotswa mo tirong ka kakaretso le go ya ka botshelo jwa leano la Botshelo jwa Moepo (Diporogeramo tsa Ditiro tsa Moepo), thulaganyo ya phokotsego ya badiri ka mokgwa wa tlhago, jaaka Lenaane le le fa tse le thadisa, go ya ka (i) diphetogo mo go ntsheng dikuno, le (ii) ditlhokego tse di mabapi le badiri.

Tekanyetsokabo e tlaa akaretsa meputso ya ngwaga ya ditokololo tsa Komiti ya Foramo ya Isago, mesepele ya bona, marobalo le tlamelo ka dijo go ditherisanong tseo.



6. POLELO YA BOITLAMO – KGATISO YA NTLHA

6.1 Polelo ya Boitlamo

I, Anna Maria Jacoba Burger the undersigned and duly authorised thereto
by Beeshoek Iron Ore Mine (Company) undertake to adhere to the
information, requirements, commitments and conditions as set out in this social and labour plan.

Signed at Beeshoek on this 14th day of June 2019

Signature of responsible person M Burger

Designation Snr. General Mine Manager

Contact details 053-311-6506

E amogetswe

E saenilwe kwa ka laletsatsi la 2019

Tshaeno

Dintlha tsa kgolagano



7. POLELO YA BOITLAMO – KGATISO YA BOBEDI

7.1 Polelo ya Boitlamo



mineral resources

Department:
Mineral Resources
REPUBLIC OF SOUTH AFRICA

Private Bag X 6093, Kimberley, 6300, 41 Telkom Building, Schmidtsdrift
Tel: 053 807 1731 Fax: 053 832 5671, Email: Ndilehlehle.Zindela@dmr.gov.za, Ref: NC30/5/1/2/2/223 MR
From: Mineral Regulation Enquiries: Ndilehlehle Zindela

The General Manager

Assmang (Pty) Ltd (Beeshoek Mine)
Private Bag X 3002
Postmasburg
8423

Email: Sophie.Mogale@assmang.co.za
Annalise.Lourence@assmang.co.za

Sir/ Madam

APPLICATION FOR DEPUTY DIRECTOR GENERAL CONSENT IN TERMS OF SECTION 102 READ WITH REGULATION 44 OF THE MINERAL AND PETROLEUM RESOURCES DEVELOPMENT ACT, 2002 (ACT 28 OF 2002) AS AMENDED (HEREINAFTER REFERRED TO AS "the Act"): TO AMEND SOCIAL AND LABOUR PLAN 2 BY SUBSTITUTING IT WITH SOCIAL AND LABOUR PLAN 3.

This serves to inform you that your application in terms of section 102 read with regulation 44 to amend the current Social and Labour Plan has been granted. The Regional office will contact you with regard to the date of execution of the relevant Deed of Amendment.

ADV, MMADIKELEDI SUZAN MALEBE
DEPUTY DIRECTOR GENERAL: MINERAL REGULATION
DEPARTMENT OF MINERAL RESOURCES
DATE: 25 March 2020

Application in terms of Section 102: Assmang (Pty) Ltd (Beeshoek Mine) 223MR



MAMETLELELO A - FOROMO YA T - Seetebosigo 2017 - Phukwi 2018

DITSHENYEGELO TSA DITHOTO			DITIRELO			DIJEGI		
Leina la Morekisi	% ya palogotlhe ya Ditshenyegelo tsa Dithoto	NB Status	Leina la Morekisi	% ya palogotlhe ya Ditirelo	NB Status	Leina la Morekisi	% ya palogotlhe ya Dijegi	NB Status
EXPERT MINING SOLUTIONS SA (PT	0.89%	BO & BWO	QOTHO LABORATORY SOLUTIONS	0.00%	BO & BWO	QOTHO LABORATORY SOLUTIONS	0.00%	BO & BWO
DEZZO EQUIPMENT (PTY) LTD	1.06%	BO	GLOBAL WHEEL (PTY) LTD	0.00%	BO	AFRIPOWER T/A HYTEC	0.05%	BE
ABERDARE CABLES (PTY) LTD	0.07%	BO & BWO	BRELKO CONVEYOR PROD(PTY) LTD	0.02%	BO	BOLT AND ENGINEERING DISTRIBUT	0.01%	BO & BWO
LINCOLN LUBRICATION SA CC	0.00%	BWO	DEZZO EQUIPMENT (PTY) LTD	0.01%	BO	GLOBAL WHEEL (PTY) LTD	0.80%	BO
IMT KURUMAN AUTO (PTY) LTD	0.01%	BE	G4S INTEGRITY ASSESSMENTS (PTY)	0.05%	BO & BWO	LOMAEN MEDICAL PTY LTD	0.03%	BE
TRY SOME AUTO ELECTRICAL & PLAN	2.40%	BE	G4S SECURE SOLUTIONS (PTY) LTD	0.06%	BO & BWO	FIRE SECURITY INTERNATIONAL	0.03%	BO
THEMBELIHLE EQUIPMENT (PTY) LT	0.24%	BO	J.J. LOFTY-EATON T/A PMG BRAND	0.19%	BE	EXPERT MINING SOLUTIONS SA (PT	0.19%	BO & BWO
JOEST KWATANI (PTY) LTD	1.64%	BE	LINCOLN LUBRICATION SA CC	0.44%	BWO	EXPERT MINING SOLUTIONS SA	0.21%	BO & BWO
SANDVIK MINING & CONSTRUCTION	0.96%	BE	MACCAUVLEI LEARNING ACADEMY (P	0.05%	BWO	BRELKO CONVEYOR PROD(PTY) LTD	1.63%	BO
IST HADCO (PTY) LTD	0.01%	BO	MULTOTEC MANUFACTURING (PTY) L	0.43%	BE	DEZZO EQUIPMENT (PTY) LTD	0.19%	BO
PONOCA CC	0.04%	BE	AFRICAN CONSULTING SURVEYORS (0.34%	BE	MELCO CONVEYOR EQUIPMENT (PTY)	0.55%	BE
INTROSTAT (PTY) LTD	0.27%	BE	IMT KURUMAN AUTO (PTY) LTD	0.00%	BE	GBeeshoekIA SPARES CC	0.00%	BO & BWO
WEBA SOUTH AFRICA (PTY) LTD	0.40%	BE	R & H RAILWAY CONSULT (PTY) LT	0.06%	BE	SISONKE HYDRAULICS & ENGINEERI	0.63%	BO & BWO
DAVID BROWN GEAR INDUSTRIES (P	0.05%	BE	SOUTHERN AMBITION 940CC T/A JP	-0.05%	BE	J.J. LOFTY-EATON T/A PMG BRAND	0.01%	BE
METSO MINING & CONSTRUCTION SA	9.85%	BE	FLSMIDTH SOUTH AFRICA (PTY) LT	0.00%	BE	EFFECTIVE LABORATORY SUPPLIES	0.05%	BO & BWO
BARLOWORLD EQUIPMENT A DIVISIO	3.04%	BO	LIFE HEALTHCARE GROUP (PTY) LT	0.01%	BE	CHEMSERVE (PTY) LTD	0.02%	BO
BARLOWORLD EQUIPMENT A DIV OF	7.78%	BO	SANDVIK MINING & DRILLING (ROC	-0.03%	BE	COBRA PETRO PROJECTS PTY LTD	0.00%	BWO
BARLOWORLD MOTOR RETAIL - JOHN	1.18%	BO	IST HADCO (PTY) LTD	0.00%	BO	LINCOLN LUBRICATION SA CC	0.58%	BWO
BARLOWORLD POWER A DIV OF BARL	0.32%	BO	PONOCA CC	0.00%	BE	IMPROCHEM(PROPRIETARY)LIMITED	0.70%	BO
PURPLEGLAZE 3CC TA E-CAT	0.60%	BO & BWO	GIJIMA AST HOLDINGS (PTY) LTD	0.10%	BO & BWO	VEGA CONTROLS SA (PTY) LTD	0.01%	BE

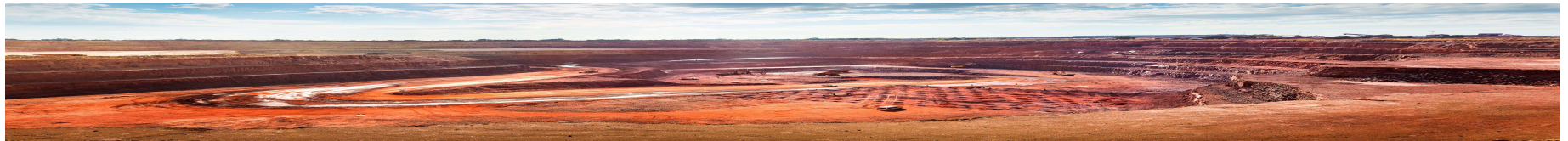


DITSHENYEGELO TSA DITHOTO			DITIRELO			DIJEGI		
Leina la Morekisi	% ya palogotlhe ya Ditshenyegelo tsa Dithoto	NB Status	Leina la Morekisi	% ya palogotlhe ya Ditirelo	NB Status	Leina la Morekisi	% ya palogotlhe ya Dijegi	NB Status
VAN DER LINDE MOTORS	1.92%	BO	CMI ENGINEERING SERVICES (PTY)	0.65%	BO	KURUMAN RADIATORS (PTY) LTD	0.04%	BO
KENRU FIRE PROTECTION (PTY) LT	0.01%	BE	MONEO PROFESSIONAL SERVICES (P	2.47%	BO	MULTOTEC MANUFACTURING (PTY) L	0.97%	BE
MINERAL INNOVATIVE TECHNOLOGIE	0.07%	BWO	DAVID BROWN GEAR INDUSTRIES (P	0.10%	BE	IMT KURUMAN AUTO (PTY) LTD	0.36%	BE
BVI CONSULTING ENGINEERS	0.06%	BO	METSO MINING & CONSTRUCTION SA	0.20%	BE	R & H RAILWAY CONSULT (PTY) LT	0.03%	BE
OTRACO SOUTHERN AFRICA (PTY) L	0.60%	BE	BARLOWORLD EQUIPMENT A DIVISIO	-0.37%	BO	RWW ENGINEERING (PTY) LTD	0.08%	BE
WALTONS STATIONARY (PTY) LTD	0.12%	BE	AVIS RENT A CAR	0.17%	BO	VOLTEX (Pty)LTD t/a VOLTEX KUR	0.66%	BE
DRA MINERAL PROJECTS (PTY) LTD	6.10%	BE	BARLOWORLD EQUIPMENT A DIV OF	0.05%	BO	SCHNEIDER ELECTRIC SA (PTY) LT	0.08%	BE
BRONCOH ENGINEERING (PTY) LTD	0.02%	BE	PURPLEGLAZE 3CC TA E-CAT	0.76%	BO & BWO	TRANS ORANJE DRUKKERS (PTY) Lt	0.34%	BO & BWO
THERMO RADIATORS PTY LTD	0.33%	BO & BWO	VAN DER LINDE MOTORS	0.01%	BO	METROHM SA (PTY) LTD	0.05%	BE
SASOL CHEMICALS (NITRO) A DIV	1.30%	BE	CC STEELWORKS & MINING SUPPLIE	0.22%	BO	MACSTEEL TRAD KIM A DIV OF M/S	0.17%	BE
INTERCONNECT SYSTEMS (PTY) LTD	0.34%	BE	KENRU FIRE PROTECTION (PTY) LT	0.16%	BE	MACSTEEL/VRN	0.70%	BE
FIRST TECHNOLOGY (PTY) LTD	0.23%	BO & BWO	BVI CONSULTING ENGINEERS	0.01%	BO	BACK TO BASICS PTY LTD T/A REA	0.46%	BE
DIRAMOGO SAND MINING CC	0.15%	BO	ADVANCED AERIAL (PTY) LTD	0.05%	BE	SOUTHERN AMBITION 940CC T/A JP	0.06%	BE
SEBETSA TRADING (PTY) LTD	0.02%	BO	OTRACO SOUTHERN AFRICA (PTY) L	0.99%	BE	FLSMIDTH SOUTH AFRICA (PTY) LT	3.99%	BE
BUHLEBETFU TRADING CC	0.26%	BO	COMPENSATION TECHNOLOGIES CONS	0.04%	BE	TRYSOME AUTO ELECTRICAL & PLAN	0.08%	BE
THE WORKFORCE GROUP (PTY) LTD	0.50%	BO & BWO	MANAGED INTEGRITY EVALUATION (0.04%	BE	MULTITECH AFRICA (PTY) LTD	0.02%	BO
IRITRON (PTY) LTD	1.17%	BE	PROCESS AUTOMATION (PTY) LTD	0.05%	BE	THEMBELIHLE EQUIPMENT (PTY) LT	3.56%	BO
RUFACO CONSTRUCTION CC	1.47%	BO	BOBCAT EQUIPMENT S.A. (PTY) LT	0.04%	BE	JOEST KWATANI (PTY) LTD	2.94%	BE
RUFACO ENGINEERING CC	1.17%	BO	SASOL CHEMICALS (NITRO) A DIV	1.81%	BE	ESCO SOUTH AFRICA WEARPARTS PT	0.57%	BE
BEARING MAN GROUP (PTY) LTD PM	0.00%	BE	CONTITECH SOUTH AFRICA (PTY) L	0.13%	BE	EQUIPMENT SPARE PARTS (PTY) LT	0.13%	BE
C - PAC PUMPS AND VALVES	0.15%	BO	INTERCONNECT SYSTEMS (PTY) LTD	0.03%	BE	HYFLO SA (PTY) LTD	0.05%	BE
PHAMBILI BASIE CONTRACTORS & P	0.00%	BO & BWO	SASCO METROLOGY SERVICES (PTY)	0.14%	BE	SANDVIK MINING & CONSTRUCTION	8.50%	BE

Mametlelelo

Leano la Bodiredi jwa Baagi

Tsebe 106



Assmang Beeshoek Iron Ore Mine
July 2019

DITSHENYEGELO TSA DITHOTO			DITIRELO			DIJEGI		
Leina la Morekisi	% ya palogotlhe ya Ditshenyegelo tsa Dithoto	NB Status	Leina la Morekisi	% ya palogotlhe ya Ditirelo	NB Status	Leina la Morekisi	% ya palogotlhe ya Dijegi	NB Status
LOUISQUE 705 CC T/A NC MINING	0.01%	BO	MELLETS TRANSPORT BK	1.26%	BE	IST HADCO (PTY) LTD	0.09%	BO
NC MINING SUPPLIES	0.00%	BO	SWIFT HUMAN RESOURCES (PTY) LT	2.55%	BE	GIJIMA AST HOLDINGS (PTY) LTD	0.25%	BO & BWO
MVD KALAHARI	0.30%	BO	UMOYA-NILU CONSULTING-001773	0.09%	BO	SANITECH A DIV WACO AFRICA (PT	0.45%	BO
SA CRANES AND HOISTS (PTY) LTD	0.42%	BO	C&E ENGINEERING PTY LTD	0.01%	BO	INTROSTAT (PTY) LTD	0.14%	BE
ROSSBURG INDUSTRIAL ENTERPRISE	0.36%	BO & BWO	DIRAMOGO SAND MINING CC	0.77%	BO	WEBA SOUTH AFRICA (PTY) LTD	1.96%	BE
SUPER ARMATURE WINDING AFRICA	0.00%	BE	BUHLEBETFU TRADING CC	0.13%	BO	DAVID BROWN GEAR INDUSTRIES (P	1.30%	BE
KRS FIRE (PTY) LTD	0.47%	BE	PRISMA TRAINING SOLUTIONS (PTY	0.03%	BO & BWO	METSO MINING & CONSTRUCTION SA	8.26%	BE
AFRICAN OXYGEN LIMITED	0.10%	BO	THE WORKFORCE GROUP (PTY) LTD	0.00%	BO & BWO	BARLOWORLD EQUIPMENT A DIVISIO	19.84%	BO
TOTAL SA	0.05%	BO	IRITRON (PTY) LTD	0.05%	BE	BARLOWORLD EQUIPMENT A DIV OF	7.86%	BO
AGRICULTURE MINING DISTRIBUTOR	0.04%	BE	RUFECO CONSTRUCTION CC	0.48%	BO	BARLOWORLD POWER A DIV OF BARL	0.06%	BO
CON-SOLVE CIVILS	1.07%	BO	RUFECO ENGINEERING CC	1.15%	BO	LEACH TOYOTA (PTY) LTD	0.30%	BO
ELEKTRO VROOMEN	0.01%	BE	INTERACTIVE TUTOR PTY LTD T/A	0.17%	BE	PURPLEGLAZE 3CC TA E-CAT	0.02%	BO & BWO
BENMARC ENVIRONMENTAL (PTY) LT	0.51%	BE	BDM MANAGEMENT (PTY) LTD	0.37%	BE	AUTOMOTIVE NORTHERN CAPE T/A B	0.02%	BO
BOOYSEN BORE DRILLING COMPANY	17.65%	BO & BWO	MEDIA 24-VOLKSBLAD (E-BANDS)	0.02%	BO	VAN DER LINDE MOTORS	1.83%	BO
JEFFARES AND GREEN (PTY) LTD	0.02%	BO	MATCH CAST CC	0.02%	BE	CC STEELWORKS & MINING SUPPLIE	0.03%	BO
NC WHEEL AND TYRE	0.02%	BO	PHAMBILI BASIE CONTRACTORS & P	0.92%	BO & BWO	KENRU FIRE PROTECTION (PTY) LT	0.05%	BE
			LOUISQUE 705 CC T/A NC MINING	0.01%	BO	MINERAL INNOVATIVE TECHNOLOGIE	0.23%	BWO
			TRANSVAAL RUBBER COMPANY PTY L	0.01%	BO	DUPLEIX LIQUID METERS - DLM	1.15%	BE
			SA CRANES AND HOISTS (PTY) LTD	0.42%	BO	EATON ELECTRIC (SOUTH AFRICA)	0.07%	BE
			RAUBEX INFRA (PTY) LTD	0.31%	BE	RECORD ENGINEERING (PTY) LTD	0.16%	BO & BWO
			ROCKWELL AUTOMATION (PTY) LTD	0.01%	BE	BVI CONSULTING ENGINEERS	0.38%	BO
			ROSSBURG INDUSTRIAL ENTERPRISE	0.45%	BO & BWO	OTRACO SOUTHERN AFRICA (PTY) L	0.03%	BE

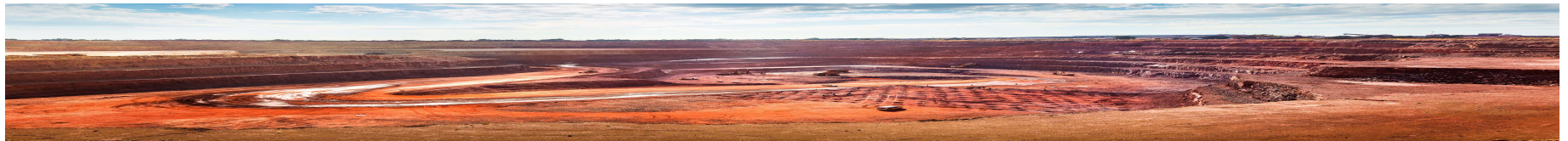
Mametlelelo

Leano la Bodiredi jwa Baagi

Tsebe 107



DITSHENYEGELO TSA DITHOTO			DITIRELO			DIJEGI		
Leina la Morekisi	% ya palogotlhe ya Ditshenyegelo tsa Dithoto	NB Status	Leina la Morekisi	% ya palogotlhe ya Ditirelo	NB Status	Leina la Morekisi	% ya palogotlhe ya Dijegi	NB Status
			DE BEERS	0.78%	BE	CS HYDRAULIC AND MINING SUPPLI	0.00%	BO & BWO
			PRAGMA AFRICA (PTY) LTD	0.01%	BE	PROCESS AUTOMATION (PTY) LTD	0.17%	BE
			BIDVEST SERVICES (PTY) LTD	0.32%	BO	NC TECH SERVICES KATHU (PTY) L	0.01%	BO
			KRS FIRE (PTY) LTD	0.22%	BE	NC TECH SERVICES	0.01%	BO
			GARIEP MOTORS	0.02%	BE	DELBA ELECTRICAL CO 1980 (PTY)	0.20%	BE
			AFRICAN OXYGEN LIMITED	0.11%	BO	WALTONS STATIONARY (PTY) LTD	0.05%	BE
			AGRICULTURE MINING DISTRIBUTOR	0.05%	BE	PROPSHAFT MASTER (PTY) LTD	0.03%	BO
			ELEKTRO VROOMEN	0.01%	BE	BRONCOH ENGINEERING (PTY) LTD	0.24%	BE
			BENMARC ENVIRONMENTAL (PTY) LT	0.01%	BE	SET POINT INDUSTRIAL TECHNOLOG	0.15%	BE
			JO AND D TRADING CC	0.67%	BO	TRACTOR & GRADER SUPPLIES / T.	0.00%	BE
			LICENCE WISE TRAINING SPECIALI	0.01%	BO & BWO	THERMO RADIATORS PTY LTD	0.41%	BO & BWO
			BOOYSEN BORE DRILLING COMPANY	10.80%	BO & BWO	BOBCAT EQUIPMENT S.A. (PTY) LT	0.09%	BE
			TRANSGEN REC-INV TRANSGEN00435	0.20%	BO	SASOL CHEMICALS (NITRO) A DIV	18.82%	BE
			KPMG-2009052	0.06%	BE	CONTITECH SOUTH AFRICA (PTY) L	5.88%	BE
			NC WHEEL AND TYRE	0.02%	BO	INTERCONNECT SYSTEMS (PTY) LTD	0.30%	BE
			LENFIELD CONSTRUCTION	11.08%	BE	SASCO METROLOGY SERVICES (PTY)	0.08%	BE
			MORENA CORPORATE SERVICES (PTY)	1.25%	BO & BWO	TENOVA MINING AND MINERALS SOU	0.23%	BE
						FIRST TECHNOLOGY (PTY) LTD	0.45%	BO & BWO
						NANDINA TRADING 551 T/A TRS	0.01%	BE
						ARB ELECTRICAL WHOLESALERS (PT	0.02%	BE
						ZEST ELECTRIC MOTORS (PTY) LTD	1.21%	BO & BWO
						LABCHEM PTY LTD	0.00%	BO



DITSHENYEGELO TSA DITHOTO			DITIRELO			DIJEGI		
Leina la Morekisi	% ya palogotlhe ya Ditshenyegelo tsa Dithoto	NB Status	Leina la Morekisi	% ya palogotlhe ya Ditirelo	NB Status	Leina la Morekisi	% ya palogotlhe ya Dijegi	NB Status
						BEARINGS INTERNATIONAL	0.78%	BE
						POWERMITE AFRICA	0.14%	BE
						ELECTRO DIESEL GROUP (PTY) LTD	0.21%	BO
						WELKOM INDUSTRIAL CONTROLS (PT	0.00%	BE
						C&E ENGINEERING PTY LTD	0.26%	BO
						DIRAMOGO SAND MINING CC	1.15%	BO
						SANLANI OPUS CC	0.01%	BWO
						SEBETSA TRADING (PTY) LTD	0.18%	BO
						BUHLEBETFU TRADING CC	0.01%	BO
						NOREX ELECTRICAL MOTORS AND PU	0.16%	BO
						TRENTYRE (PTY) LTD (POSTMASBUR	3.69%	BE
						INCLEDON DPI A DIVISION OF DPI	0.00%	BE
						GEO POLLUTION TECHNOLOGIES	0.22%	BO
						IRITRON (PTY) LTD	0.14%	BE
						RUFECO CONSTRUCTION CC	0.60%	BO
						RUFECO ENGINEERING CC	1.90%	BO
						BEARING MAN GROUP (PTY) LTD PM	0.67%	BE
						C - PAC PUMPS AND VALVES	0.56%	BO
						MATCH CAST CC	0.23%	BE
						THUSANO ELECTRICAL CC	0.20%	BO
						PHAMBILI BASIE CONTRACTORS & P	0.00%	BO & BWO
						MAN-DIRK (PTY) LTD	0.14%	BE

Mametlelelo

Leano la Bodiredi jwa Baagi

Tsebe 109



DITSHENYEGELO TSA DITHOTO			DITIRELO			DIJEGI		
Leina la Morekisi	% ya palogotlhe ya Ditshenyegelo tsa Dithoto	NB Status	Leina la Morekisi	% ya palogotlhe ya Ditirelo	NB Status	Leina la Morekisi	% ya palogotlhe ya Dijegi	NB Status
						RE-EME MINING & INDUSTRIAL SUP	1.40%	BO
						LOUISQUE 705 CC T/A NC MINING	0.06%	BO
						NC MINING SUPPLIES	0.24%	BO
						E-LEK ENGINEERING (PTY) LTD	0.02%	BO
						NCPS TRUST T/A NC PUMPS	0.61%	BO
						TRANSVAAL RUBBER COMPANY PTY L	2.33%	BO
						SA CRANES AND HOISTS (PTY) LTD	0.31%	BO
						YINGISA LUBRICANT SUPPLIERS	0.39%	BO & BWO
						ELECTROTRON CC	0.02%	BO
						ROSSBURG INDUSTRIAL ENTERPRISE	0.12%	BO & BWO
						SUPER ARMATURE WINDING AFRICA	0.00%	BE
						ADLAM ENGINEERING PTY LTD	0.00%	BE
						KRS FIRE (PTY) LTD	0.59%	BE
						REMA TIP TOP S.A. (PTY) LTD	0.13%	BE
						GARIEP MOTORS	0.07%	BE
						AFRICAN OXYGEN LIMITED	0.38%	BO
						TOTAL SA	119.93%	BO
						AGRICULTURE MINING DISTRIBUTOR	0.05%	BE
						ELEKTRO VROOMEN	0.34%	BE
						BENMARC ENVIRONMENTAL (PTY) LT	0.29%	BE
						ELECTRI CITY MINING (PTY) LTD	0.02%	BO & BWO
						VIKELA ROAD (PTY) LTD	0.08%	BO

Mametlelelo

Leano la Bodiredi jwa Baagi

Tsebe 110



DITSHENYEGELO TSA DITHOTO			DITIRELO			DIJEGI		
Leina la Morekisi	% ya palogotlhe ya Ditshenyegelo tsa Dithoto	NB Status	Leina la Morekisi	% ya palogotlhe ya Ditirelo	NB Status	Leina la Morekisi	% ya palogotlhe ya Dijegi	NB Status
						NC WHEEL AND TYRE	3.06%	BO
						PRIME INSTRUMENTATION CC	0.10%	BWO
						JICAMA 167 CC T/A AAS OPERATIO	0.06%	BO
						FLOSOLVE (PTY) LTD	0.06%	BE
						ENDRESS & HAUSER (PTY) LTD	0.01%	BE
						CONWAY JOHNSON	0.11%	BE
						TSHENOLO RESOURCES (PTY) LTD	0.00%	BO

